



Hidria, d. o. o.

Nazorjeva 6a, 1000 Ljubljana, Slovenija; podružnica: Spodnja Kanomlja 23, 5281 Spodnja Idrija, Slovenija, T: +386 5 3756 301  
datum vpisa pri reg. organu: 31. 12. 1989, registracijski organ: Okrožno sodišče Ljubljana, osnovni kapital: 4.729.761,00 EUR  
www.hidria.com

Date: Feb/28/2022

Dear Sir or Madam,

Considering the latest escalation between Russia and Ukraine and its potential impact on the Hidria supply chain, we kindly remind you to fulfill your supply obligation and to ensure the uninterrupted supply of Hidria sites.

Hidria is currently assessing the impact of recent developments within the supply chain. We require your support to gain full transparency of all deliveries to Hidria.

Therefore, we request you to take the following actions:

- Identify all suppliers, sub-suppliers, and corresponding material numbers (raw materials and/or components) in your supply chain which can be impacted by the ongoing developments (including manufacturing locations in other surrounding countries).
- Check your material flow routes (land, sea, air) for any potential delays or disruptions.
- Implement adequate measures (safety stock, second/alternative source, insourcing, etc.) to mitigate Hidria's supply risk and ensure uninterrupted deliveries.

In case you identify any relevant risk, we expect you to immediately inform your Hidria contact and provide the completed checklist below (page 2).

Please Note: All changes of product or supply chain need to be aligned before implementation with the respective Hidria contact and in accordance with Hidria's Supplier Quality Manual and Hidria Logistics Manual.

We highly appreciate your cooperation and support and ask for your 1st feedback by Friday March/04/2022.

Best regards

Irena Rimac Gaspari, Corporate Purchasing and Logistic Manager



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### Checklist for identified risks

<b>Your Company details</b>	
Name	
Street and Number	
Zip Code	
City	
Country	
Contact Name	
Contact Phone number	
Contact eMail	
<b>Affected Supplier or Sub-Supplier</b>	
Name	
Street and Number	
Zip Code	
City	
Country	
<b>Affected Hidria Plants</b>	
Hidria location Name	
Country	
<b>Affected Hidria Material</b>	
Hidria Part name	
Stock on hand [pcs]	