



Hidria, d. o. o.

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www.hidria.com

October 5th, 2021

Dear valued Supplier!

As a result of supply chain disruptions affecting all major car manufacturers, Hidria largely managed to sustain uninterrupted delivery chain. However, despite our best efforts, we are observing rapid and significant volume corrections.

We will notify you promptly in case some of our orders need to be postponed because of about mentioned situation. Orders that will not be specifically postponed need to be fulfilled timely and in full quantity as required.

At the same time, we feel compelled to remind our supply base to strictly abide by our schedules and orders unless and until Hidria instructed otherwise, and in no event shall suppliers take actions that would prevent them from prompt return to "nominal" volume levels.

Based on expertise advise, we have good reasons to believe that anticipated volume increases will be as dynamic as currently observed decreases.

To prevent any risk of delivery shortages in such situation, it is of utmost importance that all Hidria suppliers maintain their contractually agreed capacity as well as agreed safety stock in finished goods, unless otherwise agreed.

Yours sincerely:

Hidria Management Board