

GIVING EMPLOYEE FEEDBACK





Without It, People Become Disengaged

- They will feel ignored, unimportant, and lose motivation
- Some people avoid giving feedback because it would be bad
- Negative feedback, if constructive, is better than no feedback
- Feedback is attention - it is part of leadership to get others to follow
- Be careful not to offend, but inspire

When Giving Feedback



- Timely and specific to a task
- Privately and dignified
- Compliment what they do well and explain how they can be better
- Or: You are doing this great, but it would really help if you also did this
- Builds confidence & helps improve