

DEMYSTIFYING
The Paperless

TPAD2

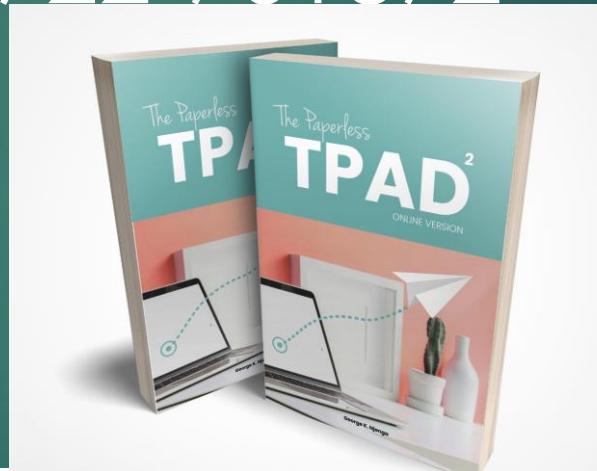
Online Version

The Tpad Ambassador and Spad Author

Transformational speaker



- ▶ George K Njenga
- ▶ KESSA TPAD Ambassador
- ▶ TEL:0722-761872



The Tpad Ambassador and Spad Author



**STUDENTS' PERFORMANCE APPRAISAL &
DEVELOPMENT. (0722761872)**

TPAD WORKSHOP OBJECTIVES:

By the end of this presentation the³ participants will be able to:

- Demystify TPAD
- Identify Challenges facing TPAD
- Maneuver the TPAD interface
- To update TPAD ONLINE ACCOUNT-

The Teaching standards covered in three categories or domains are:

- ▶ **Part A – Instructional Delivery (Teaching)**
- ▶ Standard 1: *Professional Knowledge and Practice*
- ▶ Standard 2: *Compressive Learning Environment*
- ▶ Standard 3: *Teacher Professional Development*
- ▶ **Part B – Teacher Conduct and Professionalism**
- ▶ Standard 4: *Teacher Conduct and Professionalism*
- ▶ **PART C – Community of Practice**
- ▶ Standard 5: *Participation in Professional Learning Community (PLC)*

C. COMMUNITY PRACTICE

5. Participation in Professional Learning Community

1. Join Professional Learning Community(PLC) (Wt-5)
2. Collaborate with colleagues and the broader professional learning community to support teaching (Wt-5)
3. Collaborate with parents/guardians and other stakeholders (Wt-5)
4. Establish linkages with the community (Wt-5)
5. Participate in programs organized in collaboration with other educational bodies: KNEC, MOE, KICD etc. (Wt-5)

Part A – Instructional Delivery (Teaching)

Standard 1: Professional Knowledge and Practice

- ▶ **Prepare professional documents based on the current syllabus/designs**
- ▶ Teachers are required to prepare the following professional documents
 - ▶ Schemes of work: -by the first day of the term.
 - ▶ Personal timetable: -the main institution timetable.
 - ▶ Lesson plans: prepare a lesson/session.
 - ▶ Lesson notes: -to prepare notes for each lesson/session.
- ▶ Current Syllabi: All appraisees are required to use current syllabus in preparation of schemes of work, lesson plans, lesson notes and teaching aids.

- ▶ Categories: THE INSTRUCTIONAL DELIVERY/ TEACHING
- ▶ Standards:
 1. Professional Knowledge and Practice
 2. Comprehensive Learning Environment
 3. Teacher Professional Development Standards:
- ▶ Category: TEACHER CONDUCT AND PROFESSIONALISM
- ▶ Standard: Teacher Conduct & Professionalism
- ▶ Category: COMMUNITY PRACTICE
- ▶ Standard: Participation in Professional Learning Community

- ▶ Categories: THE INSTRUCTIONAL DELIVERY/ TEACHING
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- ▶ Standard: Teacher Conduct & Professionalism
- ▶ Category: COMMUNITY PRACTICE
- ▶ Standard: Participation in Professional Learning Community

THE INSTRUCTIONAL DELIVERY/TEACHING

- ▶ Professional Knowledge and Practice
- ▶ TARGETS
 - 1. Demonstrate mastery of the subject content and use appropriate instructional methods (Wt-3)
 - 2. Undertake lesson observation at least once a term (Wt-3)
 - 3. Utilize teaching/ learning resources effectively(Wt-3)
 - 4. Prepare professional documents based on the current syllabus/designs (Wt-3)
 - 5. Ability to identify learners' capability and learning styles (Wt-3)
 - 6. Ability to identify and nurture learners' talents(Wt-3)
 - 7. Ability to access, retrieve and integrate ICT in teaching and learning(Wt-3)
 - 8. Ability to carry out learner assessment, feedback and reporting on learners' learning (Wt 3)

2.2.3. Gathering and presentation of evidence supporting documents

- ▶ During the term an appraisee is required to implement activities to meet the set targets.
- ▶ Some of the key areas where evidence should be gathered include;
- ▶ **Lesson observation.**
- ▶ Teacher preparedness (checklist of documents to be maintained by the teacher),
- ▶ Lesson attendance.
- ▶ Lesson recovery/Rescheduling.
- ▶ Learner assessments, etc.
- ▶ **Schools are advised to develop internal control tools – Evidence gathering**

Other areas where evidence is critical include:

1. Schemes of work (photograph)
2. Lesson plans (photograph) – scanning Approval page
3. Lesson notes (photograph-on page-checked and signed)
4. Record of work photograph-on page-checked and signed)
5. Learner assessment records photograph-on page checked and signed)
6. Lesson observation notes Improvised/procured teaching and learning resource/ aids
7. IEP (individualized education program- record showing teachers effort /strategy to reach students with different capabilities and learning styles

- ▶ Records of learners participation in clubs and societies that promote friendly environment (photograph /notes)
- ▶ Records of MOE guidelines on safety
- ▶ Records of safety drills (photograph)
- ▶ Well displayed classroom rules that govern students behaviour. (photograph)
- ▶ Guidance and counselling records photograph)
- ▶ Records of parental involvement in student discipline
- ▶ Record of professional gaps

- ▶ Records of teachers initiated TPD activities in school
- ▶ Checked learners books photograph)
- ▶ Record of membership in professional body/cluster groups etc. photograph-)
- ▶ Record of participation in professional learning community beyond school.
- ▶ Invitation letters /activity report to community service(knec marking invitation letter)

UPLOADING ONLINE TPAD



1. Go to TSC Home page www.tsc.go.ke

- ▶ Browser:- Microsoft Edge
- ▶ Website: <https://www.tsc.go.ke/>
Don't use mozilla firefox



HOW TO CREATE TPAD ACCOUNT

ACCOUNT PROCEDURE/STEPS:

1. Go to TSC Home page www.tsc.go.ke
2. Go to Online Services
3. Click it & select New TPAD
4. Click Login
5. Click create account(at the bottom page)
6. Fill in ALL details required
7. Click I'm not a robot
8. Click sign up
9. You will receive an SMS (Token) from TSC Kenya sent to your phone.
10. Use the new Token(password) to log in.
11. You will receive confirmation that you are now registered

WEBSITE: Teachers Service Commission

www.tsc.go.ke

The Teachers Service Commission (TSC) of Kenya is an Independent Commission ... Go to TPAD ... 020 289 2000; **info@tsc.go.ke**; Kilimanjaro Avenue,.

You've visited this page many times. Last visit: 5/28/20

TSC Home page www.tsc.go.ke

Teachers Service Comm X +

tsc.go.ke

TEACHERS SERVICE COMMISSION

Home About us Services Media Centre Contacts Online Services Search Careers

facebook

twitter

TSC Management Team with Development Partners

TSC Management Team pose for a photo with Development Partners after holding a consultative meeting at Crowne Plaza Nairobi on February 7, 2020.

The TSC of Kenya is an Independent Commission established under the Constitution of Kenya to manage the education sector. It is based in the capital city, Nairobi with offices in all the 47 Counties.

Advertised Deputy Principal 1 Vacancies

Read

Contact Us

Go to Online Services Click Teacher Appraisal (TPAD)

The screenshot shows the homepage of the Teachers Service Commission (TSC) website, tsc.go.ke. The header features the TSC logo and navigation links for Home, About us, Services, Media Centre, and Contact. A large banner image shows the TSC Management Team with Development Partners. Below the banner, a section titled "TSC Management Team with Development Partners" includes a sub-section about a consultative meeting. To the right, a blue sidebar highlights "Online Services" and lists several online services: Search, Online payslips, Teachers online service, Teacher Appraisal (TPAD), and HRMIS. Social media icons for Facebook and Twitter are also present.

Teachers Service Comm X microsoft edge - Bing image +

tsc.go.ke

TEACHERS SERVICE COMMISSION

Home About us Services Media Centre Contact

Online Services

Search

Online payslips

Teachers online service

Teacher Appraisal (TPAD)

HRMIS

TSC Management Team with Development Partners

TSC Management Team pose for a photo with Development Partners after holding a consultative meeting at Cro

Advertised Deputy Principal 1 Vacancies [Read](#)

TSC of Kenya is an Independent Commission established under the Constitution of Kenya to manage the teacher and lecturer sector. It is based in the capital city, Nairobi with offices in all the 47 Counties.

Contact Us

info@tsc.go.ke

020 289 2000

Kilimanjaro Avenue, Upper Hill

TPAD

VIDEOS

LOGIN

TPAD LOGIN



- Teacher / Deputy
- Head of Institution
- Curriculum Support Officer
- Sub-County Director
- County Director

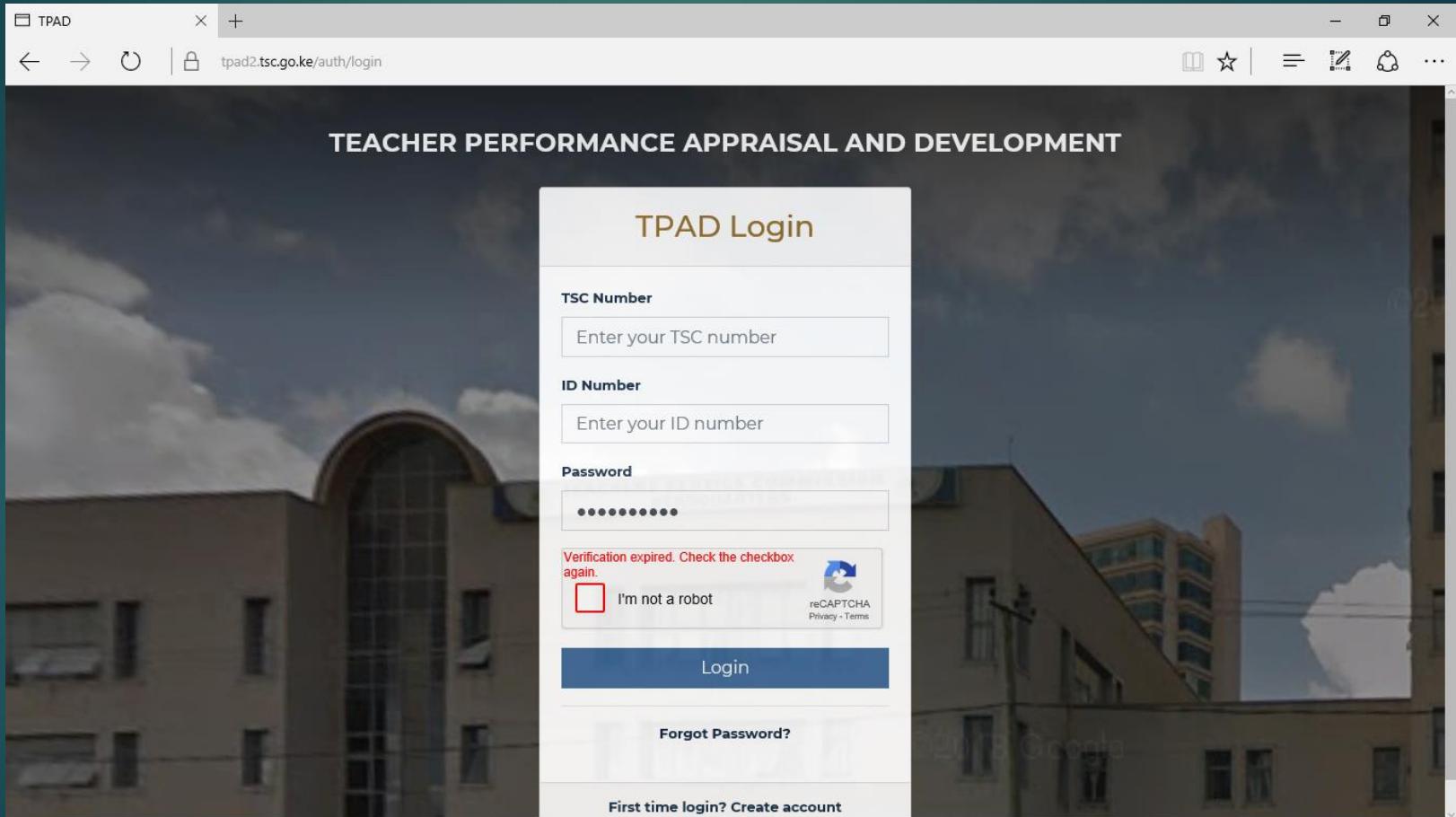
Close

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT

TPAD Enhances Professional Growth and Learning Outcomes

ACCOUNT CREATION:

Click create account(at the bottom page) Fill in ALL details required you will receive an sms with activation code,



1. You will receive an SMS (Token) from TSC Kenya sent to your phone.
2. 10. Use the new Token(password) to log in.
3. You will receive confirmation that you are now registered

NEW TPAD 2.0 SYSTEM

5 key user portals

- ▶ Teacher self service
- ▶ TSC Administrators
- ▶ System administrators
- ▶ TPAD Reporting
- ▶ 3rd Party Training provider

You are now inside: Institutional Set up

Teachers Service Commission | TPAD :: Home | HOI Module:: Dashboard X +

tpad2.tsc.go.ke/hoi/dashboard

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Institution Name : Natewa High School IPPD Code : 147017093237

Institution Level : Secondary >> (Secondary Schools) Designation : Head of Institution

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

- Manage Teachers
- Incoming Teachers
- Manage Institution
- School Performance
- Reports

1 Pending Appraisals

0 Completed Appraisals

0 Notifications

My Appraisal Progress : 2020

Termly Progress : 2020

10

My Annual Appraisal Progress

Annual Progress

10

Institutional Set up: all Staff

Teachers Service Commission | TPAD :: Home HOI :: Manage Staff X +

tpad2.tsc.go.ke/hoi/manage_staff

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga 2020

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Manage Teachers

Incoming Teachers

Manage Institution

School Performance

Reports

Filter Search

TSC No: ID No:

Search

+ Add BOM Teachers

* Remove Teachers

✓ Release Teachers

Message Teachers

Show 10 entries

Search:

#	Full Names	TSC No	ID Number	Employer	Designation	Appraiser Rights	Actions
---	------------	--------	-----------	----------	-------------	------------------	---------

TEACHER'S PORTAL: DASHBOARD, AREA, SECTIONS, SUB-SECTION, Self-Appraisal (has two sub sections) Lesson observation Self-assessment

TEACHER'S PORTAL > DASHBOARD AREA/SECTIONS /-SUB-SECTION

- Self-Appraisal (has two sub sections)
 - ❖ Lesson observation
 - ❖ Self-assessment





Institution Setup

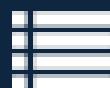


Manage Teachers

Incoming
Teachers

Manage
Institution

School
Performance



Reports



Sending Bulk Message to all Teachers at Once using the Tpad

Teachers Service Commission | TPAD :: Home

HOI:: Send Message

tpad2.tsc.go.ke/hoi/message_teachers

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Reports

Send Message to :**16 Teachers.**

Subject:

TPAD

Message:

Good Morning
You are reminded to take time and activate your Online Tpad before its too late|

✓ Send Message

This screenshot shows the 'Send Message' page of the TPAD system. On the left, there's a sidebar with navigation links: Appraisals, Calendar Of Activities, TPD, PC, Institution Setup, and Reports. The main content area has a heading 'Send Message to :16 Teachers.' Below it, there's a 'Subject:' field containing 'TPAD'. Under the 'Message:' section, there's a text area with the text 'Good Morning' followed by a reminder about activating the online Tpad. At the bottom right is a dark blue button labeled '✓ Send Message'.

BoM Teachers data

Teachers Service Commission | TPAD :: Home | HOI :: Manage Staff | +

tpad2.tsc.go.ke/hoi/manage_staff/221869/0993022

Add BOM Teacher

First Name: KRA PIN: Search Number

Surname: Date of Birth: mm/dd/yyyy

Other Names: Date of Appointment: mm/dd/yyyy

ID Number: Gender: --Select Gender--

TSC NO: Employer: BOM

Save

221869 - George Njenga

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Reports

Message Teachers

Actions

User Rights

Previous Next

1ST Step: Search by TSC Number

https://tpad.cloud/hoi/manage_staff

TPAD

Add BOM Teacher

First Name: MOMANYI
Surname: ENOCK
Other Names:

ID Number: 25936644 Gender: Male

Success

Teacher details found

OK

221869 - George Njenga

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Manage Teachers

Incoming Teachers

Type here to search

4:51 AM 3/12/2020

After Searching add the details

Teachers Service Commission HOI :: Manage Staff + ^

Add BOM Teacher

785302 Search Number

First Name: SIMON

Surname: MARGRET

Other Names: NDUNGU

ID Number: 32332010

May	June	July	August	September	October	November	December	January	February	March	April
	19	20	21	22	23	24	25	26	27	28	29
	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027

221869 - George Njenga

Message Teachers

Appraiser Rights Actions

Appraiser Actions

Type here to search

5:02 AM 3/12/2020

Releasing & Receiving Teachers

Teachers Service Commission | TPAD :: Home HOI :: Manage Staff +

tpad2.tsc.go.ke/hoi/manage_staff/221869/0993022

Teachers Service Commission Kenya

TPAD

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Reports

Add BOM Teacher

First Name:

KRA PIN:

Search Number

Surname:

Date of Birth: mm/dd/yyyy

Other Names:

Date of Appointment: mm/dd/yyyy

ID Number:

Gender:

TSC NO:

Employer:

Save

221869 - George Njenga

Message Teachers

Actions

Previous Next

Removing Teachers From Payroll

Teachers Service Commission | TPAD :: Home | HOI :: Manage Staff | tpad2.tsc.go.ke/hoi/manage_staff |

TPAD

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

- Manage Teachers
- Incoming Teachers
- Manage Institution
- School Performance
- Reports

Remove Teacher : **Elizabeth Ngigi Wanjiru**

Reasons For Removal:

Resignation

Remarks

She resigned from Teaching

Save

Close

	Beatrice Wanjiru	497247	22606926	TSC	Teacher	Normal	Actions
<input checked="" type="checkbox"/>	Elizabeth Ngigi Wanjiru	558579	23690130	TSC	Teacher	Normal	Actions

221869 - George Nje

Message Teachers

Appraiser Rights Actions

Actions

Removal due to Resignation

Teachers Service Commission | TPAD :: Home HOI :: Manage Staff +

tpad2.tsc.go.ke/hoi/manage_staff

TPAD

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

- Manage Teachers
- Incoming Teachers
- Manage Institution
- School Performance

Remove Teacher : Elizabeth Ngigi Wanjiru *

Reasons For Removal : Resignation

Remarks : She resigned from her post.

 Successful

Teacher Removed successfully.

OK

Close

	Beatrice Wanjiru	497247	22606926	TSC	Teacher	Normal	Actions
<input checked="" type="checkbox"/>	Elizabeth Ngigi Wanjiru	558579	23690130	TSC	Teacher	Normal	Actions

221869 - George Njenga

Message Teachers

Appraiser Rights Actions

Normal Actions

Strategic Plan

Teachers Service Commission | TPAD :: Home

HOI :: Manage Institution

tpad2.tsc.go.ke/hoi/manage_institution

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

- Manage Teachers
- Incoming Teachers
- Manage Institution
- School Performance

Reports

+ Contact Information + Institution Type + Strategic Objectives + Demographic Information

Show 10 entries Search:

Mission	Vision	Postal Address	Phone Number	Email Address	Actions
No data available in table					

Showing 0 to 0 of 0 entries

Previous Next

© 2020 TPAD System - Manage Institution

School Performance

Teachers Service Commission | TPAD :: Home HOI :: School Performer +

tpad2.tsc.go.ke/hoi/school_performance

TPAD

TEACHER DEVELOPMENT

Add Performance

Mean

Year

--- Add Year ---

Save

Close

TSC No : 221869 - George Njenga

2020

Search:

Actions

Showing 0 to 0

Previous Next

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

- Manage Teachers
- Incoming Teachers
- Manage Institution
- School Performance

Reports

© 2020 TPAD System - School Performance

Appraisals

Teachers Service Commission | TPAD :: Home | HOI :: Lesson Observatio X +

tpad2.tsc.go.ke/hoi/lesson_observation

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Self Appraisals

My Assessment

Lesson Observation

Appraiser Appraisals

Institution Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

My Lesson Observations

Create Lesson Observations

My Appraiser Lesson Observations

Show 10 entries

Search:

Observer's Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
No data available in table										

Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
Showing 0 to 0 of 0 entries										

Previous Next

SELF ASSESSMENT

Teachers Service Commission | TPAD :: Home HOI:: Self Assessment +

tpad2.tsc.go.ke/hoi/self_assessment

TPAD TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD) TSC No : 221869 - George Njenga 2020

Create New Appraisal Search Appraisals

My Appraisals

Show 10 entries Search:

Year	Term/Qtr	Status	Completion (%)	Total Marks	Date Created	Action
2020	Term One	Incomplete	0%	0.00	18th Feb, 2020	Proceed to Appraisal >
Year	Term	Status	Completion (%)	Total Marks	Date Created	Action

Showing 1 to 1 of 1 entries Previous 1 Next

Appraisals

- Self Appraisals
- My Assessment
- Lesson Observation
- Appraiser Appraisals
- Institution Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Appraisals: Lesson Observation

Teachers Service Commission | TPAD :: Home HOI :: Lesson Observatio +

tpad2.tsc.go.ke/hoi/lesson_observation

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Self Appraisals

My Assessment

Lesson Observation

Appraiser Appraisals

Institution Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

My Lesson Observations Create Lesson Observations

Show 10 entries Search:

Observer's Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
No data available in table										

Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
Showing 0 to 0 of 0 entries										

Previous Next

Scheduled Meetings

Teachers Service Commission | TPAD :: Home | HOI :: Schedule Meeting | +

tpad2.tsc.go.ke/hoi/schedule_appraisal_meeting

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Self Appraisals

Appraiser Appraisals

Pending Appraisals

Scheduled Meetings

Weekly Attendance

Institution Appraisals

Calendar Of Activities

TPD

PC

0 Awaiting Appraisal Scheduling

0 Scheduled Appraisals

Appraisees Awaiting Appraisal Meeting

Show 10 entries

Search:

Teacher Name	Tsc Number	ID Number	Date Counter Signed	Action
No data available in table				
Teacher Name	Tsc Number	ID Number	Date Counter Signed	Action

Showing 0 to 0 of 0 entries

Previous Next

Weekly Attendance

Teachers Service Commission | TPAD :: Home | HOI :: Weekly Lesson Att X +

tpad2.tsc.go.ke/hoi/weekly_attendance

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

Appraisals

Self Appraisals

Appraiser Appraisals

Pending Appraisals

Scheduled Meetings

Weekly Attendance

Institution Appraisals

Calendar Of Activities

TPD

PC

Year Term Week Ending

--- Add Year --- --- Add Term --- mm/dd/yyyy

Search

+ Add Attendance

Show 10 entries Search:

Teacher	TSC No	Term	Week Ending	Lesson Attended	Lesson Missed	Lesson Recovered	Remarks
No data available in table							
Teacher	TSC No	Term	Week Ending	Lesson Attended	Lesson Missed	Lesson Recovered	Remarks

TPAD REPORTS

Teachers Service Commission | TPAD :: Home | HOI :: TPD Reports | tpad2.tsc.go.ke/hois/tpd_reports

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

301 Total Enrolment 4 Total Certificates 301 On going Modules

Teachers Enrolled for Training

Module: Select Chapter: --Select module first-- Search

Show 10 entries Search:

Name	TSC Number	Personal Email	Phone	Institution	Campus	Cohort	Actions
No data available in table							
Name	TSC Number	Personal Email	Phone	Institution	Campus	Cohort	Actions

The Modules

Teachers Enrolled for Training

Module:

Select

Introductory

TPD Module Level 6

Instructional leadership module Level 4

Instructional leadership module Level 3

Instructional leadership module Level 2

Instructional leadership module Level 1

TPD module Level 4

TPD module Level 2

TPD module Level 1

TPD module Level 3

TPD module Level 5

Show 10

Name



No data

PC Reports

Teachers Service Commission | TPAD :: Home HOI :: Print OWP X +

tpad2.tsc.go.ke/hoi/pc_report

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Reports

TPD Reports

TPD Summary Reports

PC Reports

Demographic Reports

Lesson

Year

--- Add Year ---

Search

List of Performance Contracts

Show 10 entries

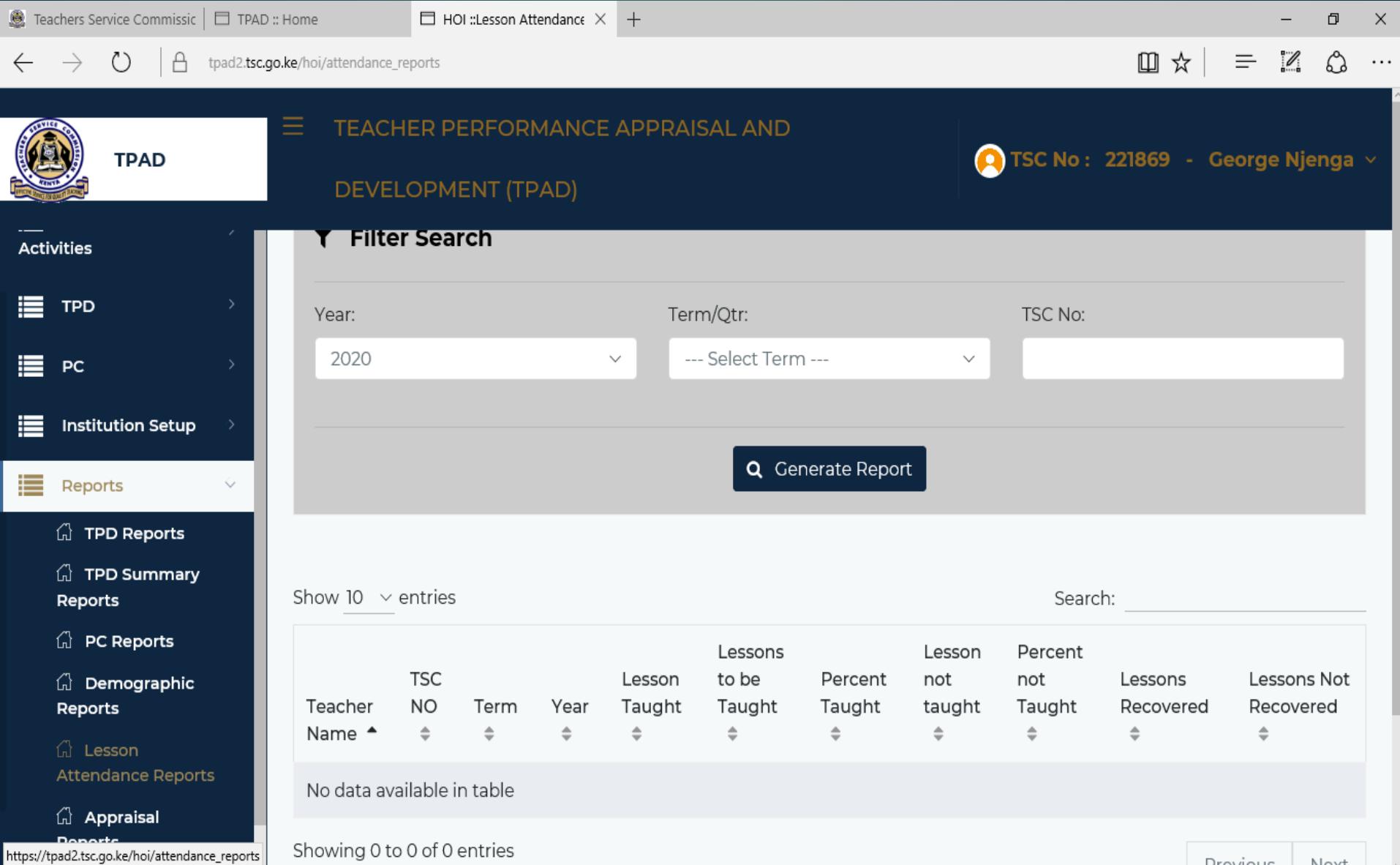
Search:

#	Year.	OWP Submission Date	Total Criteria	Total Performance Indicators	Total Activities	OWP Completion Status	Actions
1	2019		6	21	62	Incomplete	<button>View OWP</button>

Showing 1 to 1 of 1 entries

Previous 1 Next

Lesson Attendance Report



Tpd Reports

Teachers Service Commission | TPAD :: Home | HOI :Progress Reports X +

tpad2.tsc.go.ke/hoi/learner_progress_reports

TPAD

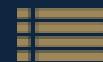
TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

Regular Learners Progress

Reports

- TPD Reports
- TPD Summary Reports
- PC Reports
- Demographic Reports
- Lesson Attendance Reports
- Appraisal Reports
- Appraisal Based TPD Reports
- Learners Progress Reports

© 2020 TPAD System - Learner Progress Reports



Reports

TPD Reports

TPD Summary Reports

PC Reports

Demographic Reports

Lesson Attendance Reports

Appraisal Reports

Appraisal Based TPD Reports

Learners Progress Reports

My Appraiser Lesson Observations

Home | TPAD | Teachers Service Commission | HOI :: Lesson Observations | +

tpad2.tsc.go.ke/hoi/lesson_observation

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Self Appraisals

My Assessment

Lesson Observation

Appraiser Appraisals

Institution Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

My Lesson Observations Create Lesson Observations

My Appraiser Lesson Observations

Show 10 entries Search:

Observer's Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
No data available in table										

Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
Showing 0 to 0 of 0 entries										

Previous Next

Calendar of Activities

Home | Home | TPAD | Teachers Service Commission | HOI :: Calendar Of Activi X +

tpad2.tsc.go.ke/calender

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Calendar Of Activities

TPAD Calendar

PC Calendar

TPD

PC

Institution Setup

Reports

Filter Search

Year Term Status

--- Add Year --- --- Add Term --- --- Add Status ---

Search

Calendar of Activities

Show 10 entries Search:

Year	Term	No of Activities	Action
2018	Term 3	8	Actions

My Appraisal Gaps Summary

Home | Home | TPAD | Teachers Service Commission | HOI :: Appraisal Based Tpd +

tpad2.tsc.go.ke/hois/appraisal_based_tpd

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Calendar Of Activities

TPD

TPAD TPD

TPD Plan

Completed Plans

TPD Modules

Institutional TPD

PC

Institution Setup

Reports

My Appraisal Gaps Summary

Show 10 entries

Year	Term	Total Gaps Identified	Action
No data available in table			
Year	Term	Total Gaps Identified	Action

Showing 0 to 0 of 0 entries

Previous Next

© 2020 TPAD System - Appraisal Based Tpd

Enter Your Weight (*Between 0.1 and 3*)

*

3

Gap Category For This Target

--- Add Gap Category ---

Knowledge and skills in preparation of professional documents

Others

Gap Category For This Target

Comment

Performance Indicators

- Schemes of work, lesson plans, records of work and teacher's lesson notes.

- Availability of updated schemes of work, lesson plans and notes, record of work, and learner assessment record



TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)



TSC No : 221869 - George Njenga

#	Standards	Weight	% Complete	Status	Action
1	Professional Knowledge and Practice	24	100%	Completed	<button>Edit Rating</button>
2	Comprehensive Learning Environment	12	0%	Incomplete	<button>New Rating</button>
3	Teacher Professional Development	9	0%	Incomplete	<button>New Rating</button>
4	Teacher Conduct & Professionalism	30	0%	Incomplete	<button>New Rating</button>
5	Participation in Professional Learning Community	25	0%	Incomplete	<button>New Rating</button>
#	Standard	Maximum Weight	% Complete	Status	Action

Uploading Evidence



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Teacher Professional Development

TEACHER PERFORMANCE APPRAISAL AND
DEVELOPMENT (TPAD)



TSC No : 221869

Standards	Weight	Status
Professional Knowledge and Practice	24	100% Completed
Comprehensive Learning Environment	12	100% Completed
Teacher Professional Development	9	0% Incomplete
Teacher Conduct & Professionalism	30	0% Incomplete
Participation in Professional Learning	25	0% Incomplete

Standard Completion and Ratings Information

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)



TSC No : 221869 - George Njenga

Standard Completion and Ratings Information

Standard Completion (%)	0%	Maximum Weight	9
Weight Attained	0 out of 9	Standard Likert Scale	0.0 out of 5
Total Appraisal Weight	31.00 out of 100	Appraisal Likert Scale	1.6 out of 5

Professional Gaps and Comments by Appraisee

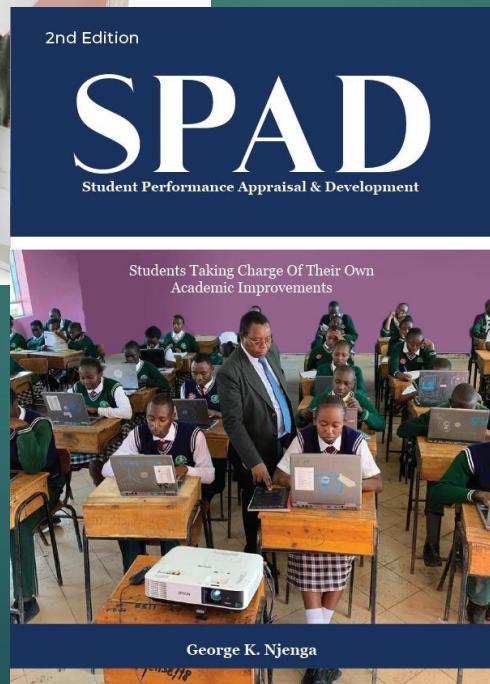
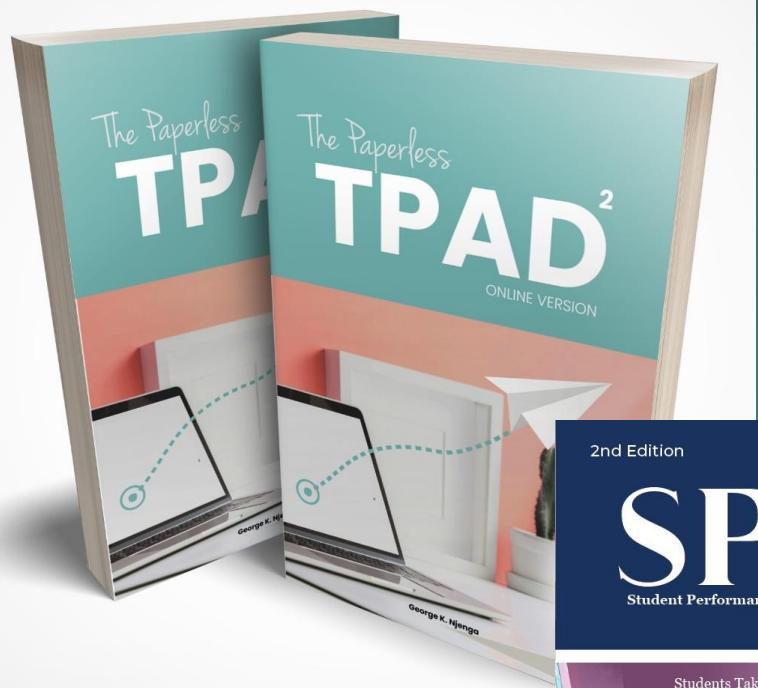
Professional Gaps Comments	0
Uploaded Evidence	0

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#	Standards	Maximum	%	Complete	Status	Action
#	Standards	Weight	%	Complete	Status	Action
1	Professional Knowledge and Practice	24	100%	Completed	 Edit Rating	
2	Comprehensive Learning Environment	12	100%	Completed	 Edit Rating	
3	Teacher Professional Development	9	100%	Completed	 Edit Rating	
4	Teacher Conduct & Professionalism	30	100%	Completed	 Edit Rating	
5	Participation in Professional Learning Community	25	100%	Completed	 Edit Rating	

The Law of Synergy



What inspired you in today's lesson

@Njeng
ICT System
5/27/2021

Question Time





And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also (2nd Timothy 2:2)