# **AMCAT**

# **Employability Report**

# for Souvik Ghosal

Assessment Date: 16 April 2020



A personalized guide to know your AMCAT employability scores, job fit in various roles and get tips to improve employability.







# Souvik Ghosal with AMCAT ID:130017639062932 for successfully completing AMCAT on 16 April 2020

According to his/her AMCAT scores, Souvik Ghosal is employable for the following job profiles/sectors and is strongly recommended to be considered for job opportunities in these profiles/sectors:

Engineering/IT Jobs

**Software Engineer- IT Services** 

**Technical Operations** 

Associate-ITES/BPO

Associate- ITES Operations (Hardware and Networking)

To authenticate this certificate and to access detailed scores of the candidate, please visit www.myamcat.com/talentsearch/

1. This is a computer generated certificate and does not require a signature. 2. You can quote the statements mentioned on this certificate on your resume or other public documents. The ideal way to quote is "According to my AMCAT score, I am employable for the following profiles: Software Engineer- IT Services,

Associate- ITES/BPO.



## Content







## Chapter I. READING YOUR REPORT



You must be having a lot of questions about your skills, personality and employability. **AMCAT Employability Report** will not only help answer these questions, but will become your guide for deciding next steps on your career path. It will tell you what to study, what interviews to prepare for and how to prepare. Refer to the following tips to understand how to make this report a means to get closer to your dream job.

- Start by referring to the 'YOUR AMCAT SCORE SUMMARY' chapter of your report. This chapter has all the key highlights for you. You will get to know where you stand nationally in different AMCAT modules, a snapshot of your personality and your employability in different job profiles and sectors. The summary chapter is the key. You should understand everything in it to know where you stand in the job market. For each section in the summary chapter, we mention the chapter having additional information about the section. Wherever you are unable to understand or want more information, refer to the respective chapter.
- The chapter 'Your Profile and Industry Fit' is very important. The following tips will help you use it to make an action plan for next few months:
  - a. For profiles where your employability is high, you should start refreshing your knowledge for an interview for them. You may soon get interview calls for these.
  - b. You might find certain profiles where you have high employability, but are not the ones that interest you or you know much about. We will seriously recommend that you explore more about these profiles, find information about them and re-evaluate your interest. These can provide you an interesting career path which you may not have considered till now.
  - c. For those profiles where your employability is medium/low but interest you, understand your skill gap and start studying to improve on these areas. You may get an interview call for some of these, but you will have to work really hard to clear the interview. To increase your chances to get interview calls in such profiles, you should improve on your skills and re-take AMCAT after three months. The modules you should concentrate on for a profile is mentioned in the **chapter V**. A better AMCAT score can improve your interview chance in these profiles.
- Finally, this report can guide you on how to improve your weak areas. Refer to **Chapter III** to know within each module, which sub-modules you need to particularly improve. Work on these. Refer to **Chapter VI** to not only get helpful references to improve your weak areas, but also get a time schedule you can use.





#### **Your Action Plan**

		INTEREST	
		HIGH	MEDIUM/LOW
Employability	HIGH	Prepare for interviews for these profiles. Check out references from Chapter VI.	Gather more information about profiles and re-evaluate your interest. If you find that they may interest you, start preparing for their interviews.
	MEDIUM/LOW	Start working to improve on AMCAT modules required for the profile. Re-take AMCAT after three months to improve your chances of interview opportunity.	Low priority at this point.

We hope you will immediately start working on this action plan to succeed in interviews and position yourself to get interview calls for your profiles of interest. Best of luck!

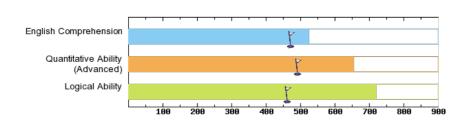




# Chapter II. YOUR AMCAT SCORES

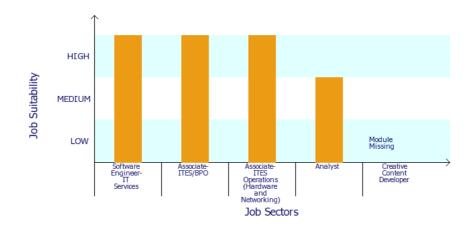
Souvik Ghosal AMCAT ID: 130017639062932

#### Your AMCAT Score



- AMCAT an intelligent adaptive test. Your AMCAT score is not equal to the number of questions answered correctly. The score is calculated by an advanced statistical engine, which takes into consideration questions difficulty, discrimination, guess probability and several other factors.
- The bar is a representation of your performance in the module. The tick in each bar represents the 50 percentile score of all candidates of your category.
- Score of one module should not be compared with the score of another, but should be compared against the 50 percentile point of that module.
- Your score is on a scale of 100 to 900 with 100 being the minimum and 900 maximum

#### Your Job Fit







# Chapter III. MODULE FEEDBACK

This Chapter provides a detailed feedback about your performance in each AMCAT module. It shall provide your AMCAT score and more importantly your AMCAT percentile, which shall tell you where you stand in the modules across all job-seekers across the Nation with similar education.

Furthermore, the chapter goes into details of which sub-module within a module did you perform well in and where you lacked. It will suggest where to put more effort and also provide tips on what kind of effort you should put in.

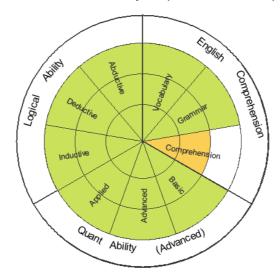
#### **SECTION I: YOUR AMCAT REPORT CARD**

Module	Score	Grade	National Percentile	College Percentile
English Comprehension	525	Α	69%	NA
Quantitative Ability (Advanced)	655	Α	92%	NA
Logical Ability	720	А	99%	NA

- College percentile is your percentile amongst all the students in your college who took AMCAT
- Overall percentile is your percentile amongst all the candidates (belonging to the same degree as yours) tested by us
  nationally till now. If your overall percentile for a module is NA, it means we do not calculate percentile for that module
- If your reported score is -1, it means you have attempted less than the minimum number of questions required in that section. In such a case no score is reported. A score of -2 means you did not attempt the module. NA: Not Available
- Grade Information: grade tells you where you stand amongst all the people who have taken AMCAT till now.
   A: First 33% B: Second 33% C: Last 34%

#### **SECTION II: YOUR PERFORMANCE CHAKRA**

Our Performance Chakra provides you with a bird's-eye view of your performance in different sections of modules you have attempted. The three levels indicate your performance as poor, average or good.



Performance Chakra: You have done really well in sub-modules marked in green, average in those in yellow and poorly in those in pink. If a section is without a color, it means you did not answer enough questions in the subsection to get an evaluation in it.

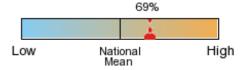




#### **SECTION III: YOUR PERSONALIZED FEEDBACK**

This section provides you a personalized feedback automatically generated by our artificial intelligence engine. Based on your strong and weak areas in a module, it provides you with suggestions and tips to improve yourself.

#### **English Comprehension**

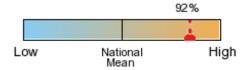


Your performance in English Comprehension is very good. Our analysis says that you have good ability to read and understand basic English. Now your aim should be to ace your skills in English, which is possible only through continuous practice. Try to expand your vocabulary and continue to read English newspapers, articles, magazine to become comfortable in this language. We are confident that if you keep working on English, soon you would master this section. All the best!

#### Tips / Suggestions for You

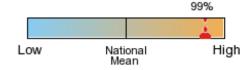
• Improve your reading speed. Get into a habit on reading English books before sleeping.

#### **Quantitative Ability (Advanced)**



Your performance in Quantitative Ability (Advanced) is very good. According to our analysis, you have a good understanding of all relevant areas of Quantitative Ability. You just need to practice enough to remain in touch with the field and not lose your hold on this subject. Keep it up!

#### **Logical Ability**



Your performance in Logical Ability is very good. You are an expert in drawing inferences, spotting patterns and solving puzzles. We are sure you know that the only way to sustain and improve this ability is to regularly practice more and more difficult questions. All the best!





# Chapter IV. YOUR PERSONALITY

We Cannot Comment since you have not attempted/completed the Personality Module.







# Chapter V. YOUR INDUSTRY AND JOB FIT

This chapter explains your job fit in various profiles in different industry sectors.

AMCAT is today used by leading corporations across the country to look for the right talent. Based our learning's from working with these corporates, we have developed statistical models of what scores make a candidate succeed in a given job profile. Based on your AMCAT scores and our statistical model, we can predict which job profiles you best fit in. We can also find out the profiles for which you aren't currently ready and what subjects you need to study to become employable in them.

This section shall provide you information about your employability in different job profiles and what all you need to improve to become more job fit. It will also provide a glimpse in the score cut-offs for different profiles.

#### **Section I: YOUR JOB FIT**

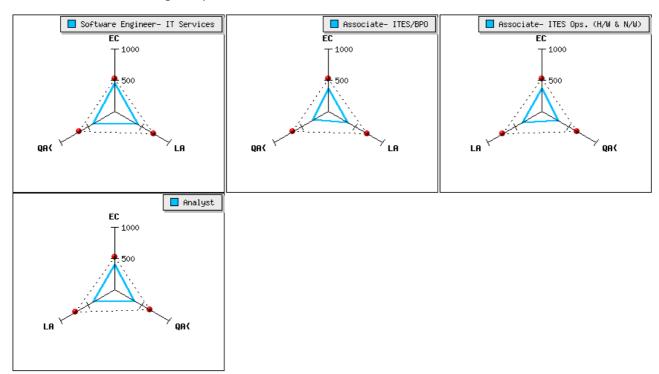
Job Profile	Your chance of selection for these job profiles.	Job profile criteria and areas to work on for improving your chances			
Engineering/IT Jobs					
Software Engineer- IT Services	High	These companies are basically looking for good English and Logical skills with average Quantitative ability.			
Technical Operations					
Associate- ITES/BPO	High	These companies look for candidates proficient in English with average Logical and Quantitative abilities.			
Associate- ITES Operations (Hardware and Networking)	High	These companies are basically looking for candidates with good English and average Logical abilities.			
Non-technical Jobs					
Analyst	Medium	These companies look for candidates having proficiency in English with good Quantitative and Reasoning abilities. You have to work hard in English Comprehension.			
Creative Content Developer	Cannot Comment	These companies look for candidate with proficiency in English with good reasoning abilities. We cannot comment since you have not attempted all the required modules.			





#### **Section II: SELECTION COMPARATOR**

The graphs below show the minimum cut-off in each module every job profile (marked with solid blue lines). It also shows your AMCAT score, which is represented by a dot and connected through dotted lines. You can compare different job profiles cutoffs with your score to get an idea about how well or poorly you do with respect to each module for a given profile.



<sup>\*</sup> For some profiles personality scores have also been considered.





We hope you have read this Chapter seriously and plan to take next steps based on your interest and employability for different job profiles. We recommend the following action plan:

		INTEREST	
		HIGH	MEDIUM/LOW
Employability	HIGH	Prepare for interviews for these profiles. Check out references from Chapter VI.	Gather more information about profiles and re-evaluate your interest. If you find that they may interest you, start preparing for their interviews.
	MEDIUM/LOW	Start working to improve on AMCAT modules required for the profile. Re-take AMCAT after three months to improve your chances of interview opportunity.	Low priority at this point.

Work hard and you will soon be able to crack a job in a profile of your interest. The next chapter will provide some tips to you to improve yourself in different modules.





# Chapter VI. IMPROVE YOUR EMPLOYABILITY

To be able to improve your employability you need to concentrate on improving your weak areas while maintaining your strengths. This chapter shall guide you to resources and a plan to do this. Based on your weak areas as enumerated in Chapter III and improvement areas for specific job profiles(discussed in Chapter V), you should take next steps to improve your employability. To do this effectively you need to pick the right books/resources/training for each area and spend a balanced amount of time on across subjects.

Our intelligent feedback system, based on your weaknesses and strengths has picked material to refer to and created a study time schedule. Both when used effectively can help you improve your employability substantially.

#### **SECTION I: REFERENCES**

Based on your AMCAT report, we have picked authoritative resources to help you improve. The references are custom generated for you according to your performance in AMCAT. These resources are free to access over the internet and should come handy in your endeavor to improve your employability.

Subjects	Books/Links
Comprehension	The Hindu Newspaper - <a href="http://www.thehindu.com/">http://www.thehindu.com/</a> Speed up your reading comprehension - <a href="https://education.seattlepi.com/methods-improve-speed-reading-comprehension-5703.html">https://education.seattlepi.com/methods-improve-speed-reading-comprehension-5703.html</a> Reading Comprehension Tips and Techniques - <a href="https://learningcenter.unc.edu/tips-and-tools/reading-comprehension-tips/">https://education.seattlepi.com/methods-improve-speed-reading-comprehension-5703.html</a> Reading Strategies - <a href="https://www.flgmat.com/gmat-reading-comprehension-strategies">https://www.flgmat.com/gmat-reading-comprehension-strategies</a>

#### **SECTION II: SUGGESTED TIME SCHEDULE**

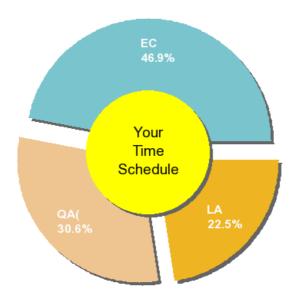
Based on your performance, we have come up with a time schedule. By following this time schedule, you can ensure that you will continue to maintain your strong modules, while improve substantially in those that are lacking.

The pie chart below, tells you about how much time you should ideally be spending on different modules. Always remember, it is required to spend a fixed amount of time on all modules even though you might be strong in them. Perfection is said to come from continuous practice.

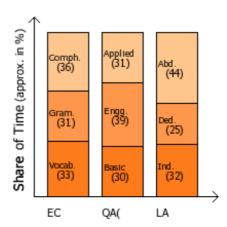
And for the modules in which you might be lagging a bit, there is always time for improvement. So just put your chin down and start working on them from today. It has to start somewhere, it has to start sometime. What better place than here, what better time than now?







We also provide you a time split for each section in the module. Based on your performance, we automatically adjust times so that you spend more time on weak sub-sections in a module and less in others. This is contrary to what students generally do! They keep doing questions which they are able to solve and do not attempt those which they find tough. To improve your weak areas, you just need to do the opposite. Spend more time preparing for weak areas, even if it takes more time to learn and practice it.



We hope that your performance analysis has helped you understand your strengths and weaknesses. Let us now understand what your next steps should be.





## Chapter VII. NEXT STEP

Your AMCAT experience is still not over!

Assessment is a continuous process which does not end with just an evaluation. In fact this is just the beginning. You need to work hard to succeed in tests and interviews of companies and finally do wonders at the job.

During the next three weeks, you will be automatically enrolled in the AMCAT Job-Readiness Capsule to help you get closer to your dream company interview. We will interact with you on a regular basis via emails to guide you through the capsule and check your progress. We will send you SMSes with helpful tips, guidance and employability updates for the next 3 months. Make sure you not only read these SMSes, but also do the things they recommend. We will also guide you in making your resume and help you perform best at an interview. Make sure you regularly log into your myamcat.com account to make maximum use of these resources and tips.

Also, to make sure you receive the best job opportunities matching your profile, you need to keep your profile at myamcat.com upto date with your most recent information and contact details. Do not compromise here, lest you miss a desired interview opportunity!

### We need your feedback

Throughout this report, we have provided you with feedback. We also look for your feedback!

It is our endeavor to continuously improve ourselves so that the user has a great test experience. Please contact us in case you have any feedback about the test or the test experience in general. Your valuable comments will help us in fixing the glitches, if any, in our system.

In case of any query, feedback or suggestion please log in to your myAMCAT account and fill up the form at <a href="https://www.myamcat.com/need-help">www.myamcat.com/need-help</a>.



A young man asked Socrates the secret to success. Socrates told the young man to meet him near the river the next morning. They met. Socrates asked the young man to walk with him toward the river. When the water got up to their neck, Socrates took the young man by surprise and ducked him into the water. The boy struggled to get out but Socrates was strong and kept him there until the boy started turning blue. Socrates pulled his head out of the water and the first thing the young man did was to gasp and take a deep breath of air. Socrates asked, 'What did you want the most when you were there?" The boy replied, "Air." Socrates said, "That is the secret to success. When you want success as badly as you wanted the air, then you will get it." There is no other secret.

A burning desire is the starting point of all accomplishment.

Just like a small fire cannot give much heat, a weak desire cannot produce great results...

