

## FORM 16 (AS PER NEW REGIME)

See Rule 31 (1) (a)

NAME AND ADDRESS OF EMPLOYER		NAME AND ADDRESS OF EMPLOYEE				
XYZ COMPANY		ABC EMPLOYEE				
DISTRICT - NAGPUR		XYZ COMPANY				
PAN NO		PAN NO – ABCDE1234F		DOB – 01-01-2000		
TAN NO		PERIOD 2024 - 25				
TDS CIRCLE	NAGPUR	ASSESS.YEAR	2025 - 26			
Quarter	Receipt Numbers of original statements of TDS under sub section (3) of section	Amount of tax deducted in respect of the employee	Amount of tax deposited/ remitted in respect of the employee			
Quarter 1	0	1500	1500			
Quarter 2	0	1500	1500			
Quarter 3	0	1500	1500			
Quarter 4	0	32814	32814			
Total	0	77814	77814			
1	GROSS SALARY			1240474		
	Standard Deduction			75000		
2	TOTAL CHARGEABLE INCOME			1165474		
3	TAX ON TOTAL INCOME: TAX THEREON				74821	
	INCOME SLAB	TAXABLE AMOUNT	PERCENT	OF MAX. AMOUNT		CALCULATED
	0 TO 500000	0	0	0		0
	IF CHARGEABLE INCOME > 500000 THEN					
	INCOME SLAB	TAXABLE AMOUNT	PERCENT	OF MAX. AMOUNT		CALCULATED
	0 TO 300000	1165474		300000		0
	300001 TO 700000	865474	5% 0	400000		20000
	700001 TO 1000000	465474	10%	300000		30000
	1000001 TO 1200000	165474	15%	165474		24821
	1200001 TO 1500000	0	20%	0		0
1500001 AND ABOVE	0	30%	0	0		
TOTAL TAX				74821		
4	HEALTH AND EDUCATION CESS 4% ON 3			2993		
5	TAX PAYABLE (3+4)			77814		
6	U/S 89 RELIEF ATACH DETAILS			0		
7	NET TAX PAYABLE (5-6)			77814		
8	NET TAX PAYABLE (in round figure)			77814		
9	(TDS) TOTAL TAX DEDUCTED BY XYZ COMPANY TILL JANUARY NEXT YEAR			60000		
10	(TDS) TOTAL TAX DEDUCTED BY XYZ COMPANY TILL FEBRUARY NEXT YEAR			17814		
11	U/S192 (1) TOTAL TAX PAID /(TAX DEDUCTED BY XYZ COMPANY) i.e. TDS (9+10)			77814		
12	REFUND			0		
DATE: 18-01-2025 21:56		SIGN OF EMPLOYEE				
VERIFICATION						
A SUM OF RUPEES	77,814/-					
TO THE CENTRAL GOVERNMENT. I FURTHER CERTIEY THAT THE INFORMATION GIVEN ABOUT IS TRUE, COMPLETE & ON THE BOOKS OF ACOUNT, DOCUMENTS, TDS STATEMNTS, TDS DEPOSITED & THE OTHER AVAILABLE RECORDS.						
20-01-2025 NAGPUR	NAME DESIGNATION	SIGN OF OFFICE HOD				

**STATEMENT SHOWING THE DETAILS OF PAY AND ALLOWANCE DURING MARCH 2024 TO FEB 2025**  
**FOR THE ASSESSMENT YEAR OF INCOME TAX FOR 2025-2026**

NAME ABC DOB: 01-01-2000  
 COMPANY XYZ PAN NO: ABCDE1234F  
 DESIGNATION ASST MANAGER GPF NO: 12584  
 EMAIL ID: Abc1@gmail.com MOBILE NO. 1324569870

		SALARY									
MONTH	YEAR	BASIC		D.A.	HRA	T.A.	CLA	TRIBAL AREA	APPEARS	NPS GOVT CONTRI	TOTAL
MARCH	2024	60400	0	27784	5436	1350	0	0		0	94970
APRIL	2024	60400	0	27784	5436	1350	0	0		0	94970
MAY	2024	60400	0	27778	5436	1350	0	0		0	94970
JUNE	2024	60400	0	27778	5436	0	0	0		0	93620
JULY	2024	62200	0	31100	5598	1350	0	0	14496	0	114744
AUGUST	2024	62200	0	31100	5598	1350	0	0		0	100248
SEPTEMBER	2024	62200	0	31100	5598	1350	0	0		0	100248
OCTOBER	2024	62200	0	31100	5598	1350	0	0		0	100248
NOVEMBER	2024	62200	0	31100	5598	1350	0	0		0	100248
DECEMBER	2024	62200	0	31100	5598	1350	0	0	0	0	100248
JANUARY	2025	62200	0	31100	5598	1350	0	0		0	100248
FEBRUARY	2025	62200	0	31100	5598	1350	0	0	0	0	100248
LTC			0								0
MEDICAL REIMBURSE MENT			0								0
NATIONALIZE D BANK FD INTREST			0								0
APPEARS			0								
7 TH PAY AR.			45464								45464
GROSS TOTAL		739200	45464	359936	66528	14850	0	0	14496	0	1240474

SALARY										
MONTH	YEAR	GPF/PPF	LIC (PAY. DED)	LIC BY HAND	GIS	PT	HOUSE LOAN PRINCIPL	INCOME TAX DEDUCTED PER MONTH	EMPLOYEE NPS CONTRI	TOTAL
MARCH	2024	10000	0	0	360	200		5000	0	15560
APRIL	2024	10000	0		360	200		5000	0	15560
MAY	2024	10000	0		360	200		5000	0	15560
JUNE	2024	10000	0		360	200		5000	0	15560
JULY	2024	10000	0		360	200		5000	0	15560
AUGUST	2024	10000	0		360	200		5000	0	15560
SEPTEMBER	2024	10000	0		360	200		5000	0	15560
OCTOBER	2024	10000	0		360	200		5000	0	15560
NOVEMBER	2024	10000	0		360	200		5000	0	15560
DECEMBER	2024	10000	0		360	200		5000	0	15560
JANUARY	2025	10000	0		360	200		10000	0	20560
FEBRUARY	2025	10000	0		360	300		17814	0	28474
PPF		0						0		0
DCPS		0						0		0
7 TH PAY AR.		45464						0		45464
GROSS TOTAL		165464			4320	2500	0	77814	0	250098

SIGN OF EMPLOYEE  
 NAME: ABC