

POSH Awareness series - 2

Types of sexual Harassment



Physical Harassment

Inappropriate touching, patting, pinching, stroking, brushing up against the body, hugging and standing or sitting too close until the other feels uncomfortable

1



Visual Harassment

Showcasing pornographic material, drawing, sex-based letters, sexual exposure and being shown obscene materials.



Gestural Harassment



Holding or eating food provocatively and hand signals or sign language denoting sexual activity



Sexual Harassment at workplace

Any sexual conduct- verbal, non-verbal, visual, psychological or physical - that causes a person to be offended, humiliated or threatened

2



Psychological Harassment

Making sexual remarks about you body, promised gifts, good assessment & promotion if you accept sexual favor requests and unwanted constant texting.

5



Verbal Harassment

Offensive or suggestive remarks, comments, jests, sounds, inappropriate questions and jokes using obscene language that have sexual connotations



Stand Up
Speak Out

Email us: ic-fxcn@mail.foxconn.com

Call us 24/7 - 9043574558

Direct walk to meet ICC members at A10 office

