# Sonika Singhal

VCU School of Business Virginia Commonwealth University 301 W Main St, Suite 3132 Richmond, VA 23284 **Phone:** +1 336-609-4957 **Email:** singhals3@vcu.edu

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#### **EDUCATION**

#### Virginia Commonwealth University, Richmond, VA

Anticipated May 2026

Ph.D. Information Systems

Dissertation Title: Will Your AI Turn Backers Away?: Evidence from Kickstarter's AI Disclosure Policy

Dissertation Chair: Prof. Victoria Yoon

University of North Carolina, Greensboro, NC

Aug 2021 - May 2022

M.S. Business Analytics

Uttaranchal Institute of Technology, India

Jul 2006 - Jun 2010

B.Tech. Computer Science

#### RESEARCH INTERESTS

#### **Domain**

- Artificial Intelligence
- Digital Platform
- Fintech

#### Methodology

- Econometrics
- Applied Machine Learning / Deep Learning
- · Game Theory

#### WORKING PAPERS

- 1. Sonika Singhal, Yeongin Kim, Victoria Yoon. Will Your AI Turn Backers Away?: Evidence from Kick-starter's AI Disclosure Policy
  - Status: Preparing for Submission Target: Journal of the Association for Information Systems(JAIS)
- 2. Sonika Singhal, Yeongin Kim, Victoria Yoon. *Micro-Investment Decision Dynamics using Analytical Modeling*

Status: Conducting the main analysis

#### PROCEEDINGS & ABSTRACTS

- Ganye, Derrick and Singhal, Sonika. *Examining the role of IT capability, digitization, and CIO strategic position on Green IS* (AMCIS 2023). Link
- Kumar, Prashant and Singhal, Sonika. Detection Of Fraud In Fintech Applications Using Predictive Analysis (IGBR 2022). Link

#### AWARDS, HONORS, AND FELLOWSHIPS

•	Nominated for Individual Student Leadership Award, VCU	2025	
•	Member of Phi Beta Delta, Theta Lambda Chapter, VCU	2024	
•	Dean Service Award, UNC Greensboro	2022	
•	Beta Gamma Sigma recognition, UNC Greensboro	2022	
•	Academic Excellence Award, UNC Greensboro	2022	
•	Recognized as Emerging Leader, Truist Leadership Institute	2022	
•	Leadership Challenge, UNCG – Silver and Gold levels	2022	
TEACHING INTERESTS			

<ul> <li>Database Management</li> </ul>	<ul> <li>Predictive Analytics</li> </ul>
• Programming	<ul> <li>Data Visualization</li> </ul>
Data Mining	<ul> <li>Cyber Security</li> </ul>

#### TEACHING EXPERIENCE

#### Virginia Commonwealth University

#### • Course Instructor

INFO 364 Database Systems (Undergraduate) for two semesters

- Students are required to complete a comprehensive database project throughout the semester, encompassing user requirement analysis, ERD design, normalization, and SQL-based implementation using SQL.

#### • Guest Lecturer

INFO 701 Qualitative Research in Information Systems (Doctoral Graduate)

#### • Teaching Assistant

INFO 701 Qualitative Research in Information Systems

INFO 664 Information Systems for Business Intelligence

INFO 648 Business Data Analytics

INFO/CISS 644 Principles of Computer and Information Systems Security

INFO 635 Ethical, Social, and Legal Issues in Computer and Information Systems Security

INFO 360 Business Information Systems

**INFO 350 Programming** 

#### University of North Carolina, Greensboro

# • Teaching Assistant

ISM 671 Organizing Data for Analytics

ISM 665 Principles of Cyber Security

#### **SERVICE**

## **Paper Reviewer**

Americas Conference on Information Systems (AMCIS), International Conference on Information Systems (ICIS), Pacific Asia Conference on Information Systems (PACIS), and Hawaii International Conference on System Sciences (HICSS).

#### **University Leadership & Service**

University Graduate Council Member	February 2024 – Present			
VCU Visionaries, Division of Student Affairs	December 2024 – Present			
Mentor, Graduate School Mentoring Program, VCU	February 2024 – Present			
Facilitator, VCU Graduate Research Symposium	2024 – 2025 Academic Year			
Student Organizations				
School of Business, VCU – Graduate Student Ambassador	January 2024 – Present			
Division of Student Affairs, VCU – Leadership Board	August 2024 – Present			
ISSAB, VCU – Committee Member	August 2022 – Present			
STAC, VCU – Chair	August 2022 – June 2025			
Graduate Student Association, VCU – President	August 2024 – June 2025			
Graduate Student Association, VCU – Treasurer	August 2023 – July 2024			
Student Economics Association, VCU – Treasurer	August 2023 – July 2024			
Graduate Student Association, VCU - Approbation & Communication	August 2022 – August 2023			
Bryan School of Business, UNCG - Graduate Student Ambassador	January 2022 – July 2022			
Women in Mathematics, UNCG – Vice President	September 2021 – July 2022			
Student Government Association, UNCG - Graduate Senator	September 2021 – July 2022			
Invited Presentations & Panels				
Presenter, VCU Graduate Research Symposium	2023–2024 Academic Year			
Presented research on "Beyond Information Disclosure: Factors Affecting Intent to Disclose Personal Health				
Information."				
Presenter, VCU Graduate Student Orientation	2024–2025 Academic Year			

## **INDUSTRY & PROFESSIONAL EXPERIENCE**

Panelist, VCU Graduate Student Virtual Panel: Sharing Journeys

# Percensys CORE Learning, LLC, USA

Panelist, Diversity & Inclusion Celebration

Panelist, VCU International Student Orientation

May 2022 – Aug 2022

2024-2025 Academic Year

April 2024

August 2024

#### Intern

• Responsible for consolidating data into an organized and trackable pipeline.

#### Bonanza Portfolio Ltd., India

Apr 2014 – July 2021

# IAM Engineer

- Created and managed RBAC roles, entitlements, and policies in SailPoint and Entra ID for internal, external, and privileged user groups.
- Performed access reviews and certifications, resolving exceptions to meet SOX and internal audit compliance.

#### **Equity Research Analyst**

- Conducted fundamental and technical analysis on listed equities across sectors including IT, healthcare, banking, and finance.
- Managed institutional and HNI portfolios, offering research-backed investment advice.

# **COMPUTATIONAL SKILLS**

Languages: Python, R, Java, PowerShell, C#, MySQL, SQL Server

**BI Tools:** Tableau, Power BI

**Analytics Tools:** STATA, Smart PLS, NVivo, SPSS

Cybersecurity (IAM): SailPoint, Entra ID, CyberArk, Active Directory

Others: LaTeX, Mathematica

# **REFERENCES**

#### Dr. Victoria Yoon

Professor, VCU School of Business

vyyoon@vcu.edu

# Dr. Yeongin Kim

Assistant Professor, Wake Forest University

kimy@wfu.edu

# Dr. Jeffery L. Wilson

Professor, Associate Dean, School of Education, VCU Graduate School

jlwilson4@vcu.edu