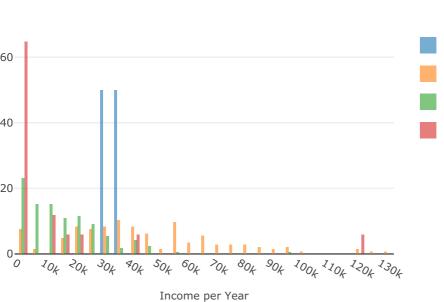
## Time Point 2 - After the Birth of the Child



Male Not Taking Parental Leave Female Taking Parental Leave

Female Not Taking Parental Leave

Male Taking Parental Leave