

# WESLEY SPIKES

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## SUMMARY

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I like challenges. I'm looking for an opportunity for growth, I handle ambiguous situations well, and I can break down complex problems into actionable tasks.

## TECHNICAL STRENGTHS

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<b>Computer Languages</b>	Perl, Bash, Python, Ruby, L <sup>A</sup> T <sub>E</sub> X
<b>Operating Systems</b>	Linux (Debian, Ubuntu, Gentoo), OS X, Windows
<b>Software</b>	Apache, Chef, Nginx, git, vim, MySQL, Jenkins, Gerrit, KVM
<b>Concepts</b>	Application Security, CI/CD, Systems Configuration

## EXPERIENCE

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### Sabbatical

Sep 2016 - Present

- After successfully achieving many of the goals I set out at DreamHost, I took a 6 month sabbatical.
- Learned some C# and Unity to mentor someone new to development.
- Set up a personal lab in my office with 4 physical servers.
- Reverse engineering software and embedded firmware.

### DreamHost

*Senior/Lead Software Engineer*

Oct 2014 - Aug 2016

*Los Angeles, CA*

- Managed two direct reports.
- Inter-team coordination with Systems Engineering, Security, Technical Support, and Corporate IT.
- Managed core development infrastructure including Gerrit and Jenkins.
- Entrusted with various sets of secure credentials. Primary maintainer of deployed credentials.
- Post-exploit incident response.
- Modernized deployment of the primary codebase and it's dependencies (fully documented), cutting deployment time down from 20 minutes to around 45 seconds.
- Technical and architectural lead on the DreamPress 2, VPS-SSD, and Malware Remover projects.
- Very active in internal bug bounty program, reporting several notable issues.

### DreamHost

*Software Engineer*

Jan 2011 - Oct 2014

*Los Angeles, CA*

- Configuration management using both Chef and our in-house system.
- Projects included the launch of mod\_pagespeed (beating competitors to market) and the transition from subversion to git (including documentation and internal support).
- Major contributions to the foundations/core of an old codebase (1997), without breaking production.
- Notable contributions to the billing systems, improving it's resilience and extensibility.
- Thoroughly documented how the fraud detection systems worked.
- Researched and documented many obscure settings and flags of the systems, which were depended on without knowing what their function.
- Fixed many security issues in the codebase.
- Introduced CI processes from end-to-end – initial research/prototyping, getting buy-in, implementation, training, and finally supporting the new system.

**DreamHost**

Nov 2009 - Jan 2011

*Technical Support**Los Angeles, CA*

- Specialized in tackling problems others avoided, where it was especially difficult to find the root cause.
- Diagnosing loady systems and troubleshooting customer websites.
- Configuring systems - Linux-VServer, DNS, Apache, Nginx, users, and PHP.
- Helping customers with a 99% satisfaction rate.

**Page Provider**

Dec 2007 - Nov 2009

*Systems Admin**Rancho Cucamonga, CA*

- Small, 1-rack hosting provider.
- Building and deploying custom kernels and software for colocated customers.
- Provisioning and deploying servers and services.
- Configuration and management of Apache, users and databases.