Says

What have we heard them say? What can we imagine them saying?

> What have we heard them Benefits of talent management continuous strengths based coaching helps employees develop skills and reach their full potential, thereby increasing efficiency.

What is a great talent? Top talent do more than is expected and required in small and large ways. They seek opportunities to expand their responsibillities, challange and develop themselves, and go above and beyond their jobs and to meet others.



What is talent in student? The general intelligence as measured by IQ tests, but may also relate to a creative, musical, pratical, artistic, sporting, social, spiritual, or intra-personal level.

What can we imagine them

The term 'talent' refers to an inborn and special ability that someone has. skill is an expertise that can be acquired by doing things over time, like learning how to play guitar or speaking multiple languages fluently- its not something you'e born with, but rather something learned through

practice.

MEASURING TALENT MANAGEMENT

What is a special talent? According to the merriam-Webstar dictionary, talents are unusual natural abilities, a special often creative or artistic ability, or a person or group of people having a special ability.

d recruiting

Create and implement

pre-employment

assessments

Create interview

agendas and guides

Employee performence 360-degree assessments, Leadership development, Coaching and mentoring, Career mapping, Professional development

Goal alignment.

Does

What behavior have we observed? What can we imagine them doing?

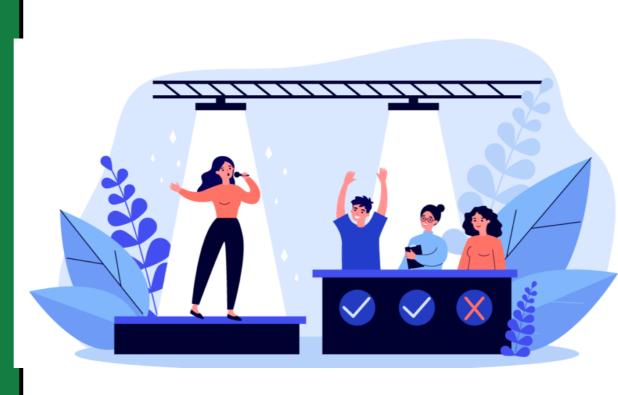


What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



Why talent is important? A person with talent for a ofession can learn to execute that profession far more easily. Talent can also be associated with vocation. Competence is the total sum of talent with a skill. This association leads to superior results than those obtained by people who have only the talent or skill separetely.

What is a talent goal? The attracting high-qualit candidates. Engaging, motivating, and retaining top employees. Meeting the company's larger goals by creating a highperformance workforce. Filling the skills gap between company meets and employee capabilities.



What is a talent motivation? Development of the company and the potential of each talent, Appropriate atmosphere at work, joint pursuit of the sit goals, Effective performance of duties.

What is talent in the brain?

The talent is for whole brain thinkers. Skills reside in the mutinous let hemisphere.

Leadership Development Conduct individual development planning Arrange coaching services Train on leadership topics and specific skills.

Succession Planning Take steps to plan for the development, replacement, and strategic use of key personnel in key positions



comparative pay analysis pay for performence

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

