

Gen-Z Career Aspiration Analytics

Introduction

Mission Aspirations

Manager Aspirations

Learning Aspirations

Total Participants

65K

Total Pincodes

1942

Mission Aspiration

Exploring Gen Z Work Trends:

Analyzing salary expectations, mission alignment preference, undefined missions preference and the impact of company mission on employee satisfaction and the impact on laid off employee.

Manager Aspirations

Exploring Gen Z Managerial Dynamics:

Unveiling preferences in tenure, managerial styles, employer qualities, and team size for a understanding of the evolving professional landscape due to Gen Z.

Learning Aspirations

Exploring Gen Z Education & Career Insights:

Explore Gen Z's educational preferences, top career choices, influential factors shaping their career decisions and insights into their preferred work styles.

Introduction

Misaligned
Mission

49K

Undefined
Mission

47K

Mission Aspirations of Gen-Z

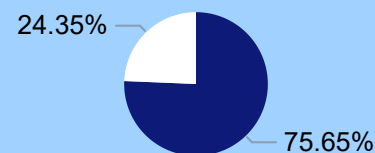
Gender

All

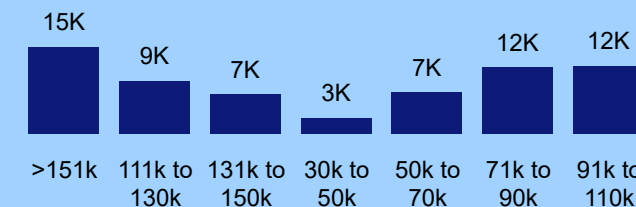
Top 3 common salary expectations for 3 year experience



Will Gen-Z work for a company with misaligned mission?

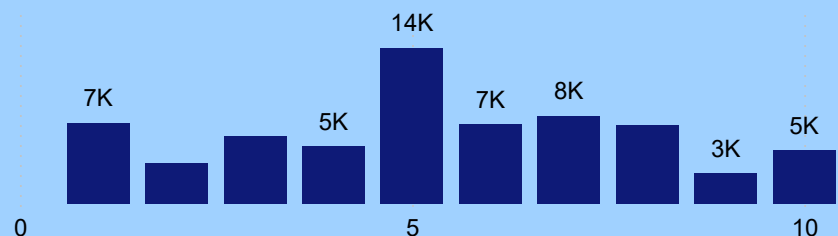


Salary expectation for 5 years experience

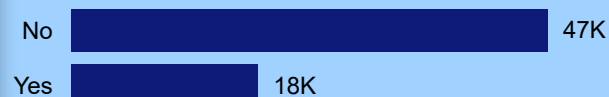


Mission
Aspirations

Distribution of no social impact likelihood

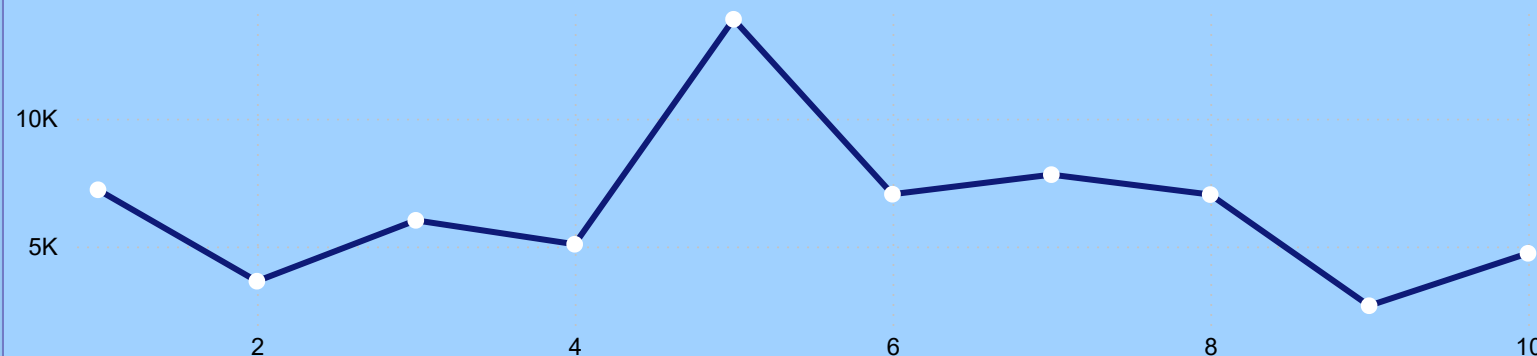


Will Gen-Z work for company with undefined mission?



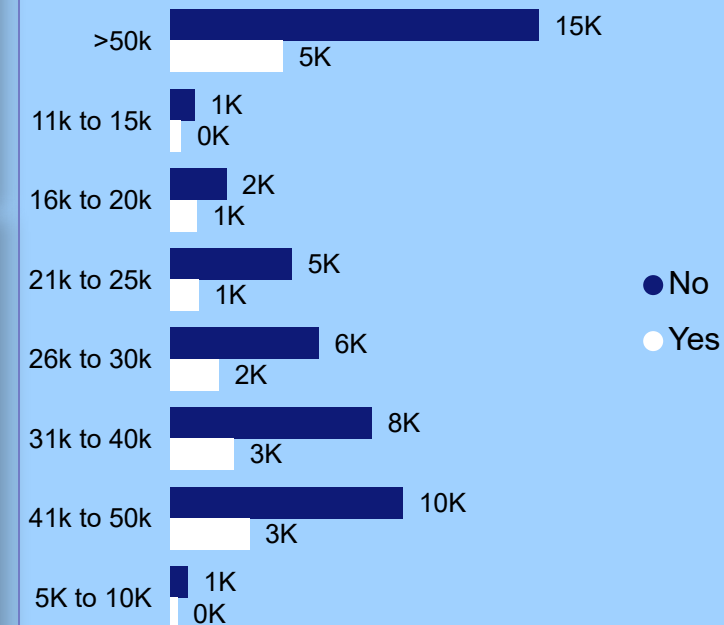
Manager
Aspirations

Laid off Employees count by no social impact likelihood



Learning
Aspirations

Salary Expectations for 3 year experience and Misaligned Mission



Introduction

Work for 3
years
62K

Work for 7
years
47K

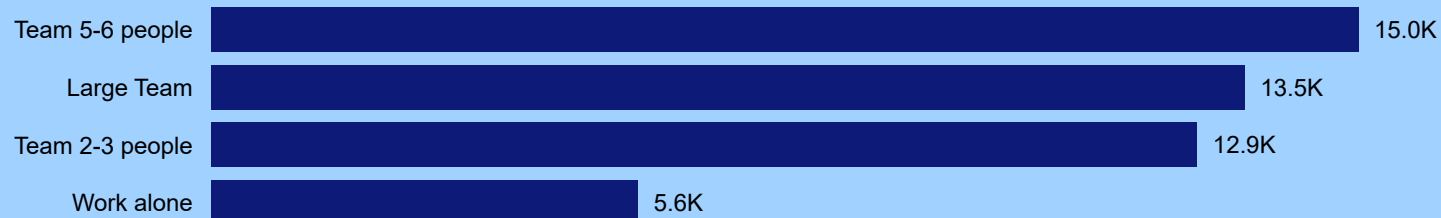
Manager Aspirations of Gen-Z

Gender

All

Mission
Aspirations

Gen Z who wants to work for 7 years, prefer work setup

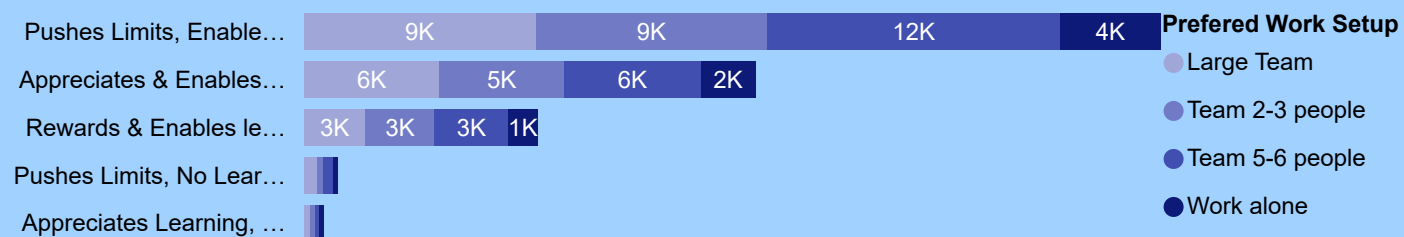


Stay in same company for more than 3
years

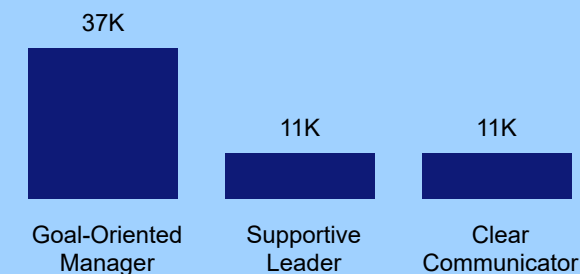


Manager
Aspirations

Relation between preferred employers and team size



Top 3 Gen Z preferred manager type

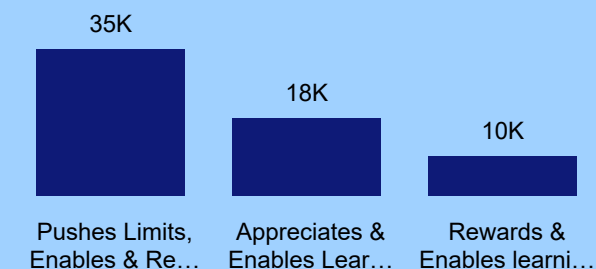


Learning
Aspirations

Relation between preferred manager and employer



Top 3 Gen Z preferred employer type



Introduction

Prefer Hybrid
46%

Prefer Remote
32%

Prefers On-Site
22%

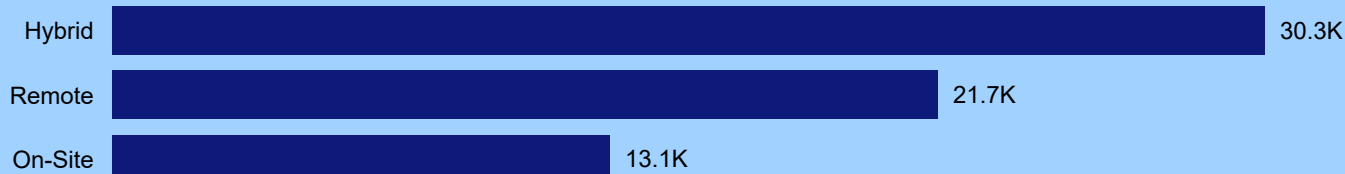
Learning Aspirations of Gen-Z

Gender

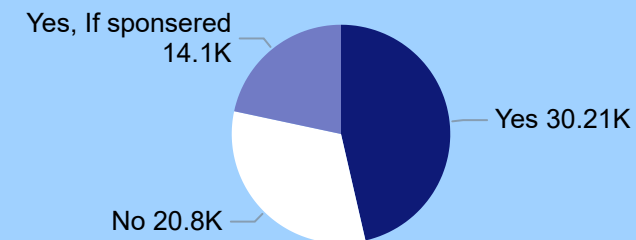
All

Mission Aspirations

Preferred Work Environment

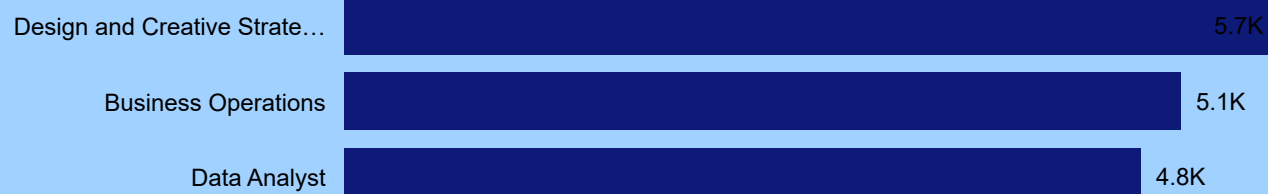


Prefers higher education abroad

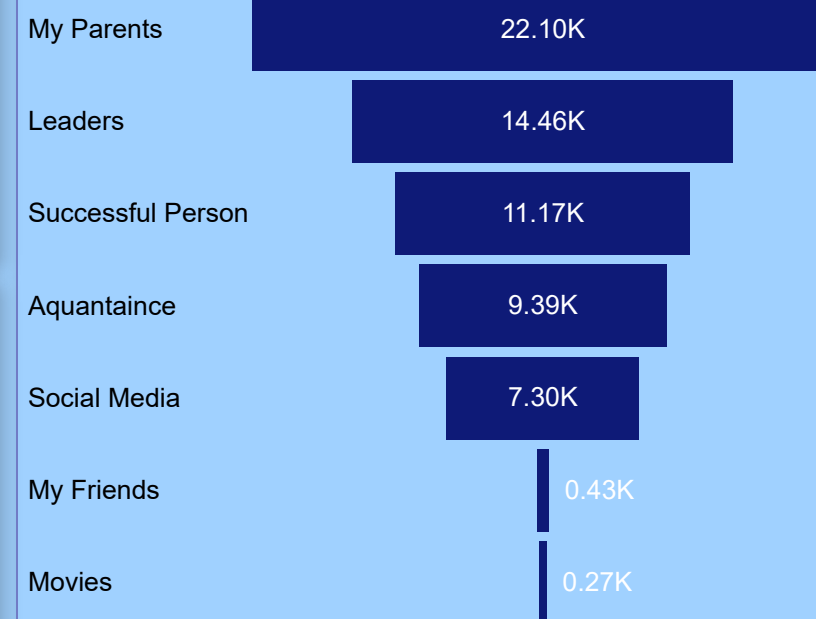


Manager Aspirations

Top 3 Career choice for those who have an option of higher education abroad



Who influence Gen-Z career choices?



Learning Aspirations

Top 3 Career Choice

