

DEMYSTIFYING
The Paperless

TPAD2

Online Version

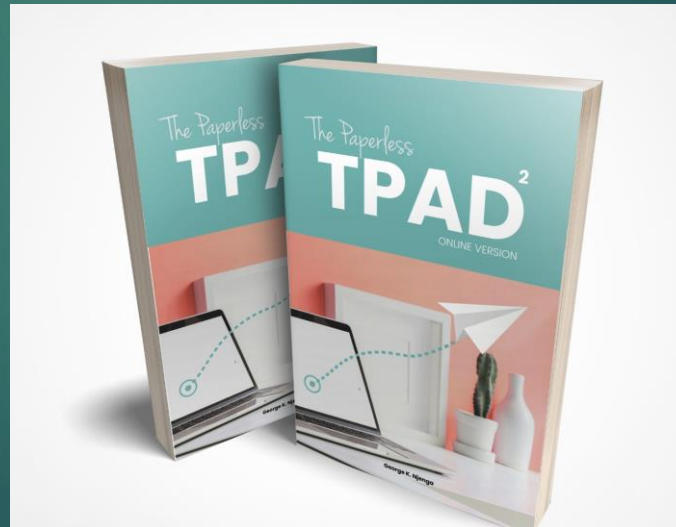
The Tpad Ambassador and Spad Author

Transformational speaker



- ▶ George K Njenga
- ▶ KESSA TPAD Ambassador
- ▶ TEL:0722-761872

The Tpad Ambassador and Spad Author



The Teaching standards covered in three categories or domains are:

▶ **Part A – Instructional Delivery (Teaching)**

- ▶ Standard 1: *Professional Knowledge and Practice*
- ▶ Standard 2: *Compressive Learning Environment*
- ▶ Standard 3: *Teacher Professional Development*

▶ **Part B – Teacher Conduct and Professionalism**

- ▶ Standard 4: *Teacher Conduct and Professionalism*

▶ **PART C – Community of Practice**

- ▶ Standard 5: *Participation in Professional Learning Community (PLC)*

C. COMMUNITY PRACTICE

5. Participation in Professional Learning Community

1. Join Professional Learning Community(PLC) (Wt-5)
2. Collaborate with colleagues and the broader professional learning community to support teaching (Wt-5)
3. Collaborate with parents/guardians and other stakeholders (Wt-5)
4. Establish linkages with the community (Wt-5)
5. Participate in programs organized in collaboration with other educational bodies: KNEC, MOE, KICD etc. (Wt-5)


2.2.3. Gathering and presentation of evidence supporting documents

- ▶ During the term an appraisee is required to implement activities to meet the set targets.
- ▶ Some of the key areas where evidence should be gathered include;
- ▶ **Lesson observation.**
- ▶ Teacher preparedness (checklist of documents to be maintained by the teacher),
- ▶ Lesson attendance.
- ▶ Lesson recovery/Rescheduling.
- ▶ Learner assessments, etc.
- ▶ **Schools are advised to develop internal control tools – Evidence gathering**

Other areas where evidence is critical include:

1. Schemes of work (photograph)
2. Lesson plans (photograph) – scanning Approval page
3. Lesson notes (photograph-on page-checked and signed)
4. Record of work photograph-on page-checked and signed)
5. Learner assessment records photograph-on page checked and signed)
6. Lesson observation notes Improvised/procured teaching and learning resource/ aids
7. IEP (individualized education program- record showing teachers effort /strategy to reach students with different capabilities and learning styles

- ▶ Records of learners participation in clubs and societies that promote friendly environment (photograph /notes)
- ▶ Records of MOE guidelines on safety
- ▶ Records of safety drills (photograph)
- ▶ Well displayed classroom rules that govern students behaviour. (photograph)
- ▶ Guidance and counselling records (photograph)
- ▶ Records of parental involvement in student discipline
- ▶ Record of professional gaps

- 
- ▶ Records of teachers initiated TPD activities in school
 - ▶ Checked learners books **photograph**)
 - ▶ Record of membership in professional body/cluster groups etc. **photograph-**)
 - ▶ Record of participation in professional learning community beyond school.
 - ▶ Invitation letters /activity report to community service(knec marking invitation letter)



UPLOADING ONLINE TPAD

1. Go to TSC Home page www.tsc.go.ke

- ▶ **Browser:-** Microsoft Edge
- ▶ **Website:** <https://www.tsc.go.ke/>
Don't use mozilla firefox



HOW TO CREATE TPAD ACCOUNT

ACCOUNT PROCEDURE/STEPS:

1. Go to TSC Home page www.tsc.go.ke
2. Go to Online Services
3. Click it & select New TPAD
4. Click Login
5. Click create account(at the bottom page)
6. Fill in ALL details required
7. Click I'm not a robot
8. Click sign up
9. You will receive an SMS (Token) from TSC Kenya sent to your phone.
10. 10. Use the new Token(password) to log in.
11. You will receive confirmation that you are now registered



WEBSITE: Teachers Service Commission

www.tsc.go.ke

The Teachers Service Commission (TSC) of Kenya is an Independent Commission ... Go to TPAD ... 020 289 2000; info@**tsc.go.ke**; Kilimanjaro Avenue,.

You've visited this page many times.


TSC Home page www.tsc.go.ke

Teachers Service Comm x +

tsc.go.ke

TEACHERS SERVICE COMMISSION

Home About us Services Media Centre Contacts Online Services Search Careers



TSC Management Team with Development Partners

TSC Management Team pose for a photo with Development Partners after holding a consultative meeting at Crowne Plaza Nairobi on February 7, 2020.

Advertised Deputy Principal 1 Vacancies [Read](#)

TSC of Kenya is an Independent Commission established under the Constitution of Kenya to manage education sector. It is based in the capital city, Nairobi with offices in all the 47 Counties.

[Contact Us](#)

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twitter

Go to Online Services Click Teacher Appraisal (TPAD)

Teachers Service Comm × microsoft edge - Bing image +

tsc.go.ke

TEACHERS SERVICE COMMISSION

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Online Services Search Car

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Teachers online service

Teacher Appraisal (TPAD)

HRMIS

TSC Management Team with Development Partners

TSC Management Team pose for a photo with Development Partners after holding a consultative meeting at Cro

Advertised Deputy Principal 1 Vacancies [Read](#)

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cation sector. It is based in the capital city, Nairobi with offices in all the 47 Counties.

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TPAD

VIDEOS

LOGIN

TPAD LOGIN

- Teacher / Deputy
- Head of Institution
- Curriculum Support Officer
- Sub-County Director
- County Director

Close

TEACHER PERFORMANCE APPRAISAL AND
DEVELOPMENT

TPAD Enhances Professional Growth and Learning Outcomes

ACCOUNT CREATION:

Click create account (at the bottom page) Fill in ALL details required you will receive an sms with activation code,

TPAD

tpad2.tsc.go.ke/auth/login

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT

TPAD Login


TSC Number

ID Number


Password

Verification expired. Check the checkbox again.

☐ I'm not a robot

- 
1. You will receive an SMS (Token) from TSC Kenya sent to your phone.
 2. 10. Use the new Token(password) to log in.
 3. You will receive confirmation that you are now registered

Institutional Set up: all Staff

**TPAD**

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Manage Teachers

Incoming Teachers

Manage Institution

School Performance

Reports

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Filter Search

TSC No:

ID No:

Search

+ Add BOM Teachers

x Remove Teachers

✓ Release Teachers

✉ Message Teachers

Show 10 entries

Search:

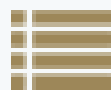
#	TSC No	ID	Employer	Appraiser	
Full Names		Number	Designation	Rights	Actions

TEACHER'S PORTAL: DASHBOARD, AREA, SECTIONS, SUB-SECTION, Self-Appraisal (has two sub sections) Lesson observation Self-assessment

TEACHER'S PORTAL > DASHBOARD AREA/SECTIONS /-SUB-SECTION

- Self-Appraisal (has two sub sections)
 - ❖ Lesson observation
 - ❖ Self-assessment





Institution Setup



Manage Teachers



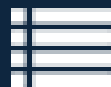
**Incoming
Teachers**



**Manage
Institution**



**School
Performance**



Reports



BoM Teachers data



TPAD

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Reports

Add BOM Teacher

Search Number

First Name:

KRA PIN:

Surname:

Date of Birth:

Other Names:

Date of Appointment:

ID Number:

Gender:

TSC NO:

Employer:

Save

221869 - George Njenga

Message Teachers

Actions

iser Rights

Previous

Next

Releasing & Receiving Teachers

Teachers Service Commission | TPAD :: Home | HOI :: Manage Staff

tpad2.tsc.go.ke/hoi/manage_staff/221869/0993022

TPAD

- Appraisals
- Calendar Of Activities
- TPD
- PC
- Institution Setup
- Reports

Add BOM Teacher

Search Number

First Name:	KRA PIN:
<input type="text"/>	<input type="text"/>
Surname:	Date of Birth:
<input type="text"/>	<input type="text" value="mm/dd/yyyy"/>
Other Names:	Date of Appointment:
<input type="text"/>	<input type="text" value="mm/dd/yyyy"/>
ID Number:	Gender:
<input type="text"/>	<input type="text" value="--Select Gender--"/>
TSC NO:	Employer:
<input type="text"/>	<input type="text" value="BOM"/>

Save


221869 - George Njenga

Message Teachers

Actions

Previous Next

Removing Teachers From Payroll

 Teachers Service Commissic

TPAD :: Home

HOI :: Manage Staff

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tpad2.tsc.go.ke/hoi/manage_staff

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TPAD

Appraisals

Calendar Of Activities

TPD

PC

Institution Setup

Manage Teachers

Incoming Teachers

Manage Institution

School Performance

Reports

221869 - George Nje

Message Teachers

Appraiser Rights

Actions

<input type="checkbox"/>	Beatrice Wanjiru	497247	22606926	TSC	Teacher	Normal	Actions
<input checked="" type="checkbox"/>	Elizabeth Ngigi Wanjiru	558579	23690130	TSC	Teacher	Normal	Actions

Remove Teacher

Remove Teacher :

Elizabeth Ngigi Wanjiru ×

Reasons For Removal:

Resignation

Remarks

She resigned from Teaching

Save

Close

Removal due to Resignation

Teachers Service Commission | TPAD :: Home | HOI :: Manage Staff

tpad2.tsc.go.ke/hoi/manage_staff

TPAD

- Appraisals
- Calendar Of Activities
- TPD
- PC
- Institution Setup
 - Manage Teachers
 - Incoming Teachers
 - Manage Institution
 - School Performance

Remove Teacher

Remove Teacher : Elizabeth Ngigi Wanjiru x

Reasons For Removal: Resignation

Remarks: She resigned from

Successful

Teacher Removed successfully.

OK

Close

<input type="checkbox"/>	Beatrice Wanjiru	497247	22606926	TSC	Teacher	Normal	Actions
<input checked="" type="checkbox"/>	Elizabeth Ngigi Wanjiru	558579	23690130	TSC	Teacher	Normal	Actions

221869 - George Njenga v

Message Teachers

Appraiser Rights Actions

https://tpad2.tsc.go.ke/hoi/terminate_staff

School Performance

The screenshot displays the TPAD (Teachers Performance Appraisal Development) system interface. The browser address bar shows the URL `tpad2.tsc.go.ke/hoi/school_performance`. The page header includes the Teachers Service Commission logo and the text "TPAD :: Home". The main navigation menu on the left lists various functions: Appraisals, Calendar Of Activities, TPD, PC, Institution Setup, Manage Teachers, Incoming Teachers, Manage Institution, School Performance (highlighted), and Reports. The right sidebar shows the user's profile: "TSC No : 221869 - George Njenga". The main content area is titled "TEACHER DEVELOPMENT" and features a "Show 10" dropdown and a "Year" dropdown menu. A modal window titled "Add Performance" is open, containing a "Mean" input field and a "Year" dropdown menu with the option "--- Add Year ---". The modal has "Save" and "Close" buttons. The footer of the page reads "© 2020 TPAD System - School Performance".

Teachers Service Commission | TPAD :: Home | HOI :: School Performan

tpad2.tsc.go.ke/hoi/school_performance

TPAD

TEACHER DEVELOPMENT

TSC No : 221869 - George Njenga

2020

Search:

Actions

Previous Next

Showing 0 to 0

© 2020 TPAD System - School Performance

Add Performance

Mean


Year

--- Add Year ---

Save

Close

Appraisals

**TPAD**

- Appraisals
- Self Appraisals
- My Assessment
- Lesson Observation
- Appraiser Appraisals
- Institution Appraisals
- Calendar Of Activities
- TPD
- PC
- Institution Setup

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

My Lesson Observations

Create Lesson Observations

My Appraiser Lesson Observations

Show 10 entries

Search:

Observer's Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions
No data available in table										
Name	Rank	TSC No.	ID No.	Year	Term	Class	Subject	Topic	Status	Actions

Showing 0 to 0 of 0 entries

Previous

Next


Scheduled Meetings

Teachers Service Commissic

TPAD :: Home

HOI :: Schedule Meeting

tpad2.tsc.go.ke/hoi/schedule_appraisal_meeting

TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Appraisals

Self Appraisals

Appraiser Appraisals

Pending Appraisals

Scheduled Meetings

Weekly Attendance

Institution Appraisals


Calendar Of Activities

TPD

PC


0

Awaiting Appraisal Scheduling



0

Scheduled Appraisals



Appraisees Awaiting Appraisal Meeting

Show 10 entries


Search:

Teacher Name	Tsc Number	ID Number	Date Counter Signed	Action
No data available in table				
Teacher Name	Tsc Number	ID Number	Date Counter Signed	Action

Showing 0 to 0 of 0 entries

PreviousNext







Weekly Attendance


 Teachers Service Commissic

TPAD :: Home

HOI :: Weekly Lesson At


tpad2.tsc.go.ke/hoi/weekly_attendance





TPAD

TEACHER PERFORMANCE APPRAISAL AND
DEVELOPMENT (TPAD)

 TSC No : 221869 - George Njenga

Appraisals

Self Appraisals

Appraiser Appraisals

Pending Appraisals

Scheduled Meetings

Weekly Attendance

Institution Appraisals

Calendar Of Activities

TPD

PC

Year

Term

Week Ending

--- Add Year ---

--- Add Term ---

mm/dd/yyyy

Search

+ Add Attendance

Show 10 entries

Search:

Teacher	TSC No	Term	Week Ending	Lesson Attended	Lesson Missed	Lesson Recovered	Remarks
No data available in table							
Teacher	TSC No	Term	Week Ending	Lesson Attended	Lesson Missed	Lesson Recovered	Remarks

The Modules

Teachers Enrolled for Training

Module:

Select

Introductory

TPD Module Level 6

Instructional leadership module Level 4

Instructional leadership module Level 3

Instructional leadership module Level 2

Instructional leadership module Level 1

TPD module Level 4

TPD module Level 2

TPD module Level 1

TPD module Level 3

TPD module Level 5

Show 10

Name



No data

Lesson Attendance Report



TPAD

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

- Activities
- TPD
- PC
- Institution Setup
- Reports

- TPD Reports
- TPD Summary Reports
- PC Reports
- Demographic Reports
- Lesson Attendance Reports
- Appraisal Reports

Filter Search

Year:

2020

Term/Qtr:

--- Select Term ---

TSC No:

Generate Report

Show 10 entries

Search:

Teacher Name	TSC NO	Term	Year	Lesson Taught	Lessons to be Taught	Percent Taught	Lesson not taught	Percent not Taught	Lessons Recovered	Lessons Not Recovered
No data available in table										

Showing 0 to 0 of 0 entries

Previous

Next

Calendar of Activities

Home

Home

TPAD

Teachers Service Commissi

HOI :: Calendar Of Activi

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tpad2.tsc.go.ke/hoi/calender


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TPAD

Appraisals

Calendar Of Activities

TPAD Calendar

PC Calendar

TPD

PC

Institution Setup

Reports

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

TSC No : 221869 - George Njenga

2020

Filter Search

Year

Term

Status

--- Add Year ---

--- Add Term ---

--- Add Status ---

🔍 Search


Calendar of Activities

Show 10 entries

Search:


Year ▲	Term ◆	No of Activities ◆	Action ◆
2018	Term 3	8	⚙️ Actions

My Appraisal Gaps Summary

**TPAD**

- Appraisals
- Calendar Of Activities
- TPD**
- TPAD TPD
 - TPD Plan
 - Completed Plans
- TPD Modules
- Institutional TPD
- PC
- Institution Setup
- Reports

TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)

 **TSC No : 221869 - George Njenga**

2020

My Appraisal Gaps Summary

Show 10 entries

Search:

Year	Term	Total Gaps Identified	Action
No data available in table			
Year	Term	Total Gaps Identified	Action

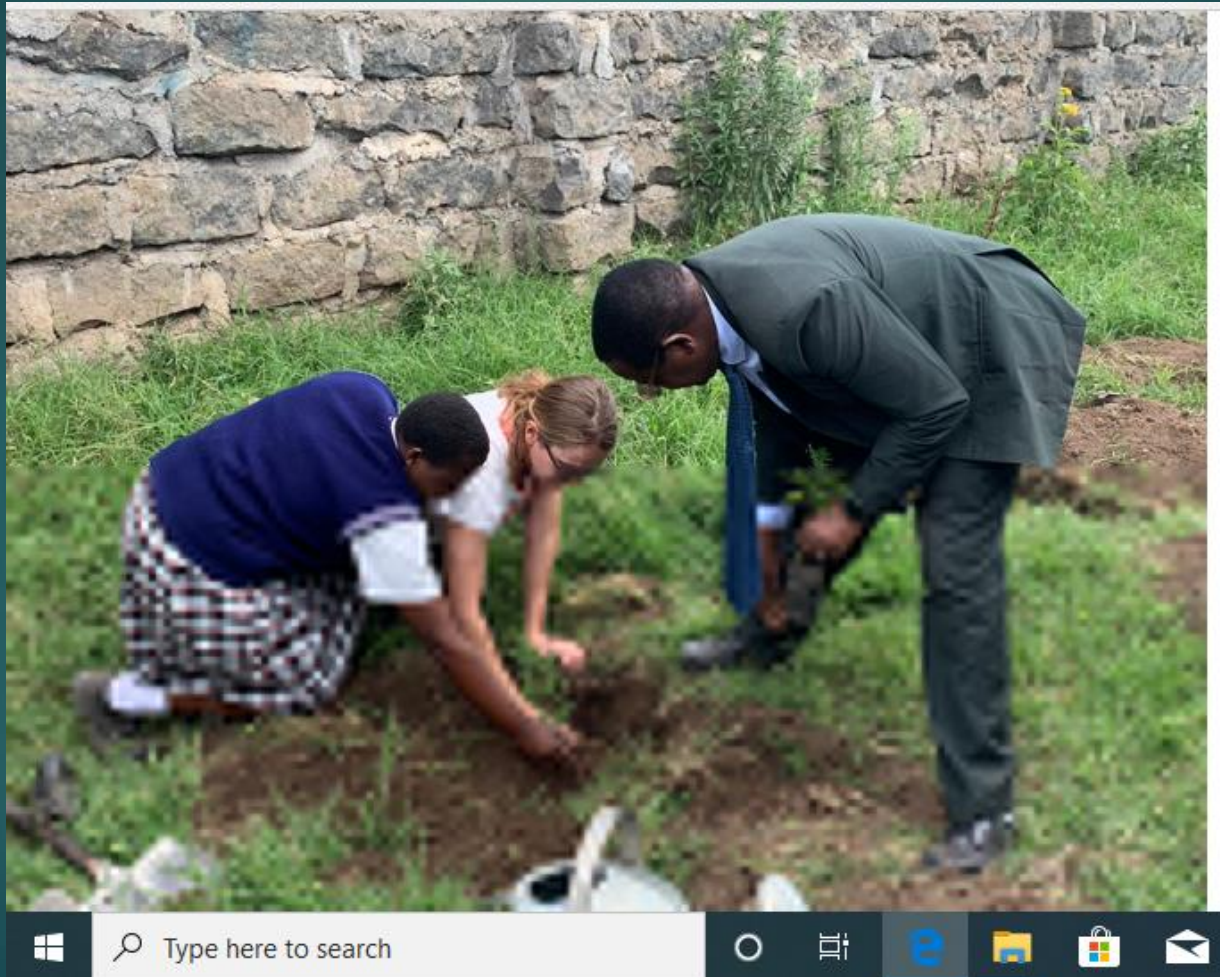
Showing 0 to 0 of 0 entries

Previous

Next

© 2020 TPAD System - Appraisal Based Tpd

Uploading Evidence



Teacher Professional Development

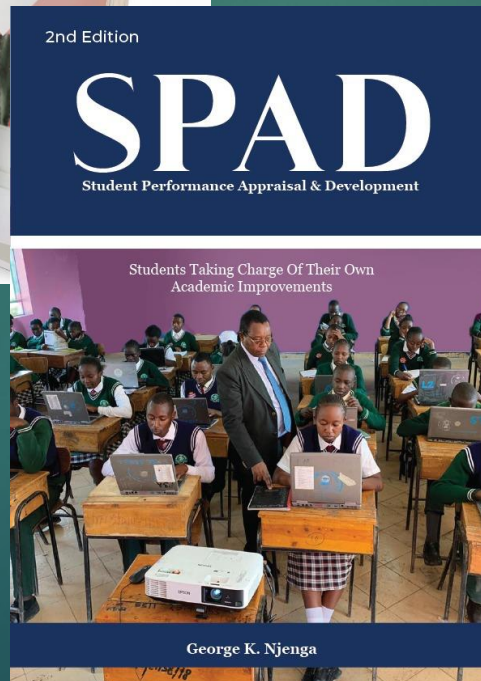
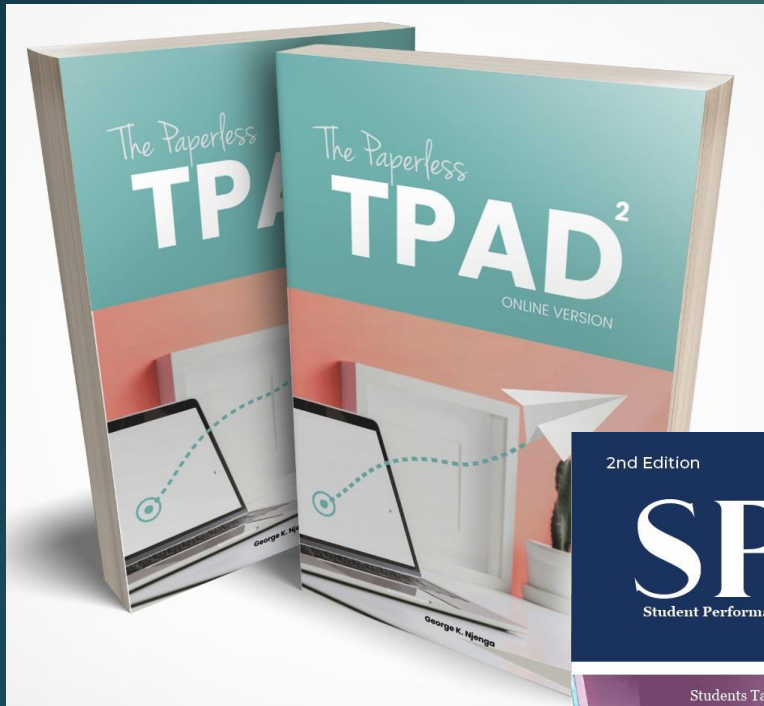
TEACHER PERFORMANCE APPRAISAL AND DEVELOPMENT (TPAD)



TSC No : 221869

Standards	Weight		Status
Professional Knowledge and Practice	24	100%	Completed
Comprehensive Learning Environment	12	100%	Completed
Teacher Professional Development	9	0%	Incomplete
Teacher Conduct & Professionalism	30	0%	Incomplete
Participation in Professional Learning	25	0%	Incomplete

The Law of Synergy





***And the things that thou hast heard of me
among many witnesses, the same commit thou
to faithful men, who shall be able to teach
others also (2nd Timothy 2:2)***