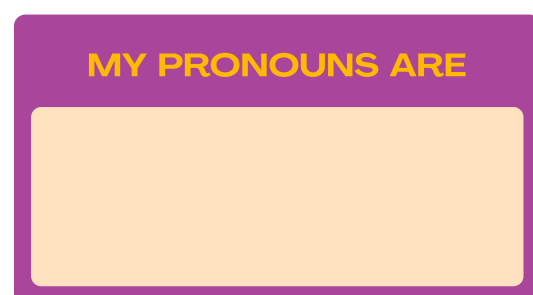


Pronouns



Pronouns are how you refer to someone without using their name, and they are one of the ways that we portray our identities.

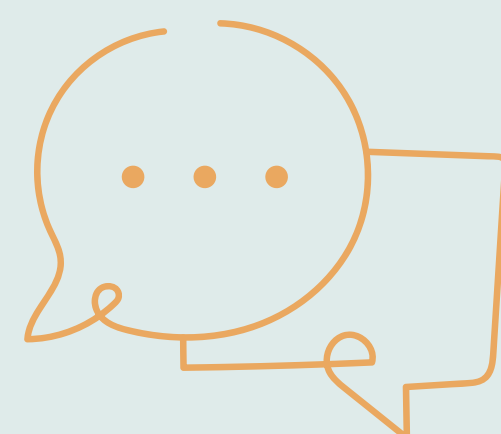
Why are pronouns important?

Using the wrong pronouns for someone can cause them to feel disrespected or alienated, especially if done on purpose.



What if I don't know someone's pronouns?

Usually it's safe to use they/them unless they tell you otherwise.



What are some pronouns?

She/her, they/them, he/him, xe/xem, etc.

They / Them

Good Practices:

- Include pronouns on your name tag
- Include pronouns in your email signature
- Introduce yourself with your pronouns



Who uses pronouns?

Most people use pronouns, regardless of their gender identity.



I made a mistake on someone's pronouns:

If it was a mistake, no worries, just correct yourself and move on.



What are gender neutral pronouns?

Pronouns such as she/her and he/him usually indicate female and male respectively, but they/them does not specify a gender, making it gender neutral.



- <https://shcs.ucdavis.edu/blog/archive/why-pronouns-are-important>
- <http://lgbtqia.ucdavis.edu/educated/pronouns.html>
- https://www.huffingtonpost.com/entry/non-binary-pronouns-why-they-matter_us_5a03107be4b0230facb8419a

Resources: