



Berlin, Germany

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## Leadership Profile

Collaborative/Authentic Leadership

CliftonStrengths 34: Learner

DiSC: Steadiness/Conscientiousness

Agile Project Management: Scrum

## Tech Skills

HTML, CSS, SASS, JavaScript

React, React Native

Angular

Typescript

Express

Node.js

MongoDB

Postgre SQL

JQuery

## Projects (web development)

MERN Full Stack: myMovieApp </>

MEAN Full Stack: myFlix App </>

Serverless PWA: MeetUpp </>

## Languages

English (Native)

German (Advanced)

Mandarin Chinese (Elementary)

## Interests



# Spencer L. Utt

## Program Manager, Tech Team Leader, Strategist

Team and Project Leader with 12+ years of experience in education, leadership development, and global mobility. Positive, resilient mindset that thrives in challenging start/scale up environments by leveraging a unique combination of leadership and technical skills gained as a certified full stack developer with an MBA and diverse global experience. Happily takes on complex problems with big-picture thinking and cross-departmental collaboration.

## Experience

### Expath Training and Consulting

Hybrid (Berlin, Germany)

#### Coach Relations Team Manager

09/21 – 09/22

- Guided projects in expanding the freelance coach network, lead recruitment and onboarding, developed quality assurance metrics, and digitalized training workshops and resources.
- Managed the team and freelance coach community to achieve high engagement and satisfaction by developing performance appraisal and career advancement metrics and administrative processes.

### GAIA Insights – a Certified B Corporation

Virtual (Basel, Switzerland)

#### GAIA Gives e.V. Lead

10/20 – 08/21

- Built strategies and scalable processes for the startup association while coordinating learning and development outreach activities with international partners, and launched a second sister association in Germany.

### Program Manager, Unbossed Leadership Experience

09/19 – 09/20

- Lead project and task management of a blended learning program for 350 senior leaders of a global pharma client, to support personal transformation and a servant-leadership organizational cultural change.

### GISMA Business School

Berlin, Germany

#### Program Manager for the Grenoble Ecole de Management

08/17 – 8/19

- Launched all administrative aspects of 4 GEM masters programs at its new Berlin campus, and assured accreditation compliance for 200 students and 70 visiting faculty.

### Assoc. Director of Recruitment and Business Development

03/17 – 08/17

- Developed and managed a comprehensive international student recruitment and brand development strategy in Southeast Asia.

### Freelance

Stuttgart Region, Germany

#### Startup Business Consultant

04/16 – 03/17

- Offered business plan and consultation services to education sector startups.

### University of Cincinnati, Representative Office

Ho Chi Minh City, Vietnam

#### Vietnam Country Coordinator

11/11 – 12/13

### Access American Education

Ho Chi Minh City, Vietnam

#### Business Development Specialist

06/10 – 10/11

## Education

### CareerFoundry GmbH

Berlin, Germany

#### Full-Stack Web Development Immersion

09/22 – 04/23

### Hochschule Furtwangen University

Villingen-Schwenningen, Germany

#### Master of Business Administration, International Business

10/14 – 03/16

- Thesis topic: Blue Ocean Strategy for US Higher Education Exports

### University of Cincinnati, College-Conservatory of Music

Cincinnati, USA

#### Bachelor of Music, Bassoon Performance

09/04 – 06/10

- Asian Studies Certificate completed in Beijing, China