

April 18, 2023

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78746

Client: 10130344

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| **Payer:** | **10130344** |
| **Matter Number:** | **320081** |
| **Invoice Number:** | **15002** |
| **Invoice Due Date:** | **Payable in 90 days** |

Professional Legal Services and Disbursements incurred for the period ending: March 31, 2023 RE: Financial Equity Strategies and Compensation Plans

Summary

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| Fees.............................................................................................................. | 31,326.60 | USD |
| Applicable Discount (12.50 %)................................................................. | -3,915.83 | USD |
| Fees After Discount..................................................................................... | 27,410.77 | USD |
| Disbursements............................................................................................. | 121.06 | USD |

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| **Total Amount Due....................................................................................** | **27,531.83** | **USD** |

RE: Financial Equity Strategies and Compensation Plans

Time Details

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| **Date** | **Name** | **Description** | **Hours** |
| 03/08/2023 | Steve McDermott | Review emails and attachments from S. Davis (3rd party), N. Turner and K. Gonzalez re: updated timeline and action items for Board and BRC approvals for 2023 equity compensation matters, questions on timing of submission of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan; email to T. Williams, C. Sims and G. Dyson re: questions regarding preparation and timing of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan.  Meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters. | 2.30 |
| 03/08/2023 | Taylor Williams | Correspondence with G. Dyson concerning checklist for Acme Form S-8 filing; correspondence with G. Dyson concerning preparation of 14(b) prospectus. | 0.40 |
| 03/11/2023 | Taylor Williams | Correspondence with G. Dyson concerning preparation of Form S-8 and corresponding documents, including the prospectus for the Board Incentive Plan. | 0.90 |
| 03/14/2023 | George Dyson | Call regarding draft Section 14(b) prospectus; review director compensation plan. | 1.40 |
| 03/14/2023 | Denise Stevens | Review continuation and amendment to Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement. | 2.90 |
| 03/15/2023 | Denise Stevens | Review continuation and amendment to | 3.10 |

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| **Date** | **Name** | **Description** | **Hours** |
|  |  | Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement. |  |
| 03/16/2023 | Steve McDermott | Review emails and attachments from K. Gonzalez,  N. Turner, M. Juric and C. Pleitz re: Board and BRC approvals for 2023 equity compensation matters. | 0.40 |
| 03/16/2023 | George Dyson | Call regarding director compensation plan; review relevant documents. | 1.00 |
| 03/16/2023 | Denise Stevens | Prepare for and attend call with G. Dyson to discuss structure of director Long Term Incentive Plan; review and revise draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement. | 8.20 |
| 03/18/2023 | George Dyson | Review draft Section 14(b) prospectus. | 1.80 |
| 03/18/2023 | Taylor Williams | Correspondence with G. Dyson concerning drafting documents for Form S- 8 filing. | 0.30 |
| 03/21/2023 | Steve McDermott | Review and revise draft of U.S. prospectus for Stock Compensation Plan for Directors (prepared by G. Dyson); review email from  K. Gonzalez and reply to same re: initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors. | 2.30 |
| 03/21/2023 | George Dyson | Drafted closing checklist, Form S-8 and SLAP. | 1.40 |
| 03/21/2023 | Taylor Williams | Review SLAP, Form S-8 and checklist prepared by G. Dyson and provide comments to documents. | 1.40 |
| 03/22/2023 | Steve McDermott | Review initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors; draft email to G. Dyson re: comments on same; review email and attachment from N. Turner re: draft of slide deck for BRC approval of July 2023 annual LTIP grants and ESPP offering; meeting with Acme  team re: action | 2.40 |

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| **Date** | **Name** | **Description** | **Hours** |
|  |  | items for Board and BRC approvals for 2023 equity compensation matters. |  |
| 03/24/2023 | Steve McDermott | Review emails from N. Turner, I. Melendez and R. Heurman and reply to same with attachments re: comments and questions on initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors, sample Board resolutions for approval of shares for registration with SEC via Form S-8 for issuance under the Stock Compensation Plan for Directors; review draft of BRC materials for July 2023 LTIP grant and expansion of ESPP to Ireland, Poland and Spain (prepared by N. Turner); review and revise draft of BRC materials for Stock Compensation Plan for Directors (prepared by N. Turner); email and attachments to Acme team re: suggested edits to draft of BRC materials for Stock Compensation Plan for Directors; meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters. | 2.10 |
| 03/24/2023 | Taylor Williams | Review comments to documents prepared by Acme team; correspondence with G. Dyson re the same. | 0.30 |
| 03/25/2023 | Steve McDermott | Review emails and attachments from N. Turner and K. Gonzalez re: updated drafts of BRC materials for July 2023 LTIP grant and expansion  of ESPP to Ireland, Poland and Spain (prepared by N. Turner). | 0.90 |

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| **Date** | **Name** | **Description** | **Hours** |
| 03/28/2023 | Steve McDermott | Review email and attachment from C. Pleitz and reply to same re: brochure addressing RSU grants to external directors and members of the Audit & Supervisory Committee, questions and comments on same; review email and attachments from C. Pleitz re: final version of Board and BRC materials addressing July 2023 LTIP grants, expansion of ESPP to Ireland, Poland and Spain, Form S-8 registration statement for ADS-settled awards to external directors outside of Japan pursuant to the Stock Compensation Plan for Directors; review email and attachment from K. Gonzalez and reply to same re: questions regarding calculation of number of Acme shares/ADS  to register for issuance pursuant to the Stock Compensation Plan for Directors. | 2.60 |
| 03/29/2023 | Steve McDermott | Review email and attachments from A. Kahle and reply to same re: additional questions regarding RSU grants to external directors and members of the Audit and Supervisory Committee under Stock Compensation Plan for Directors. | 0.40 |
| 03/30/2023 | Taylor Williams | Correspondence with G. Dyson concerning review of Form S-8 and other documents circulated by Acme. | 0.20 |
| **Total Ho** | **urs: 36.70** | **Total: 31,326.60** | **USD** |

Time Summary

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| --- | --- | --- | --- | --- |
| **United States** |  |  |  |  |
| **Name** | **Hours** | **Rate** | **Amount** | |
| Steve McDermott | 13.40 | 1,039.00 | 13,922.60 | |
| Taylor Williams | 3.50 | 930.00 | 3,255.00 | |
| George Dyson | 5.60 | 815.00 | 4,564.00 | |
| Denise Stevens | 14.20 | 675.00 | 9,585.00 | |
|  | **Less 12.50% Discount** | | **-3,915.83** | |
| **Total** |  |  | **27,410.77** | |
| **Total Hours 36.70** | **Total** | **Fees** | **27,410.77** | **USD** |

Disbursement Summary

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| **Cost Details** | **Amount** |

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| **United States** |  |
| Washington DC Experts and 3rd Party Consultants allocations for SEC filing reviews and procedure addendums | 121.06 |
| **Sub Total** | **121.06** |

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| **Total Disbursements** | **121.06** |