Transcript Ruben
rol: Lead Data Engineer

So the first question is a pretty straightforward one, could you explain to me, in your own words, what you are actually doing here?
Haha wow difficult questions! Well, officially I am doing data engineer work, that means that I am supporting the data team. That means the data analyst, the data scientist and support of optimisation of the data cloud. I am doing now the technical tacts and I am also doing a kind of assessment for kind of teams.

Okay, because in Bamboo you have the title of 'Lead Data engineer', do you feel like that title fits in the things that you do?
Yes

And why do you think so?
Well I am the only data engineer at the moment, so it makes sense I am a lead!

aaaah ha!
hahaha you see?

Okay.
No but really, I think it makes sense for me to be a data lead engineer because I am also leading some teams and doing some other stuff for them. So I am working for teams and also doing data engineering.

Do you have any impression, or would you know anything about the proposition?
Yeah the thing is, I know what is the current proposition for Gradient. And this is also a reason for me to be here because we need to change that somewhere this year. The idea is for me, one of the reasons is, for me to be here, is that the company needs to scale up. Scaling up means that we need to be able to have more clients, and let's say also more people in the teams of Gradient. So we have bigger teams. In the same way, having more clients, having more people.

Yes, sure. Because more people means an increased productivity?
Yes we need to increase the productivity. One thing is to create, let's say, a generic solution, that could Gradient help to get more clients.

Do you feel like you have a good all over view of the proposition of the company?
Ehm, I don't think so. I don't think so because I am talking in this case with Ties, some time ago, and I know it because of him. It is true that the company kind of assumes that I know, and once I was really working here, I don't feel like I've got that full overview. It doesn't really make me uncomfortable because I know, usually when a company wants to change, this is kind of usual. Also when they want to send out a new proposal it kind of goes like this. I get the point about that

the Gradient proposition is not really clear yet, because it is in the middle of a change.

Is there any other person who was talking to you about this? Or did you have to find out on your own?
Ehm, well, I was asking around a lot. And let's say that I am still in a proactive way, discovering.

So you had the feeling that you had to discover the proposition of Gradient on your own?
Yes

Do you have the feeling that the other people have a better understanding of the proposition? Or do you think they are also not really sure..?
Well the thing that I have with the other people is that they are not really reviewing like I am and they are not really explaining the next step within the proposition. For people that have been here longer, it's easier for them to see what is the current Gradient. But those people also have to know what is the future, the new proposition of Gradient.

Does that bother you while working here? Or does it makes your work harder or easier?
No, one of my goals is to clear all that up. My goal is to help out to change from one proposition to the other one.

So it's giving you like, more options in doing your job?
Yeah I feel like it's part of my job.

Yeah, okay fair enough. And you told me that it is your job to change the proposition, does that also mean that you need to know more about the current proposition?
Hmm.. yes I think so?

And why?
Well I would need it for, for example, the company in the marketing part, and the other stuff. The other side of the company, the other side of the floor, I don't really know what their current proposition is. Means that for the evolution of new steps, you need to know the previous steps as well.
I am working on that, so I am asking people for input, but in this case I am just asking people to explain it.

Do you have the feeling, that you have a good overall view of what other people are doing here?
No.

What do you think you're missing?
Well I feel like I am missing ideas.. well let's say I am not an expert in marketing so that means I don't have that domain experience from previous experiences. And like, with the marketing, I have no idea what they are doing there. It's like magic for me now. But yeah I need to discover it.

Are you already busy with discovering other parts of the departments?
Well now I am trying to create a more stable base for the data part, so I am working on that, and so I established a more balanced situation. And now I need to get close to the marketing people and get their requirements I need to have.

Alright, cool. Well I went to the most of my questions for now.
Wow already?

Yeah I promised you that it would be a short interview.
Yeah 10 minutes.

Do you have any questions for me?
Yeah well one question is about your thesis? The course that you're doing is a Bachelor?

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