## WESLEY SPIKES

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## **SUMMARY**

I like challenges. I'm looking for an opportunity for growth, I handle ambiguous situations well, and I can break down complex problems into actionable tasks. (FIXME: This section is still being written.)

## TECHNICAL STRENGTHS

Computer Languages Perl, Bash, Python, Ruby, LATEX

Operating Systems Linux (Debian, Ubuntu, Gentoo), OS X, Windows

Software Apache, Chef, Nginx, git, vim, MySQL, Jenkins, Gerrit, KVM

Concepts Application Security, CI/CD, Systems Configuration

## **EXPERIENCE**

Sabbatical Sep 2016 - Present

· Having successfully achieved many of the goals personally set at DreamHost, took a 6-month sabbatical.

- · Learning C# and Unity to mentor someone new to development.
- · Set up a personal lab in home office with four physical servers.
- · Reverse engineering software and embedded firmware.

DreamHost
Senior/Lead Software Engineer
Oct 2014 - Aug 2016
Los Angeles, CA

Senior/Leaa Software Engineer

· Managed two direct reports.

- · Coordinated with other teams including Systems Engineering, Security, Support, and Corporate IT.
- · Managed core development infrastructure including Gerrit and Jenkins.
- · Entrusted with various sets of secure credentials. Primary maintainer of deployed credentials.
- · Post-exploit incident response.
- · Modernized deployment of the primary codebase and its dependencies (fully documented), cutting deployment time down from 20 minutes to around 45 seconds.
- · Technical and architectural lead on the DreamPress 2, VPS-SSD, and Malware Remover projects.
- · Very active in internal bug bounty program, reported several notable issues.

DreamHost
Software Engineer

Jan 2011 - Oct 2014
Los Angeles, CA

- · Configuration management using both Chef and in-house systems.
- · Projects included the launch of mod\_pagespeed (beat competitors to market) and the transition from subversion to git (including documentation and internal support).
- · Major contributions to the foundations/core of an old codebase (1997), without breaking production.
- · Notable contributions to the billing systems, thereby improving its resilience and extensibility.
- · Throughly documented how the fraud detection systems worked.
- · Researched and documented many obscure settings and flags of the systems.
- · Fixed many security issues in the codebase.
- · Introduced CI processes from end-to-end, including: initial research/prototyping, getting buy-in, implementation, training, and supporting the new system.

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DreamHost

Technical Support

Nov 2009 - Jan 2011 Los Angeles, CA

· Specialized in tackling unresolved problems, where it was especially difficult to find the root cause.

- · Diagnosed abnormally high load systems and troubleshot customer websites.
- · Configured systems Linux-VServer, DNS, Apache, Nginx, users, and PHP.

 $\cdot$  Helped customers with a 99% satisfaction rate.

Page Provider

Dec 2007 - Nov 2009

Rancho Cucamonga, CA

Systems Admin

· Small, 1-rack hosting provider.

- · Built and deployed custom kernels and software for colocated customers.
- · Provisioned and deployed servers and services.
- · Configured and managed Apache, users, and databases.