

# Spencer Utt



Berlin, Germany



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## Skill Highlights

**Agile Project Management (SCRUM)** HTML, CSS, SASS, JavaScript

**TypeScript** 

React, React Native

**Angular** 

**Bootstrap** 

Node.is

**MongoDB** 

**Postgre SQL** 

**jQuery** 

Serverless API: AWS Lambda **Testing Libraries: Jest, Puppeteer Deployment: Netlify, Github Pages** 

## Languages

**English (Native)** German (Advanced) **Mandarin Chinese (Elementary)** 

### Interests











## Summary

With 12+ years of international experience in program management across various industries, I bring a strategic mindset and passion for innovation to deliver successful outcomes. Skilled in leading cross-functional teams, I excel in complex and challenging start-up environments. Recently, I rounded out my leadership skillset with fullstack (MERN) web development training, gaining experience in today's key technical languages and learning to communicate effectively with technical teams while pair programming with other engineers. I'm confident that my technical and leadership expertise will bring a unique perspective to any organization.

## Experience

#### **Expath Training and Consulting**

Hybrid (Berlin, Germany)

**Coach Relations Team Manager** 

09/21 - 09/22

- Guided projects in expanding the freelance coach network, lead recruitment and onboarding, developed quality assurance metrics, and digitalized training workshops and resources.
- Managed the team and coach community to achieve high engagement and satisfaction with performance appraisals and career advancement.

#### GAIA Insights – a Certified B Corporation

Virtual (Basel, Switzerland)

**GAIA Gives e.V. Lead** 

10/20 - 08/21

Built strategies and scalable processes for the startup association while coordinating learning and development outreach activities.

Program Manager, Unbossed Leadership Experience

09/19 - 09/20

Lead project and task management of a blended learning program for 350 senior leaders of a global pharma client, to support personal transformation and a servant-leadership organizational cultural change.

#### **GISMA Business School**

Berlin, Germany

Program Manager for the Grenoble Ecole de Management

8/17 - 8/19

Designed and launched all administrative aspects of 4 GEM degree programs at its new Berlin campus, and assured compliance with accreditation standards for 200 masters students and 70 visiting faculty.

Assoc. Director of Recruitment and Business Development

3/17 - 8/17

Developed and managed a comprehensive international student recruitment and brand development strategy in Southeast Asia.

#### **University of Cincinnati, Representative Office**

HCMC, Vietnam

**Vietnam Country Coordinator** 

12/11 - 12/13

Established UC's startup representative office and market entry strategy.

#### **Access American Education**

HCMC, Vietnam

**Business Development Specialist** 

6/10 - 8/11

Acted as liaison to the US-based headquarters and built the startup's operational procedures, marketing strategies, and partner portfolio.

## **Education**

#### CareerFoundry GmbH

Berlin, Germany

**Full-Stack Web Development Immersion** 

09/22 - 04/23

**Hochschule Furtwangen University** Villingen-Schwenningen, Germany

Master of Business Administration, International Business

10/14 - 3/16

Thesis topic: Blue Ocean Strategy for US Higher Education Exports

#### University of Cincinnati, College-Conservatory of Music

**Bachelor of Music, Bassoon Performance** 

Cincinnati, USA 9/04 - 6/10

Asian Studies Certificate completed in Beijing, China