David **Zapico**

Frontend Developer

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Tech-savvy Web Developer contributes specialty in search engine optimization, marketing, social media management and audio/video integration to launch custom-tailored code for website presence. Detailed understanding of complex, up-to-date programming languages and considerations. Innovative approach to actualizing organizational marketing plans.

Skills

Analysis and critical thinking

Effective communication

Customer Service

Detail-oriented

Desktop Technical Support

Mobile Device Deployment

Help Desk Operations

Security best practices

Desktop and laptop installations

Work History

2022-03 - Current

Web Developer

Safety Compliance And Training

- Provided front-end website development using WordPress and later rebuilt website using Next.js, TailwindCSS, and TypeScript.
- Provided security maintenance and patching on website interface to maintain viability after launch.
- Adhered to SEO best practices while designing sites.
- Developed technical solutions required to accommodate specific user-facing assets
- Reviewed code, debugged problems and corrected issues.

2018-08 - 2020-06

HR Director

Crossland Oilfield Services, San Antonio, TX

- Maintained company compliance with all local, state and federal laws, in addition to establishing organizational standards.
- Followed programs closely to assess effectiveness and make proactive changes to meet changing demands.
- Monitored and handled all employee claims, including performance-based and harassment incidents.
- Provided immediate updates to entire employee pool when policies and procedures were altered.
- Conducted exit interviews to better understand reasons why employees were separating from company.
- Conducted company-wide town hall meetings to convey updates.

2017-06 - 2020-06 Network System Administrator

Crossland Oilfield Services, San Antonio, TX

- Improved overall user experience through support, training, troubleshooting, improvements and communication of system changes.
- Performed network security design and integration duties.
- Investigated and corrected problems with printers, copiers and other peripheral devices.
- Managed system-wide operating system and software deployments, as well as related software upgrade problems.
- Established, repaired and optimized networks by installing wiring, cabling and devices.
- Monitored network hardware operations to evaluate proper configuration.
- Set up hardware and software in optimal configurations to meet network performance requirements.

2017-06 - 2018-08 HR Coordinator

Crossland Oilfield Services, San Antonio, TX

- Researched all payroll, COBRA, disability and FMLA issues.
- Accurately prepared government compliance reports and proposal requests for employee data.
- Reviewed and confirmed that all final paid hours corresponded with timesheets and state laws.
- Conducted background checks on candidates by obtaining information from law enforcement officials, previous employers and references.
- Coordinated and conducted new hire pre-interviews.
- Reviewed and corrected job offer letters for completeness and accuracy before approving delivery.
- Maintained company compliance with all local, state and federal laws, in addition to establishing organizational standards.
- Completed employee employment verifications and unemployment paperwork prior to hire or termination.
- Evaluated timecards for accuracy on regular and overtime hours.
- Entered personnel and subcontractor data into central database.

2016-06 - 2017-06 Laborer

Crossland Oilfield Services, San Antonio, TX

- Collaborated with team members to carry out efficient work with optimal safety and achieve timetables.
- Used radios and hand signals to coordinate communication between equipment operators and ground workers.
- Directed traffic away from hazardous locations, protecting team members and general public.
- Worked with speed and accuracy to consistently meet production standards.
- Used required tools to complete jobs, including hammers, saws, squares, levels and fastening devices.
- Performed general housekeeping and cleaning tasks, including, sweeping, pulling weeds, painting and power washing.
- Completed heavy labor tasks, including paving roads, hauling materials and digging ditches.
- Organized materials, tools and equipment to supply team members.
- Interpreted job site supervisor's orders and technical documentation to complete accurate work.

2008-08 - 2017-06 Corporal of Marines

United States Marine Corps, TwentyNine Palms, CA

- Non-commissioned officer trained subordinates and supported units on offensive/defensive operations.
- Trained to locate, close with, and destroy the enemy by fire and maneuver, or repel the enemy's assault by fire and close combat.
- Acquired a substantial amount of Security skill sets
- Led fire team during infantry dismounted battle drills and situational training exercises.
- Maintained 100% accountability of all assigned equipment worth more than \$50k.

Education

2021-08 - 2022-01 Fullstack Web Developer Bootcamp

University of Texas At Austin - Austin, TX

2014-12 - 2016-12 Bachelor of Science: Cyber Security

ITT Technical Institute - Indianapolis - Indianapolis, IN

2012-12 - 2014-12 Associate of Science: Network Security Administration

ITT Technical Institute - Indianapolis - Indianapolis, IN

Software

Arch Linux / Windows Subsystem for Linux
HTML / Markdown
CSS / Bootstrap / TailwindCSS
Javascript / React / Nextjs / Expressjs / Typescript

Hobbies

- Linux Servers (CentOS, Fedora, Arch)
- Home Labs (Proxmox, Unraid)
- Server Networking
- Fullstack Web Development
- Typing Tests (98 WPM Avg, 125 WPM Max)
- Auto Technician
- Pitmaster
- Woodworking