



Employee Code : 507275  
Employee Name : Sovit Sourav  
Department : CME PLATFORM & Ips  
Employee Band : U2  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 30.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 30.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Leave Encashment Days: 0

Pay Period : 01/04/2019 To 30/04/2019  
Hire Date : 23/03/2017  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Pune-Hinjewadi  
PAN : EIXPS2263E  
Bank : KOTAK  
Bank A/C No. : 0312466280  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000655419  
PF UAN Number : 101056837731

#### Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	10593.00	0.00	0.00	10593.00	
House Rent Allowance	7415.00	0.00	0.00	7415.00	
Reconciled Flexi Pay	12030.00	0.00	0.00	11330.00	
Shift Allowance	0.00	4500.00	0.00	4500.00	Shift Allowance
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	3923.00	0.00	0.00	2354.00	
** Reconciled Variable Pay	1153.00	0.00	0.00	1153.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>39114.00</b>	<b>4500.00</b>	<b>0.00</b>	<b>41345.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1271.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1472.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	41345.00	1472.00	39873.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*