

High Meadows School

pre-school through 8th grade

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October 1, 2003

Mr. Erik Speakman Speakman Management Consulting 889 Moreland Ave Atlanta, Georgia 30316

Dear Erik.

I wanted to thank you for your professional assistance in conducting our strategic planning and board development processes.

The strategic planning process you facilitated for High Meadows has already proven to be an invaluable experience for our independent school. Your unique combination of facilitation and consulting skills enabled us to really address our key issues through a consensus building approach in a timely fashion. We could not have completely addressed these issues so quickly and thoroughly without your assistance. Additionally, your board development process and advice has prepared our board to operate more effectively and professionally.

Thank you for the leadership and expertise you provided in both of these processes. We are excited about our strategic future and our impact on the children we serve.

I look forward to future opportunities for us to work together! .

Sincerely,

Buddy Henry

High Meadows School

Board Chair