

## HR INTERVIEW QUESTION'S

1. Hello, how are you today?
2. Introduce Yourself.
3. What are your strengths and weaknesses?
4. What is one thing, which you want to improve about yourself?  
What are your Positive Points and Negative Points?
5. Why should I hire you?
6. Why do you want to work at our company?
7. What is the difference between confidence and over confidence?
8. What is the difference between hard work and smart work?
9. How do you feel about working nights and weekends?
10. Can you work under pressure?
11. Are you willing to relocate or travel?
12. What are your goals?
13. What Are Your Career Options Right Now?
14. What makes you angry?
15. Give me an example of your creativity.
16. How long would you expect to work for us if hired?
17. Are not you overqualified for this position?
18. Describe your ideal company, location and job.
19. What are your career options right now?
20. Explain how would be an asset to this organization?
21. What are your outside interests?
22. Would you lie for the company?
23. Who has inspired you in your life and why?
24. What was the toughest decision you ever had to make?
25. Have you been in some challenging situation? Explain how you handled it?
26. Have you considered starting your own business?
27. How do you define success and how do you measure up to your own definition?
28. If you won \$10 million lottery, would you still work?
29. Tell me something about our company.

30. How much salary do you expect?
31. Where do you see yourself five years from now?
32. On a scale of one to ten, rate me as an interviewer.
33. Do you have any questions for me?
34. Are you willing to change your role and profile when required for project?
35. Do you wish to pursue higher education?
36. Do you have any Special Qualities?
37. What do you know about MS-OFFICE?
38. Tell me about the most boring job you have ever had?
39. How do you feel about reporting to a younger person?
40. Have you taken part in any extracurricular activities?
41. What are your biggest achievements till date?
42. What are the three things that are most important for you in a job?
43. What makes you happy?
44. What would you do if you are not selected for this job?
45. What Makes You Angry?
46. Give Me An Example Of Your Creativity?
47. How Long Would You Expect To Work For Us If Hired?
48. Have You Considered Starting Your Own Business?
49. Explain How Would Be An Asset To This Organization?
50. What role did you play in the final year project?
51. Resume questions?
52. Why do you want to join Cognizant?

### Questions

1. Tell me a little about yourself
2. Why should we hire you?
3. What do you think are your strengths and weaknesses?
4. Why do you want to work at our company?
5. What your aims and aspirations are in life/What are your goals?
6. Do you think you are overqualified for this position?
7. What motivated you to do your job well?

8. Who is your inspiration?

9. Define success

10. What was the toughest decision you've had to make?
11. Do you have a problem if we relocate you?
12. Would you be willing to work overtime during nights and sometimes on weekends?
13. Can you handle work under pressure?
14. How would you differentiate between confidence and overconfidence?
15. What do you think is creativity?
16. Tell us about your hobbies and interests outside of work.
17. Did you ever think of starting your own business?
18. What do you expect from our company?
19. Where do you see yourself in 10 years?
20. Are there any questions for us?
21. Final Thought

1. Tell me something about yourself in brief
2. Describe who you are? or Tell me about your background.
3. What are your strengths and weaknesses?
4. You have not done your PG yet. This is not a drawback, but don't you think you should get a PGdegree asap?
5. You have changed jobs/jumped ship too many times already, why so?
6. What are your strong points? or What are your strengths?
7. What is your greatest fear?
8. If I call up your current or previous reporting manager now, what will be their opinion about you?What will they say that you need to work on?

9. Do you have any serious medical issues?
10. Did you ever have a conflict with your current/previous boss or professor?
11. What do your friends/co-workers say about you?
12. What did you do in the last year to improve your knowledge?