



Employee Code : 507275
 Employee Name : Sovit Sourav
 Department : CME PLATFORM & Ips
 Employee Band : U2
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/05/2019 To 31/05/2019
 Hire Date : 23/03/2017
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : EIXPS2263E
 Bank : KOTAK
 Bank A/C No. : 0312466280
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000655419
 PF UAN Number : 101056837731

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	10593.00	0.00	0.00	10593.00	
House Rent Allowance	7415.00	0.00	0.00	7415.00	
Reconciled Flexi Pay	12030.00	0.00	700.00	12730.00	
Shift Allowance	0.00	2025.00	0.00	2025.00	Shift Allowance
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	3923.00	0.00	0.00	2354.00	
** Reconciled Variable Pay	1569.00	0.00	0.00	1569.00	Reconciled Variable Pay
Total Earnings	39530.00	2025.00	700.00	40686.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1271.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	1472.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	40686.00	1472.00	39214.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

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