



STRICTLY CONFIDENTIAL

February 11, 2022
Soubhagya Nayak

Dear Soubhagya,

This is in reference to your application and subsequent interviews in our organization. We are pleased to offer you the position of a "Trainee" starting 14th February, 2022 based on the following stipend.

Designation: Trainee
Employment Status: Traineeship
Monthly Gross: Rs. 25000 (subject to TDS)*
Total Cost to Company: Rs. 3,00,000/-

*Additional tax liability, if any shall be borne by the Trainee.

The above traineeship shall cease to be in force post submission of your graduation certificate (**B-Tech Computer Science & Engineering from C V Raman Global University, Bhubaneswar**). Once this is submitted, you shall then be appointed as a Full-time employee of TCG Digital having the below compensation structure.

Designation: Software Developer
Employment Status: Full-time employment
Monthly Gross: Rs. 32,085 (Please refer detailed break-down --- appendix 1)-
Total Cost to Company: Rs. 4,50,000/- (Probation Period)**

Your appointment as Full time employee is contingent on successful completion and submission of your graduation certificate (B-Tech Computer Science & Engineering from C V Raman Global University, Bhubaneswar).

The full time employment shall be probationary for 6 months**.

We look forward to your joining us on **14th February, 2022**. Please sign the duplicate copy of this letter as a token of your acceptance of the offer.

This is a full-time position, where the base location would be a tier-1 city such as Mumbai, Pune, Delhi-NCR, Kolkata, etc depending on the client/project location. This shall be communicated to you post the onboarding, depending upon your skill-sets and domain of recruitment. Your reporting manager shall be communicated to you at the time of on-boarding.

Your employment will be subject to the completion of a satisfactory background check. Information (Personal + Academic) furnished should be found true and correct and substantiated with documentary evidence.

****Your salary would be enhanced to 7.50 lakhs/Annum subject to the performance and successful completion of Probation period. The Probation period is for a minimum 6 months and can be extended up to 1.5 years, starting from the effective date of full-time employment.**

Yours sincerely,

Jagat Mohan Sarkar
Head Human Capital, Development & Transformation

**Compensation Details: Name: Soubhagya Nayak****Appendix 1**

Salary Components	Monthly (₹)	Annual (₹)
Basic	8,625	1,03,500
HRA	5,175	62,100
Flexi Basket	16,485	1,97,820
PF Contribution	1,800	21,600
Monthly Gross	32,085	3,85,020
Group Medical insurance		15,000
Gratuity		4,978
Cost to Company without Variable Pay		4,04,998
Variable Linked Pay		45,000
Final CTC including Variable		4,50,000

*The Flexi Basket is made of the following components: -

1. Leave Travel Allowance
2. Telephone Allowance
3. Children Education Allowance
4. Books and periodicals
5. Petrol & Driver
6. Balancing Amount- "Special Allowance"

The **Income Tax Act** as prevailing at the time will govern taxation. The company will deduct tax at source as per income tax guidelines. You are responsible for declaration of your total income.

Provident Fund – Contribution to Provident Fund will be made according to the Employees Provident Fund and Miscellaneous Provisions Act, 1952.

Medical Insurance – You and your family (dependent parents, children and spouse) will be covered by medical hospitalization up to the extent of ₹ 3,00,000/- per annum applicable from your date of joining.

Gratuity – You are entitled to Gratuity as per the Payment of Gratuity Act, 1972. Eligibility criteria for payment of gratuity on separation is minimum 5 years of continued service with TCG Digital.

RECOVERY OF EXPENSES

1. TCG Digital has incurred the pre-boarding training costs. The training cost of **Rs. 50,000/- plus GST** will be recovered subject to the separation from the organization within 12 months of your joining date.

TCG Digital Solutions Private Limited
(Formerly known as SkyTECH Solutions Private Limited)

Registered Office: BIPPL, Building-Omega, 16th Floor, Block-EP & GP Sector-V, Salt Lake Electronics Complex, Kolkata 700091
Telephone No. : +91-33 4051-7000 / 7300 | Fax No.: +91-33-4051-7297 | Email: info@tcg-digital.com

CIN: U72200WB1999PTC089151



If you have any questions about this offer, please contact **TCG Digital** at **human.resources@tcgdigital.com**

We look forward to having you as part of our team and believe you will find this opportunity both challenging and rewarding.

Sincerely,

Jagat Mohan Sarkar
Head Human Capital, Development & Transformation

I have read and understood the provisions of this offer and I accept the above job offer.

My acceptance of this offer implies that I agree to the above terms and I am accepting the formal offer of employment with TCG and serve for a minimum of 1 year from date of boarding.

Date: _____

Signature: _____

TCG Digital Solutions Private Limited
(Formerly known as SkyTECH Solutions Private Limited)

Registered Office: BIPPL, Building-Omega, 16th Floor, Block-EP & GP Sector-V, Salt Lake Electronics Complex, Kolkata 700091
Telephone No. : +91-33 4051-7000 / 7300 | Fax No.: +91-33-4051-7297 | Email: info@tcg-digital.com

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C.V Raman College of Engineering, Bhubaneswar

Autonomous Engineering college for Academic Session 2014-15 2018-19

U/S 2 (f) of UGC Act, 1956

Result for B.Tech 1st Semester Dec. odd sem exam regular 2019 Examination , 2018-19

Student Roll No: **1801227681**

Student Name: **SOUBHAGYA NAYAK**

College: **C.V Raman College of Engineering, Bhubaneswar**

Branch: **B.Tech CSIT**

Published on: **7th Jan 2019**

Sl.No.	Subject Code	Subject	Credit	Grade	Date
1	CS10120	Computer Programming	2	C	07-01-19
2	PH10103	Engineering Physics	3	D	07-01-19
3	CY16103	Environmental Science and Engineering	2	D	07-01-19
4	EC10101	Introduction To Electronics Engineering	3	D	07-01-19
5	MA10102	Mathematics-II	4	D	07-01-19
6	CS10320	Computer Programming Lab	2	B	07-01-19
7	HS15330	Digital Photography-I	1	A	07-01-19
8	ME10302	Engineering Graphics Lab	1	A	07-01-19
9	PH10304	Engineering Physics Lab	2	B	07-01-19
10	IN17701	Mini Project-I	1	C	07-01-19
11	HS11361	Professional Communication in English	3	C	07-01-19
Total Credits:			24	SPI: 5.83	
				CPI: 5.83	

Note: For any query regarding results please contact: deanexam@cvrgi.edu.in



C.V Raman College of Engineering, Bhubaneswar

Autonomous Engineering college for Academic Session 2014-15 2018-19

U/S 2(f) of UGC Act, 1956

Result for B.Tech 2nd Semester June even sem exam regular 2019 Examination , 2018-19

Student Roll No: **1801227681**
Student Name: **SOUBHAGYA NAYAK**
College: **C.V Raman College of Engineering, Bhubaneswar**
Branch: **B.Tech CSIT**
Published on: **17th Jun 2019**

Sl.No.	Subject Code	Subject	Credit	Grade	Date
1	EE10130	Basic Electrical Engineering	2	D	17-06-19
2	CY10105	Engineering Chemistry	2	C	17-06-19
3	HS16104	Engineering Economics and Costing	2	C	17-06-19
4	ME11105	Introduction To Mechanical Engineering	4	C	17-06-19
5	MA10101	Mathematics-I	4	C	17-06-19
6	EE10331	Basic Electrical Engineering Lab	2	A	17-06-19
7	HS15350	DIGITAL PHOTOGRAPHY-II	1	E	17-06-19
8	CY10307	Engineering Chemistry Lab	2	A	17-06-19
9	ME10305	Engineering Workshop	1	O	17-06-19
10	HS11360	General Communication in English	3	C	17-06-19
11	IN17702	Mini Project	1	A	17-06-19
Total Credits:			24	SPI: 6.63	
				CPI: 5.86	

Note: For any query regarding results please contact: deanexam@cvrgji.edu.in

1. The result is provisional.
2. The students interested for retotaling/ rechecking only are required to apply on or before 24-06-2019 positively by paying Rs. 200 per answer script to the college.
3. Students interested for retotaling/rechecking alongwith photocopy (ies) of answer script are required to apply on or before 24-06-2019 positively by paying Rs. 260 per answer script to the college.
4. As per the provision of the Grading System, 'M' denotes MALPRACTICE (Grade Point 0), 'S' denotes ABSENT (Grade Point 0) and 'FR' denotes FAIL (Permitted to repeat ESE, Grade Point 0).
5. The CPI shown for the subjects displayed in this page.
6. In case of any other grievance in the result,the students may contact the Director/Principal.



C.V Raman College of Engineering, Bhubaneswar

Autonomous Engineering college for Academic Session 2014-15 2019-20
U/S 2(f) of UGC Act, 1956

Result for B.Tech 3rd Semester Jan. 2020 odd sem Exam Examination , 2019-20

Student Roll No: **1801227681**
Student Name: **SOUBHAGYA NAYAK**
College: **C.V Raman College of Engineering, Bhubaneswar**
Branch: **CSIT**
Published on: **18th Jan. 2020**

Sl.No.	Subject Code	Subject	Credit	Grade	Date
1	EC21102	ANALOG ELECTRONICS CIRCUIT	2	C	18-01-20
2	CS20135	DATA COMMUNICATION AND COMPUTER NETWORKS	3	B	18-01-20
3	CS20131	DATA STRUCTURES	3	A	18-01-20
4	MA21112	DISCRETE MATHEMATICS AND GRAPH THEORY	3	A	18-01-20
5	CS20132	OBJECT ORIENTED PROGRAMMING USING JAVA	3	B	18-01-20
6	EC21302	ANALOG ELECTRONICS CIRCUIT LAB	1	A	18-01-20
7	CI27401	COMPREHENSIVE VIVA VOCE	2	E	18-01-20
8	CS20335	DATA COMMUNICATION & COMPUTER NETWORKS LAB	2	O	18-01-20
9	CS20331	DATA STRUCTURES LAB	2	E	18-01-20
10	CI27397	MINI PROJECT	2	E	18-01-20
11	HS27421	TECHNICAL WRITING	1	A	18-01-20
12	CI24353	WEB TECHNOLOGY LAB	1	A	18-01-20
Total Credits:			25	SPI: 8.00	
				CPI: 6.57	

Note: For any query regarding results please contact: deanexam@cvrgl.edu.in



C.V. Raman Global University, Bhubaneswar, Odisha, India

www.cgu-odisha.ac.in

(Formerly C.V. Raman College of Engineering)

GRADE SHEET

Name of the Degree : **B.Tech**
Semester : **FOURTH**
Name of the Student : **SOUBHAGYA NAYAK**
Branch/Stream : **CSIT**
Roll No./Registration No. : **1801227681**

Serial Number	Subject Code	Subject	Credit	Grade	Date of Publication
1	CI20103	CLOUD COMPUTING	3	B	07-07-20
2	CI20132	DATABASE ENGINEERING	3	A	07-07-20
3	CS20134	DESIGN AND ANALYSIS OF ALGORITHMS	3	A	07-07-20
4	MA21107	PROBABILITY AND STATISTICS	3	C	07-07-20
5	EC21106	SWITCHING CIRCUITS AND LOGIC DESIGN	2	A	07-07-20
6	CI27402	COMPREHENSIVE VIVA VOCE	2	A	07-07-20
7	CI20332	DATABASE ENGINEERING LAB	2	E	07-07-20
8	CS20334	DESIGN AND ANALYSIS OF ALGORITHMS LAB	2	E	07-07-20
9	HS27420	GENERAL SEMINAR	1	A	07-07-20
10	CI24351	LINUX OS ADMINISTRATION	1	E	07-07-20
11	CI27398	MINI PROJECT	2	E	07-07-20
12	EC21306	SWITCHING CIRCUITS AND LOGIC DESIGN LAB	1	B	07-07-20
Total Credits:			25	SPI: 7.88	
				CPI: 6.90	



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GRADE SHEET

Name of the Degree : **B.Tech**
Semester : **FIFTH**
Name of the Student : **SOUBHAGYA NAYAK**
Branch/Stream : **COMPUTER SCIENCE & INFORMATION TECHNOLOGY**
Roll No./Registration No. : **1801227681**

Serial Number	Subject Code	Subject	Credit	Grade	Date of Publication
1	CS30136	COMPUTER ORGANIZATION	3	E	06-02-21
2	CI30104	CONCEPTS OF DATA MODELING	3	O	06-02-21
3	CI30138	DATA MINING & DATA WAREHOUSE	2	E	06-02-21
4	CS30139	OPERATING SYSTEM	3	B	06-02-21
5	CS30138	THEORY OF COMPUTATION	3	E	06-02-21
6	CI37401	COMPREHENSIVE VIVA VOCE	2	A	06-02-21
7	CS30336	COMPUTER ORGANIZATION LAB	2	O	06-02-21
8	CI30338	DATA MINING & DATA WAREHOUSE LAB	1	A	06-02-21
9	CI34352	J2EE ENTERPRISE JAVA LAB	1	O	06-02-21
10	CI37397	MINI PROJECT	2	O	06-02-21
11	CS30339	OPERATING SYSTEM LAB	2	A	06-02-21
12	CI37403	TECHNICAL SEMINAR	1	A	06-02-21
Total Credits:			25	SPI: 8.84	
				CPI: 7.44	

Note:



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GRADE SHEET

Name of the Degree : **B.Tech**
Semester : **SIXTH**
Name of the Student : **SOUBHAGYA NAYAK**
Branch/Stream : **COMPUTER SCIENCE & INFORMATION TECHNOLOGY**
Roll No./Registration No. : **1801227681**

Serial Number	Subject Code	Subject	Credit	Grade	Date of Publication
1	CS30144	ADVANCED COMPUTER ARCHITECTURE	3	A	29-06-21
2	CS30145	COMPUTER VISION	3	A	29-06-21
3	CI30139	IT SECURITY	2	A	29-06-21
4	CS30140	MACHINE LEARNING	3	B	29-06-21
5	CI30130	SOFTWARE PROJECT MANAGEMENT	3	D	29-06-21
6	CI34354	ADVANCED PROGRAMMING LAB	1	A	29-06-21
7	CI37402	COMPREHENSIVE VIVA VOCE	2	O	29-06-21
8	CS30345	COMPUTER VISION LAB	1	E	29-06-21
9	CS30340	MACHINE LEARNING LAB	2	O	29-06-21
10	CI37398	MAJOR PROJECT: STAGE - I	2	E	29-06-21
11	IN33301	PROFESSIONAL TRAINING	1	D	29-06-21
12	CI30355	WEB APPLICATION SECURITY LAB	2	A	29-06-21
Total Credits:			25	SPI: 7.64	
				CPI: 7.47	

Note:



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GRADE SHEET

Name of the Degree : **B.Tech**
Semester : **SEVENTH**
Name of the Student : **SOUBHAGYA NAYAK**
Branch/Stream : **CSIT**
Roll No./Registration No. : **1801227681**

Serial Number	Subject Code	Subject	Credit	Grade	Date of Publication
1	CS40142	COMPILER DESIGN	3	D	04-02-22
2	EC46104	DIGITAL IMAGE PROCESSING	4	C	04-02-22
3	CS42175	MOBILE COMPUTING	3	B	04-02-22
4	CI40136	SOFTWARE ENGINEERING	4	A	04-02-22
5	MB41301	ETHICS FOR ENGINEERS	1	E	04-02-22
6	IN47404	INDUSTRIAL TRAINING REPORT & VIVA VOCE	1	E	04-02-22
7	CI47497	MAJOR PROJECT(STAGE-II)	3	E	04-02-22
8	CS42375	MOBILE COMPUTING LAB	1	E	04-02-22
9	CI40336	SOFTWARE ENGINEERING LAB	1	E	04-02-22
Total Credits:			21	SPI: 7.38	
				CPI: 7.46	

Note:

1. The result is provisional..