

Date: 27-Oct-2021

Employee Name: Veera Nagajyothi Adda
Employee Code: 17462

Dear Veera Nagajyothi Adda,

FactSet continues to perform, in line with its aggressive goals, and talented professionals like you play an important role in continuing to make this growth story a reality. We acknowledge and appreciate your value and contributions to Fact Set's growth and success.

Based on a review of your current role, performance, the value of your professional skills and external market conditions, the management is pleased to revise your compensation with effect from **1-Oct-2021**.

Post the performance review for you for the current period, we are pleased to announce an increment of **12.83 %** to your existing compensation this year. The details of the revised compensation are as below:

SALARY COMPONENTS	REVISED SALARY
BASIC	1,27,075
HOUSE RENT ALLOWANCE	50,830
STATUTORY BONUS	16,800
SPECIAL ALLOWANCE	1,68,366
GROSS SALARY	3,63,071
EMPLOYER'S CONTRIBUTION TO PF	21,600
CTC	3,84,671

Note: All the benefits you are currently eligible for (Insurance, Gratuity, etc.) will remain the same.

Regards,



Rajitha R Toom
Regional Director - Total Rewards