



Contractor Manual 2017

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Dress Code Recommendations

You should always maintain a professional dress and self-image. You are provided with a name tag that must be worn at the time of arrival and throughout the service. We recommend no shorts, t-shirts, flip flops or skimpy clothing. A professional presentation will enhance your star rating and boost confidence of a customer.

Professional Code of Ethics

This is a professional service, along with your professional training and licensure, you must maintain a professional conduct in all environments. You are providing a direct personal service and all ethical guidelines must be followed. Your conduct is bound by your state board license. No fraternizing shall occur. Topics of conversation should be carefully chosen and remain focused on the service the majority of time. Be a great listener and let your client be the guide in the conversation. To protect your health and the health of the customer be sure to attend to sanitation in all aspects of your work. Make a good impression by looking the part of a successful licensed service provider and by speaking and acting in a professional manner at all times.

Please reference *Milady's Standard Textbook of Cosmetology* or your state board for professional ethics.

Service Provider Role Description

You are responsible to check into your day and make available or modify the schedule of your day (availability & hours reserved). You must allow time for travel and parking. The app will document when the service starts, you are expected to be punctual. You must be aware of the clock and efficiently provide a service in a limited amount of time. A skillful and efficient service is expected.

At the end of the service you will press another button. Quality will be ensured through our 1-5 star rating system. You will rate the client at the time of service completion. The client will be rating you at completion of the service also. Both stylist and clients will have to maintain a satisfactory star rating of 3 stars & above to maintain approved provider status and good client status. Clients will not see their ratings.

SpaFoo.com will be providing advertising. Each service provider will post their bio and picture/selfie. You are to provide a current selfie photo, in professional dress for your SpaFoo listing.

Every licensed professional is expected to perform at a high level of quality. Licensed cosmetologists will have access to training videos through your certified provider login. This information will be available only to registered users of SpaFoo.com.

Tool & Product Recommendations for Cosmetologists

Blow dryer
Round & paddle brushes
Combs
Curling iron
Flat iron
Hot rollers
Shears
Bobby pins in variety of colors
Clips
Cape
Towels
Small brush with dustpan
Barbicide wipes
Bags to dispose of any garbage
Spray water bottle

Tool & Product Recommendations for Manicure/Pedicure

Manicure & Pedicure bowls
Barbicide wipes
Towels
Nail clippers
Cuticle pusher & nippers
Foot file/pumic stone
Buffer
10 + current polish colors
Base & Top coats
Quick Dry Spray

Tool & Product Recommendations for Massage Therapists

Sheet sets
Portable sturdy massage table/chair
Portable sound machine or IPOD
Towels
Massage oils
Essential oils

Tool & Product Recommendations for Esthetician & Makeup Artist

Applicators, brushes, & pads (mascara wands, lipstick applicators, cosmetic edges/sponges)
Brush cleaner
Setting spray
Q-tips
Barbicide wipes
Tweezers
Towels- for setup and clean up
Current colors- blush, shadow, eye & lip colors
Full range of foundations for all skin tones
Concealer

Service Process & Guidelines

Allow time for parking, you are expected to be punctual no matter traffic or parking situations. Once on your way to perform the service you must remain focused on time management. Each

service begins by pressing a button on your app. You are required to 'check-in' before arriving so that your client is aware you will be coming to the door. Greet the client by her or his last name. Determine an appropriate place to perform your service, with proper lighting and a firm surface for the client to sit or lay for all facial, makeup and hair services. Each massage therapist is expected to bring with them a clean portable table and freshly laundered linens. Set up your tools of the trade quickly. Keep clean, fresh towels for each service in a closed Ziploc bag or box. Consult with the client about their expectations or needs. Perform your service to the best of your ability each and every time. You are building a SpaFoo.com reputation and want to keep in mind the rating system. Maintain confidence and efficiently move through your service. Once the service is complete, quickly clean any tools, wipe down any surfaces and sweep if necessary. Place dirty towels in dirty laundry bag or plastic bag. Proper sanitation of your tools is required. You are expected to leave the client's environment exactly as it was found.

If at any time you are faced with uncomfortable, indecent, or inappropriate behavior you should immediately end the service and leave the location.

Improving your service TIPS:

- Keep all tools, supplies, and products clean.
- Let your conversation be guided by the service and your client. Keep personal, political and religious views out of the conversation and redirect back to focusing on the service.
- Compliments are appreciated.
- Thank the client for their business.
- Be punctual and efficient with time.

Improving your app 'bio'

- Mention your strengths
- List product you use: brand or type (i.e. gel polish or Essie)
- Current or changing selfies are fun

Operating Hours & Days

7 days a week, 8 a.m. – 10 p.m.

Contact Information

Comments/ Suggestions/App challenges/replacement name tag (a charge after the first complimentary tag)

manager@spafoo.com

Anything else provider related:

<mailto:manager@spafoo.com>

Pricing 2017

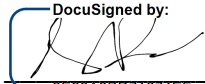
| Service | \$ | spafoo.com booking fee |
|---------------------------|-----------|-------------------------------|
| Blowout & Iron Styles | 65 | 25 |
| Men's & Kids Cuts | 60 | 25 |
| Women's Cut | 95 | 25 |
| UPDO /Braids | 75 | 25 |
| Makeup application | 65 | 25 |
| Manicure & Pedicure Combo | 75 | 25 |
| Massage 50 minutes | 115 | 25 |
| 80 minutes | 165 | 25 |

There are no add-ons or additional fees. Prices are not at the discretion of the service provider. By becoming an approved provider you are agreeing to the prices set by Spafoo.com.

Payment for Services & 1099's

Spafoo.com handles all transactions. You will not be responsible for accepting or processing payments. There are no add-ons or additional charges. The flat fee is standardized providing simplicity for the client. A booking fee is deducted immediately from the service price. The balance of the service fee will be electronically deposited in your checking account each Friday following the week of service, which ends on Sunday. You are responsible for providing accurate and up to date information for your direct deposit form and any other official forms completed. As an independent contractor we recommend you pay quarterly taxes. In January you will be mailed a 1099 for the sum total of your service fees for the entire year for your tax filing purposes.

I, Tyra Barabino, agree to the terms, responsibilities, pricing and overall manual description of this Independent Contract position. I will communicate promptly if I am no longer able to serve in this capacity.

DocuSigned by:

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Signature

12/12/2018

Date