

# WESLEY SPIKES

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## SUMMARY

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An accomplished software engineer and architect with a passion for leadership, security, systems, and mentoring. I seek out challenges as opportunities for growth, handle ambiguous situations well, and can break down complex problems into creative solutions with actionable tasks.

I am seeking a challenging senior technical or leadership role at a forward-thinking company.

## TECHNICAL STRENGTHS

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<b>Computer Languages</b>	Perl, Bash, Python, Ruby, L <sup>A</sup> T <sub>E</sub> X
<b>Operating Systems</b>	Linux (Debian, Ubuntu, Gentoo), OS X, Windows
<b>Software</b>	Apache, Chef, Nginx, git, vim, MySQL, Jenkins, Gerrit, KVM
<b>Concepts</b>	Application Security, CI/CD, Systems Configuration

## EXPERIENCE

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### Sabbatical

Sep 2016 - Present

- Successfully achieved many of the goals personally set at DreamHost; took a six-month sabbatical.
- Learning C# and Unity to mentor someone new to development.
- Set up a personal lab within home office including four physical servers.
- Reverse engineering software and embedded firmware.

### DreamHost

*Senior/Lead Software Engineer*

Oct 2014 - Aug 2016

*Los Angeles, CA*

- Managed two direct reports.
- Coordinated with other teams including Systems Engineering, Security, Support, and Corporate IT.
- Managed core development infrastructure, including Gerrit and Jenkins.
- Entrusted with various sets of secure credentials. Primary maintainer of deployed credentials.
- Post-exploit incident response.
- Modernized deployment of the primary codebase and its dependencies (fully documented), cutting deployment time down from 20 minutes to around 45 seconds.
- Technical and architectural lead on the DreamPress 2, VPS-SSD, and Malware Remover projects.
- Very active in internal security bug bounty program; reported several notable issues.

### DreamHost

*Software Engineer*

Jan 2011 - Oct 2014

*Los Angeles, CA*

- Configuration management using both Chef and in-house systems.
- Projects included the launch of mod\_pagespeed (beat competitors to market) and the transition from subversion to git (including documentation and internal support).
- Major contributions to the foundations/core of an old codebase (1997), without breaking production.
- Notable contributions to the billing systems, thereby improving its resilience and extensibility.
- Created detailed documented how the fraud detection systems worked.
- Researched and documented many obscure settings and flags of the systems.
- Fixed multiple security issues in the codebase.
- Introduced CI processes from end-to-end, including: initial research/prototyping, getting buy-in, implementation, training, and supporting the new system.

**DreamHost**

Nov 2009 - Jan 2011

*Technical Support**Los Angeles, CA*

- Specialized in resolving complex, ongoing problems where it was difficult to find the root cause.
- Diagnosed abnormally high load systems and troubleshoot customer websites.
- Configured systems - Linux-VServer, DNS, Apache, Nginx, users, and PHP.
- Maintained a 99% customer satisfaction rate.

**Page Provider**

Dec 2006 - Nov 2009

*Systems Administrator**Rancho Cucamonga, CA*

- Startup hosting provider.
- Built and deployed custom kernels and software for colocated customers.
- Provisioned and deployed servers and services.
- Configured and managed Apache, users, and databases.