

S.B.I **FEEDBACK** **MODEL**



Used In Fortune 500 Companies



- Situation
- Behavior
- Impact
- Use this model questionnaires
- Or in a 1-on-1 conversation

Process And Example



- Ask permission to give feedback
- Describe the situation noting situation-behavior-impact
 - Situation: In our meeting
 - Behavior: You repeatedly interrupted me
 - Impact: I felt that I wasn't respected