

| Social Policy

Social responsibility is incorporation in our mission statement and it characterizes our way of doing business.

This POLICY defines the group's objectives in this area and the corresponding guidelines.

Our Objectives

- To have employment relationships guided by this policy of Archetype group
- To implement this Policy in all entities of the Archetype Group taking into consideration, if necessary, local legislations & cultural differences

Our Guidelines

To achieve these objectives Archetype Group:

- Bans all types of discrimination based on sex, age, race, religion, political or trade union affiliations, citizenship or disability.
- Is committed to providing the necessary training on Archetype activities and for the professional development of its employees.
- Promotes and facilitates mobility within the Group.
- Does not employ children under the minimum legal working age of each country we operate in, and in any cases children under below 15 years old.
- Is committed to ban the use of forced labor.
- Maintains a positive work environment in which employees and management work together harmoniously.
- Respects the freedom of association, which includes the right of each employee to join or refuse to join a trade union depending on legislation of the country in which we do business.
- Develops an open dialogue with its employees and their representatives, if any, on significant decisions that will directly affect them.
- We expect our suppliers and sub-contractors to comply with all applicable laws and regulations and encourage them to implement the same policy in their company.
- Will communicate and distribute this policy