

Employee Engagement



Problem statement

Understand the key drivers of employee engagement and identify areas for improvement to enhance overall employee satisfaction and productivity



Project Overview

This project aims to analyze employee engagement data using various metrics such as job satisfaction, work-life balance, appraisal scores, and absenteeism rates.





End User

HR Managers, Department Heads, Senior Management, and Business Analysts.

Our Solution and Proposition

Provide actionable insights based on the analysis to improve employee engagement through focused strategies like work-life balance initiatives, skills development, and flexible work schedules.



Dataset Description

The dataset consists of employee details, department, job satisfaction, work-life balance, engagement scores, absenteeism rates, and other key metrics collected from an organization.



Modelling Approach

Data Cleaning, Pivot Table Analysis, Data Visualization using Charts, and Statistical Modelling.



Result and Discussion

The average engagement score by department reveals which areas need immediate attention.

Departments with lower scores should focus on improving job satisfaction and work-life



Conclusion

The analysis provided insights into employee engagement levels across departments.

Recommendations for enhancing engagement include better work-life balance, recognition programs, and flexible scheduling.



Thank
You