

# GIVING PRAISE AND COMPLIMENTS



# In A Way That Feels Genuine

- Generic praise is: good job
- Praise that feels personal finds something unique and specific you appreciated
- Good job improving your grammar. I saw you worked very hard at it.



# Example Of Praising Work

- Compliment someone for completing a some milestone at work
- Generic: good job
- Better: good job...I saw how much extra time you put into the project and I appreciate your dedication, hard work, and hustle.



# Paint A Picture With Imagery

- Identify a skill for the employee that's good for them to grow and make the compliment about that
- Good job completing the project. I saw how despite having less support this time, you found your footing in our team, and were able to solve many challenges on your own, much more independently than before. You were one of the leaders on this project.

