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CTO

Flowcode

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To Whom It May Concern:

I'm writing to recommend Arch Silverstein, who interned with us as a **Software Engineering Intern** during the summer of 2025 at Flowcode. Over the course of the internship, Arch made steady contributions to our team and showed a strong willingness to learn and grow as a developer.

He worked on helping bring gamified experiences to our landing page product, and over the course of the summer became more comfortable navigating our tech stack and workflows. Arch demonstrated a good understanding of full stack technologies. He contributed typescript code, built on top of the svelte framework, along with golang backend code to our supporting microservices, to enable new end-to-end features in our platform.

Arch took all feedback provided as an opportunity to learn and grow. He was eager to incorporate these learnings into his work and never missed an opportunity to extend his skillset. He always engaged with the team in a respectful and professional manner, and contributed thoughtfully during meetings and code reviews.

Overall, Arch completed the internship with a stronger grasp of software development practices and demonstrated potential for further growth in the field. I believe he would benefit from continued mentorship and structured learning opportunities, and would make a solid addition to a team looking for an early-career engineer with the right attitude and foundation.

Please feel free to reach out to me at <u>adelucca@flowcode.com</u> if you'd like to discuss Arch further.

Sincerely,

Al DeLucca