

FXCN FUSION FORUM

CULTIVATING INNOVATION THROUGH A CONTINUOUS LEARNING CULTURE AT FOXCONN

Introduction

In a powerful celebration of growth, adaptability, and team-driven progress, 43 enthusiastic participants recently came together to explore the transformative power of a *continuous learning culture*-a movement now deeply shaping innovation across teams. Judged by Mr. Jeeva, HOD of the IT Department, the session illuminated how everyday learning fuels real-world breakthroughs,



"Innovation thrives through a culture of continuous learning at Foxconn, turning every lesson into the next breakthrough."

PROGRAM OVERVIEW



A Human-Centered Vision of Growth

For employees, continuous learning is more than training—it's a daily commitment to growth. One participant beautifully described it as “working in an environment where I'm supported to learn, reflect, seek feedback, and apply what I've learned to do better work.” In this culture, questions are welcomed, knowledge is shared freely, and improvement is a shared mission.

Learning Fuels Innovation—One Excel Formula at a Time

The link between learning and innovation was clear: every breakthrough begins with a new skill. One team member shared how mastering advanced Excel formulas helped solve complex operational issues in real time—slashing processing hours and boosting team efficiency. It wasn't a grand overhaul, but a small, smart learning leap that sparked meaningful innovation.



Rooted in Wisdom, Driven by Purpose

Inspired by timeless cultural values—China's “活到老 · 学到老” (“Live till old, learn till old”) and India's “Vidya Dhanam Sarva Dhanat Pradhanam” (“Knowledge is the greatest wealth”)—employees expressed how these principles shape their mindset. Learning isn't just for career advancement; it's a lifelong responsibility and a form of enduring wealth.

Breaking Barriers, Building Trust

While cultural hierarchies can sometimes slow idea-sharing, participants agreed: psychological safety changes everything. When leaders actively invite input, recognize small ideas, and create open spaces for dialogue, innovation flows from all levels—not just the top.



PROGRAM HIGHLIGHTS



A Closing Insight from HOD

Reflecting on years of innovation, He highlighted how rapid software solutions developed with ZZ IT resolved critical challenges-and how even small innovations made remote work possible during the pandemic, keeping Foxconn moving forward. His message was clear: "There is no ending to learning or innovation."



Looking Ahead: From Reactive to Proactive

Many shared future goals: deepening skills in data analysis, visualization, and predictive modeling to better understand operations. The vision? Shift from fixing problems to preventing them-driving efficiency, reducing waste, and empowering teams with data-driven clarity.



PROGRAM ANALYTICS

ATTENDANCE
RATE

95%

SATISFACTION
RATE

93%

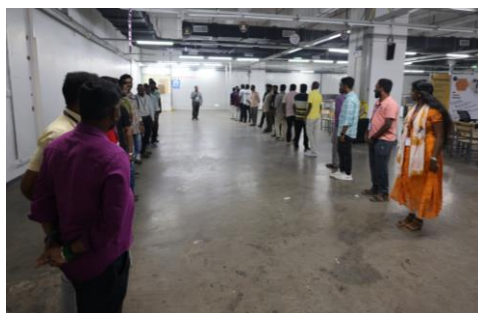
43

PARTICIPANTS

Department wise List



PROGRAM GLIMPSES



RECOGNITION

Finally, **two top discussers** from the forum were selected and recognized by the chief guest **Mr. Jeeva** from IT for their exceptional contributions.



"Innovation thrives through a culture of continuous learning at Foxconn, turning every lesson into the next breakthrough."

To be continue...!!!