

# POSH Awareness series-3

STOP  
HARASSMENT

Let's create a safe and respectful workplace!

## Physical Harassment



### EXAMPLES OF PHYSICAL HARASSMENT



- Unwanted touching
- Blocking someone's path
- Pushing or hitting
- Intimidating body language
- Locking someone in room
- Poking, pinching, or slapping as a "Joke"
- Forcing physical contact
- Following in isolated areas
- Aggressive gestures or postures
- Forcing someone to shake hands or touch
- Using physical force to get things done
- Stepping too close intentionally
- Grabbing personal things



SAY  
NO



### Remember!

**RESPECT=ZERO TOLERANCE to Harassment**



**TOGETHER, WE CAN**

- Build a workplace free from fear
- Encourage respect & dignity



### WHAT YOU SHOULD DO

- **Speak out!** If it happens to you
- **Step in** If you witness it
- **Report it!** to IC Committee

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Direct walk to meet ICC members at A10 office

