



ANINDITA ROY

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GLOBAL DELIVERY LEAD | DATA ANALYTICS & AI/ML | SAP SUCCESSFACTORS | GEN AI | AGENTIC AI



Strategic and execution-focused Global Delivery Leader with 25 years of experience driving end-to-end program delivery across enterprise data, cloud modernization, analytics, and digital transformation. Certified Data Architect with 9 years of U.S. consulting experience, delivering complex, high-impact initiatives across BFSI, Retail, Telecom, Utilities, and Government domains.

Proven expertise in managing \$40M+ delivery portfolios and leading 200+ global resources to deliver business-critical outcomes—achieving 25%+ cost savings, 95%+ client satisfaction, and consistent on-time delivery. Adept at aligning product vision with operational execution, driving innovation through AI/ML, cloud solutions, and agile frameworks.

A trusted advisor to C-suite stakeholders, with strengths in building Centers of Excellence, and regulatory compliance (HIPAA, GDPR, GxP). Currently expanding expertise in Generative and Agentic AI to future-proof enterprise delivery models.

KEY HIGHLIGHTS

\$40M+ Delivery Portfolio Ownership | **200+** Global Resources Managed | **25%+** Cost Savings via Automation & Cloud | **12TB+** Data Processed in EDW Projects | **95%+** Client Satisfaction (NPS/CSAT) |

Key Clients: HSBC, MetLife, British Telecom, Teradyne, Zebra Retail, and Government bodies

Core Competencies

Strategic Delivery Management • Portfolio & Program Leadership (>\$40M) • Agile and Hybrid Methodologies • AI/ML-Based Analytics & Data Science • C-Level Stakeholder Engagement • Enterprise Data Warehousing (EDW) • Risk Management & Compliance (GxP, GDPR) • Talent Development & Global Team Leadership

ORGANIZATIONAL EXPERIENCE

ACCENTURE

Senior Manager – Program and Project Management

Kolkata, India

Sep 2018 – Mar 2025

AstraZeneca – Enterprise Data Warehousing Program

Delivery Manager | Program Budget: \$11M | Team Size: 46

Strategic Impact:

Directed the global delivery of AstraZeneca's \$11M Enterprise Data Warehousing initiative, integrating clinical, commercial, and operational data on Google Cloud Platform—realizing a **22%** cost optimization and accelerating clinical reporting by 35%.

Leadership Responsibilities & Achievements:

- Orchestrated a globally distributed team of **46** across functions to deliver enterprise-grade ETL pipelines and data lakes on BigQuery.
- Drove end-to-end integration with **ERP, CRM, and R&D** platforms while ensuring regulatory compliance with **HIPAA, GDPR, and FDA standards**.
- Enabled analytics solutions for clinical trial optimization and predictive sales forecasting.
- Architected and deployed executive-level dashboards in Power BI and Tableau, supporting real-time decision-making.
- Consolidated **12 TB of legacy data systems** into a centralized repository, improving data integrity and accessibility.
- Delivered the initiative **2 months ahead of schedule**, securing high stakeholder satisfaction and repeat business.
- Evangelized **Industry X.0 solutions** and led organizational blockchain innovation as SME.
- Spearheaded change enablement initiatives, fostering a culture of continuous innovation across global delivery teams.

SAP SuccessFactors Transformation Program (US & Europe)

Delivery Manager | Program Budget: \$9M | Team Size: 60

Clients: DANA, Philips66, Salt River Project, WEC, Stericycle, Yazaki, Takeda, NWN, Owens-Illinois, Ekaterra

Strategic Impact:

Generated **\$9M** in program revenue through successful end-to-end delivery of **10 SAP SuccessFactors** deployments, streamlining HR operations across multinational clients.

Leadership Responsibilities & Achievements:

- Directed global teams delivering modules across Employee Central, Performance & Goals, Learning, and Compensation.
- Championed Agile and ITIL frameworks while ensuring GDPR compliance and seamless integration with enterprise ecosystems.
- Managed complex data migration and testing cycles, delivering post-implementation support and governance.
- Reduced HR operational cycle times by **30%** via process automation and self-service capabilities.
- Increased HR reporting accuracy by **15%** and boosted end-user adoption by **35%** through targeted enablement programs.
- Delivered all engagements two weeks ahead of schedule with a 100% client satisfaction rate.

Strategic Impact:

Enabled a 25% uplift in customer retention through advanced analytics, predictive segmentation, and data-driven personalization.

Leadership Responsibilities & Achievements:

- Led a global team of 55 in deploying customer analytics platforms and BI dashboards using Power BI and Tableau.
- Institutionalized Agile methodologies to enhance stakeholder collaboration and sprint effectiveness.
- Improved campaign ROI by 15% and reduced operational overheads by 20% via automated data pipelines.
- Ensured rigorous adherence to GDPR and CCPA regulations.
- Completed the initiative one month ahead of schedule with top-tier executive commendation.

Stesalit	Kolkata, India
Project Manager	Apr 2016 – Jun 2016

Project: City Bus Intelligent Transport System (CBITS) – Raipur SUDA

Strategic Impact:

Delivered integrated urban transport systems using Agile project delivery, significantly enhancing municipal transport efficiency. Oversaw the full lifecycle of the CBITS pilot including scoping, scheduling, risk mitigation, and budget control.

EARLIER EMPLOYMENTS

- Project Manager | Cybage, Pune | Feb 2015 – Feb 2016
- Project Manager | Symphony Teleca via Shiksha Infotech, Pune/Bangalore | May 2013 – Sep 2014
- Project Manager Consultant | Indian MNCs viz ICRA / Enfragy / Keross, Kolkata | Jul 2010 – Apr 2013
- Advisory IT Architect | IBM, Kolkata | Sep 2008 – Feb 2009
- Solution Designer | Tech Mahindra, Kolkata | Mar 2008 – Sep 2008
- Independent Contractor | (US MNCs viz Teradyne / State Street / CSC, Boston, MA, USA | Sep 1998 – Apr 2007
- Systems Analyst | Development Consultants, Kolkata | Jun 1997 – May 1998
- Systems Analyst | RS Software, Kolkata | Jun 1995 – May 1997

EDUCATION & CREDENTIALS

- PGPEX (Full-time MBA Program) – Indian Institute of Management Calcutta, 2010
- MS, Computer Science – Northeastern University, Boston, MA, USA, 2003
- BE, Chemical Engineering – Jadavpur University, Kolkata, 1995

CERTIFICATIONS

- Project Management Professional (PMP), Apr 2017
- Certified Scrum Master (CSM), May 2017
- ITIL v3 Foundation, Jun 2017
- Certified Data Architect, Dec 2020
- SAP Activate Project Management, Feb 2022
- Google Cloud Platform Digital Leader, May 2025

Additional Courses & Training

- AI & Data Science – IIT Madras, 2022
- Data Engineering – Praxis Business School, 2023
- Data Science with Python – Data Brio Academy, 2022
- SAP SuccessFactors – ERP PRO, 2022
- SSRS, QlikView, Hadoop, SPSS, Oracle – Various Institutes
- Business Analytics (SAS, R) – Orange Tree Global, 2014

TECHNICAL SKILLS

- Languages & Tools: Python, R, SPSS, SQL
- Platforms: Google Cloud Platform, AWS, Azure
- Data & BI Tools: Power BI, Tableau, OBIEE, Informatica
- ERP/HRMS: SAP SuccessFactors
- Methodologies: Agile, ITIL
- Tools: JIRA, Trello, Git

HONORS & SCHOLARSHIPS

- Praxis Business School Tuition Assistance, 2022–2023
- Certificate & Medal, Global Blockchain Congress, 2018
- Tuition Assistantship, Northeastern University, 2000–2001
- Software Technology & Systems Management Scholarship, 1995–1998
- Mathematics Aptitude Award, 1990 | National Merit Scholarship, 1989-1991 | National Talent Search Award, 1986-1988