

# POSH Awareness series-3

**STOP**  
HARASSMENT

Let's create a safe and respectful workplace!

## Physical Harassment

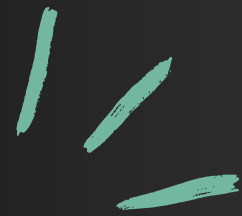


### WHAT IS PHYSICAL HARASSMENT ?



- Physical harassment refers to unwanted physical contact or behavior that causes discomfort, fear, or harm to another person. It is a serious violation of workplace safety and dignity.

### EXAMPLES OF PHYSICAL HARASSMENT



- Unwanted touching
- Blocking someone's path
- Pushing or hitting
- Intimidating body language
- Locking someone in room
- Poking, pinching, or slapping as a "Joke"
- Forcing physical contact
- Following in isolated areas
- Aggressive gestures or postures
- Forcing someone to shake hands or touch
- Using physical force to get things done
- Stepping too close intentionally
- Grabbing personal things



It's **NOT** a joke

It's **NOT** "normal behavior"

It's **NOT** acceptable -  
anywhere.ever

**SAY NO**



**Remember!**

**RESPECT=ZERO TOLERANCE to Harassment**



**TOGETHER, WE CAN**

- Build a workplace free from fear
- Encourage respect & dignity



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**WHAT YOU SHOULD DO**

- Speak out!** If it happens to you
- Step in** If you witness it
- Report it !** to IC Committee

