

WESLEY SPIKES

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SUMMARY

An accomplished software engineer and architect with a passion for leadership, security, systems, and mentoring. I seek out challenges as opportunities for growth, handle ambiguous situations well, and can break down complex problems into creative solutions with actionable tasks.

I am seeking a challenging senior technical or leadership role at a forward-thinking company.

TECHNICAL STRENGTHS

| | |
|---------------------------|--|
| Computer Languages | Perl, Bash, Python, Ruby, L ^A T _E X |
| Operating Systems | Linux (Debian, Ubuntu, Gentoo), OS X, Windows |
| Software | Apache, Chef, Nginx, git, vim, MySQL, Jenkins, Gerrit, KVM |
| Concepts | Application Security, CI/CD, Systems Configuration |

EXPERIENCE

Sabbatical Sep 2016 - Present

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DreamHost Oct 2014 - Aug 2016
Senior/Lead Software Engineer Los Angeles, CA

- Managed two direct reports.
- Coordinated with other teams including Systems Engineering, Security, Support, and Corporate IT.
- Managed core development infrastructure, including Gerrit and Jenkins.
- Entrusted with various sets of secure credentials. Primary maintainer of deployed credentials.
- Post-exploit incident response.
- Modernized deployment of the primary codebase and its dependencies (fully documented), cutting deployment time down from 20 minutes to around 45 seconds.
- Technical and architectural lead on the DreamPress 2, VPS-SSD, and Malware Remover projects.
- Very active in internal security bug bounty program; reported several notable issues.

DreamHost Jan 2011 - Oct 2014
Software Engineer Los Angeles, CA

- Configuration management using both Chef and in-house systems.
- Projects included the launch of mod_pagespeed (beat competitors to market) and the transition from subversion to git (including documentation and internal support).
- Major contributions to the foundations/core of an old codebase (1997), without breaking production.
- Notable contributions to the billing systems, thereby improving its resilience and extensibility.
- Created detailed documented how the fraud detection systems worked.
- Researched and documented many obscure settings and flags of the systems.
- Fixed multiple security issues in the codebase.
- Introduced CI processes from end-to-end, including: initial research/prototyping, getting buy-in, implementation, training, and supporting the new system.

DreamHost

Nov 2009 - Jan 2011

*Technical Support**Los Angeles, CA*

- Specialized in resolving complex, ongoing problems where it was difficult to find the root cause.
- Diagnosed abnormally high load systems and troubleshoot customer websites.
- Configured systems - Linux-VServer, DNS, Apache, Nginx, users, and PHP.
- Maintained a 99% customer satisfaction rate.

Page Provider

Dec 2006 - Nov 2009

*Systems Administrator**Rancho Cucamonga, CA*

- Startup hosting provider.
- Built and deployed custom kernels and software for colocated customers.
- Provisioned and deployed servers and services.
- Configured and managed Apache, users, and databases.