

T R E E S A T L A N T A

96 POPLAR STREET, N.W. ATLANTA, GEORGIA 30303-2142

PHONE: (404) 522-4097 FAX: (404) 522-6855

WWW.TREESATLANTA.ORG

October 30, 2003

George H. Lanier, President
King and Spalding

Med Walstad, Vice President
Bank of America

Connie Veates, Secretary
*BellSouth
Telecommunications, Inc.*

Patricia T. Barmeyer
King and Spalding

John J. Beystehener
United Parcel Service

Jim R. Cothran
Robert and Company

Edward Daugherty
Landscape Architect

Aaron Desouza
Deloitte & Touche

Lance E. Disley
Coca-Cola Int'l (retired)

C. Edward Dobbs
*Parker, Hudson, Rainer
and Dobbs LLP*

John C. Hemby
GA Power Company (retired)

Chris Sapp Hobbs
Consultant

Chris Hobson
Georgia Power Company

Lewis Jeffries
The Jeffries Group

Kelli Keb
Community Volunteer

Katrina Lane
AfterHours

Joseph M.A. Ledlie
The Ledlie Group

Edward Macie
US Forest Service

Tamara Nash
Georgia-Pacific Foundation

Rene Pennington
Atlanta Gas Light Company

Charlotte Ros
Junior League of Atlanta

R. Charles Shufeldt
SunTrust Banks, Inc.

Julian Sparkes
Accenture

Jenny Trautman
Cox Communications

Stan S. Dennison
Director Emeritus

Davis Mortensen
Director Emeritus

Marcia Bansley
Executive Director

Mr. Erik Speakman
Speakman Management Consulting
889 Moreland Ave
Atlanta, Georgia 30316

Dear Erik,

Thank you for your professional services which have assisted Trees Atlanta in its successful growth over the last three years.

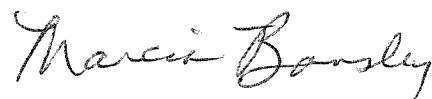
The strategic planning retreats you conducted for Trees Atlanta in 2000 and 2003 provided our organization with a shared vision for the future, a plan to achieve the vision and commitment among key stakeholders to implement it. We have successfully completed the plan we developed in 2000, and I feel confident in our ability to achieve our newly expanded vision.

A key result of the retreat was an inspired, focused and more involved board. Your combination of facilitation, consulting and nonprofit expertise helped board members address critical issues efficiently and thoroughly. I am delighted that the Board is now taking a much more active role! A lot of their enthusiasm is related to how well you directed the "events" of the retreat.

Your facilitation skills and high energy made the retreats productive and enjoyable for the participants. Additionally, we know that we can count on you to go the extra mile to ensure we are pleased with your work.

Again, thank you for the important role you have played in planning Trees Atlanta's growth and direction. We look forward to building on our nearly 20 years of success in becoming the Tree "guru" of the City.

Sincerely,



Marcia Bansley
Executive Director

