



LETTER OF RECOMMENDATION

Reykjavik Iceland, December 20, 2022

To whom it may concern,

Mr. Thor Ib Wessman has been working for FlyOver Iceland from the 20th of August 2020

During this time at FlyOver Iceland, Mr. Wessman has served the company well and carried out all duties assigned to him extraordinarily. While working for FlyOver Iceland, Mr. Wessman started as a Guest Experience Guide and showed enthusiasm, knowledge, flexibility, and professionalism which led to him being promoted to Team Lead and Safety representative.

Team Lead responsibilities include assisting the Guest Experience Supervisor in day-to-day operations including occasionally stepping in as a relief Guest Experience Supervisor, working closely with the management department as well as training new recruits and team scheduling.

Safety representative role includes observing and reporting to the Technical Manager of any obstructions and safety hazards within and around FlyOver Iceland in addition to work closely with the Guest Experience Manager in maintaining the wellbeing of the employees of FlyOver Iceland.

Mr. Wessman is a highly motivated and passionate employee in his role, and I have received nothing but positive feedback and praise from his colleagues. He has been a great asset to the company during his stay in FlyOver Iceland.

We give Mr. Wessman our highest recommendation and we wish him good luck in all his future endeavors.

On behalf of FlyOver Iceland,

(Info has been removed due to privacy. Should be in e-mail version)