

October 15, 2024

**Name** : Sonu .  
**PS Number** : 61076471

**Grade & Salary Revision Letter**

Dear Sonu .,

We hope this letter finds you in good health and high spirits.

Congratulations on completing three years in the EDGE program.

What an incredible and momentous FY24 it has been for us! Together, we faced challenges head-on, overcame obstacles with ease, and achieved remarkable milestones that have put us at the forefront of our industry. Thank you for being such an important part of our journey.

We are happy to share your revised grade and compensation, effective October 15, 2024, attached to this letter. Many congratulations!

We appreciate your understanding that all matters related to your compensation are strictly confidential between the company and yourself, and such confidentiality shall always be maintained. All other terms and conditions of your employment remain unchanged.

We are excited about the opportunities that FY25 presents and look forward to your continued support in powering our growth journey.

**For LTIMindtree Limited**



**Rajeev Kumar**  
**Global Head – Compensation & Benefits**

LTIMindtree Limited (Formerly Larsen & Toubro Infotech Limited)

Corporate Office: L&T Technology Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, Maharashtra, INDIA  
Tel: +91 22 67766776 | F: + 22 4313 0997

Registered Office: L&T House, Ballard Estate, Mumbai - 400 001, INDIA  
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Salary Card		
<b>P.S.No.</b> : 61076471	<b>Effective Date</b> : October 15, 2024	
<b>Name</b> : Sonu .	<b>Grade</b> : ED3	
Components	INR (p.a.)	INR (p.m.)
Basic	2,88,000	24,000
Bouquet of Benefits (BoB)	34,560	2,880
<b>A. Base Salary</b>	<b>3,22,560</b>	<b>26,880</b>
<b>B. Total Target Cash (TTC)</b>	<b>3,22,560</b>	
Provident Fund	34,560	2,880
Gratuity	13,848	1,154
Mediclaime Premium	12,929	
<b>C. Retiral and other Benefits</b>	<b>61,337</b>	
<b>Cost To Company (CTC) (B+C)</b>	<b>3,83,897</b>	

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