

Exercise 4: Employee Management System

1. Analysis:

- Analyze the time complexity of each operation (add, search, traverse, delete).
- Discuss the limitations of arrays and when to use them.

Time Complexity:

Operation	Time complexity	Explanation
Add	$O(1)$ or $O(n)$	Inserting at the end is fast if there's space; inserting at the beginning/middle requires shifting.
Search	$O(n)$	Must check each element to find a match (e.g., by employee ID or name).
Traverse	$O(n)$	Must visit each employee one by one.
Delete	$O(n)$	Need to search and shift elements after deletion to maintain order.

Limitations of Arrays:

Limitation	Explanation
Fixed size	Arrays have a predefined size; resizing requires creating a new array and copying elements.
Inefficient insertion/deletion	Inserting or deleting from the middle requires shifting elements ($O(n)$).
Slow search	If data is unsorted, search is linear ($O(n)$).
Wasted memory or overflow	Pre-allocating large arrays can waste memory; too small can lead to overflow.
No dynamic memory handling	Arrays don't automatically grow/shrink like dynamic data structures (e.g., lists, hash maps).

When to Use Arrays:

When?	Why?
You know the number of employees in advance	Fixed-size is fine and avoids resizing overhead.
You need fast indexed access (e.g., by position)	Arrays offer $O(1)$ access by index.
Memory is constrained and simple structure is needed	Arrays are memory-efficient and cache-friendly.
You don't perform frequent insertions/deletions	Arrays perform poorly with frequent structural changes.

Conclusion

- Arrays are simple and fast for static, fixed-size data with minimal changes.
- For real-world employee management systems, dynamic structures like hash maps or databases are preferred due to better performance for search and modifications.