

POSH Awareness series - 2



Types of sexual Harassment



Sexual Harassment at workplace

Any sexual conduct- verbal, non-verbal, visual, psychological or physical - that causes a person to be offended, humiliated or threatened

1

Physical Harassment

Inappropriate touching, patting, pinching, stroking, brushing up against the body, hugging and standing or sitting too close until the other feels uncomfortable

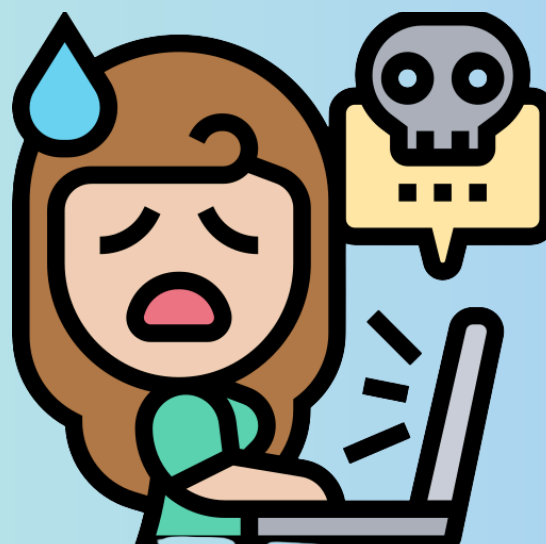


2



Visual Harassment

Showcasing pornographic material, drawing, sex-based letters, sexual exposure and being shown obscene materials.



3



Psychological Harassment

Making sexual remarks about your body, promised gifts, good assessment & promotion if you accept sexual favor requests and unwanted constant texting.

5



Verbal Harassment

Offensive or suggestive remarks, comments, jests, sounds, inappropriate questions and jokes using obscene language that have sexual connotations

4

Gestural Harassment

Holding or eating food provocatively and hand signals or sign language denoting sexual activity



Stand Up
Speak Out

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