







Malicious Insider



20% - 40% of electronic crime attributed to internal actors



316 days to identify



4,61 million US \$ per incident



more damage than the external



What is the current status of Greek companies regarding cybersecurity controls, and how do they perceive the challenge compared to the literature?





O2 Aim / Objectives

Gather data from the industry / recognise similarities and differences / find common ground & compare with literature / enhance the Greek businesses awareness



- Extended literature research
- Get the most from the experts' standpoint
- Examine both technical and non-technical approaches
- · Invite more views for debate
- Compare with the literature & conclude
- Maintain the timeline as scheduled



Definition Insider Types Attack Profiles & Methods Motivation Other Theories Strategies

An insider is a person who has or used to have authorised access to one or more assets of an organisation and uses that access purposefully or unintentionally to harm the organisation.

(CERT, 2018)

- An ex-employee
- A third party vendor
- Company's janitor
- A disgruntled employee
- An unaware use



Definition

Insider Types

Attack Profiles & Methods

Motivation

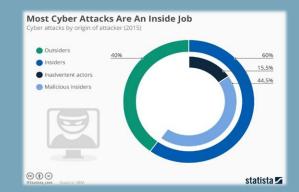
Other Theories

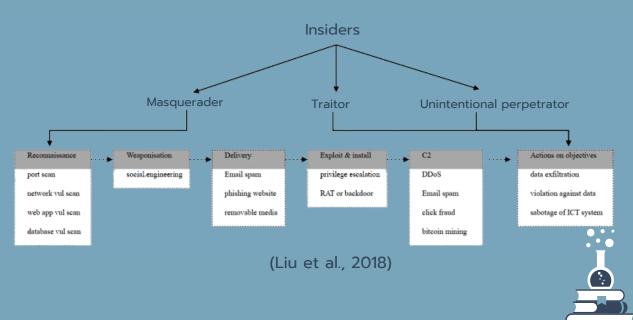
Strategies



Intentional or Malicious type

Unintentional type





Key Literature Definition Insider Types Attack Profiles & Methods Motivation Other Theories Strategies

- Low-intensity & slow-moving attack succeeded to avoid detection and do more damage.
- In most cases, a lack of technical expertise was not an issue
- The financial impact of managerial roles was shown to be greater than that of lower-level positions.
- Most events discovered during an audit, clients' complaints or coworkers' suspicions
- Due of its perceived safety, scammers frequently sought for information that may be used to identify individuals.

Cummings et al. (2012)



Definition

Insider Types

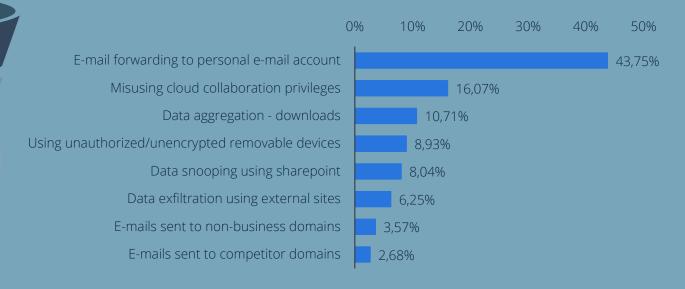
Attack Profiles & Methods

Motivation

Other Theories

Strategies

Most common data exfiltration behaviors during insider threats in the United States in 2020



Note(s): United States; 2020; 300 incidents; across 8 different industry verticals Further information regarding this statistic can be found on <u>page 8</u>. **Source(s):** Securonix; <u>ID 1155846</u>



Definition

Insider Types

Attack Profiles & Methods

Motivation

Other Theories

Strategies

- Financial
- Political beliefs
- Personal

(Cole & Ring, 2006)

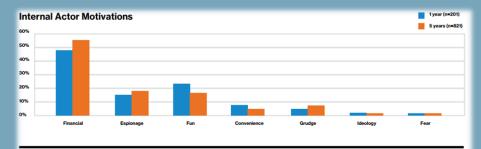


Figure 7.
Internal Actor Motivations within Insider Privilege and Misuse Breaches

(Verizon, 2021)





Definition

Insider Types

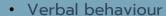
Attack Profiles & Methods

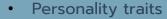
Motivation

Other Theories

Strategies

- Deliberate markers
- Meaningful errors
- Preparatory behaviour
- Correlated usage patterns







(Schultz, 2002)

Dark Triad Personality theory

MOC theory (motivation, opportunity, capability)

Theory of Planned Behaviour (TPB)





Definition

Insider Types

Attack Profiles & Methods

Motivation

Other Theories

Strategies

Access Control, Anti-Virus, Firewalls, IDS, IPS, SIEM Honeypots etc.

Prevention / Mitigation Policies & Controls

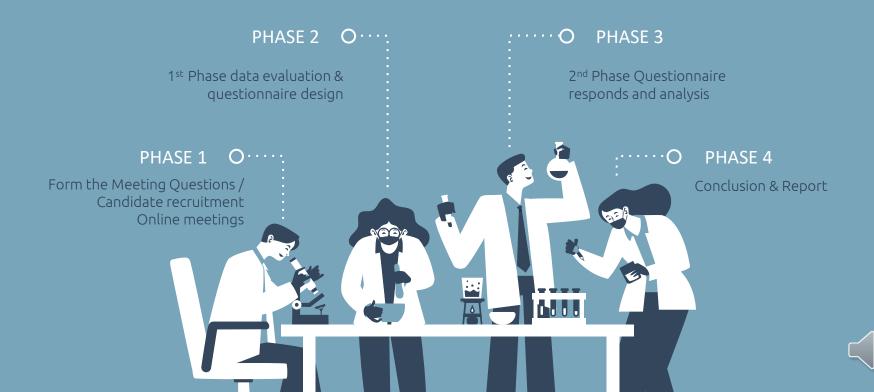
Misuse-based and Anomaly-based detection

Unified view

(Homoliak et al., 2019)



04 Methodology



Limitations / Risks

- Small group of experts
- Bias expected from the experts' industry & experience
- Not all questions are expected to be answered –
 Additional candidates to minimise the problem

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- Greece has low digital transformation index
- Trust issues / non-disclosure issues Lack of depth

Ethics

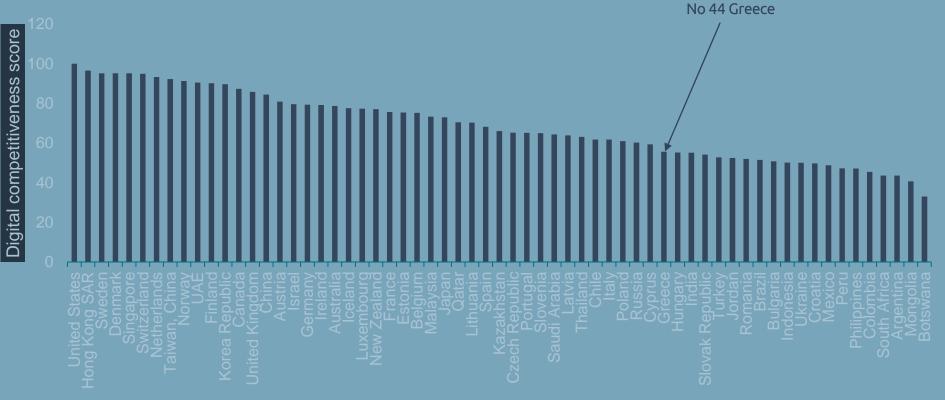


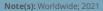
- All participants will be adults
- Anonymity for the participants
- Confidentiality of the questions / Consent for Record
- Encrypted data
- Only one expert / company



Country-level digital competitiveness rankings worldwide as of 2021







06 Gantt Chart

<i>// .k/</i>											
Project start date:	5/4/2022										
Milestone description	Progress	Start	Finish	Days	April	May	June	July	August	September	October
Literature Review	30%	5/4/2022	5/5/2022	30							
Literature Writing	0%	5/5/2022	30/5/2022	25							
Questionnaire design	0%	25/5/2022	4/6/2022	10							
Candidates Search & Recruitment	0%	1/6/2022	6/7/2022	35							
1st Round Meetings	0%	15/6/2022	30/7/2022	45							
1st Round Data Evaluation	0%	1/8/2022	11/8/2022	10							
2nd Round (Questionnaires design)	0%	11/8/2022	21/8/2022	10							
2nd Round (Meetings & Questionnaire responds)	0%	22/8/2022	21/9/2022	30							
Final Data Analysis & Conclusion	0%	22/9/2022	27/9/2022	5							
First Draft	0%	10/9/2022	5/10/2022	25							
Supervisor's feedback and final changes	0%	6/10/2022	16/10/2022	10							
Thesis Submission	0%	17/10/2022	27/10/2022	10							
Thesis Presentation	0%	28/10/2022	31/10/2022	3							



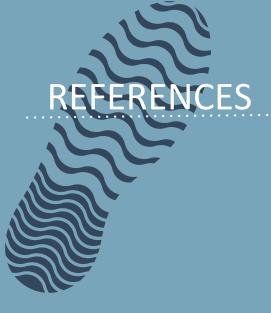


"When there is no enemy within, the enemies outside cannot hurt you."

Winston S. Churchill

Thank you

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