



Release and Waiver of Liability

Please read carefully. This is a legal document that affects your rights.

This Release and Waiver of Liability ("Release") is executed on this _____ day of _____, 201_, by _____ in favor of High Hopes, Inc.
("Ambassador")
of Franklin, Tennessee, a non-profit corporation, its directors, officers, employees, and agents.

The Ambassador desires to donate and offer his or her personal services and labor, free of charge as an ambassador for High Hopes, Inc. and to engage in the activities related to be an ambassador for High Hopes, Inc. Ambassador understands and agrees that they are not an employee of High Hopes, Inc. and are not entitled to any wages and/or benefits associated with their services.

The Ambassador does hereby freely, voluntarily, and without duress execute this Release under the following terms:

1. Waiver and Release. Ambassador does hereby release and forever discharge and hold harmless High Hopes, Inc. and its successors and assigns from any liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Ambassador's work for High Hopes, Inc. Ambassador further agrees, on behalf of himself or herself and on behalf of his or her heirs, assigns, trustees, receivers, administrators, executors and agents to release and forever discharge High Hopes, Inc., its directors, officers, employees, agents, volunteers, invitees, sponsors, cash donors, in-kind donors, and all other persons or entities whomsoever, of and from any and all actions, claims, and demands, known or unknown, which Ambassador has or may have in the future arising out of volunteering for High Hopes, Inc. Additionally, Ambassador specifically releases any subrogation rights that might arise.

Ambassador understands and acknowledges that this Release discharges High Hopes, Inc. from any liability or claim that the Ambassador may have against High Hopes, Inc. whether caused by negligence of High Hopes, Inc. or its directors, officers, employees an agents, ambassadors, or otherwise. Ambassador also understands that High Hopes, Inc. does not assume any responsibility for or obligation to provide financial assistance or other assistance including but not limited to medical, health, or disability insurance, in the event of injury or illness.

2. Medical Treatment. Ambassador does hereby release and forever discharge and hold harmless High Hopes, Inc. and its successors and assigns from any and all liability or claims which arise or may hereafter arise on account of any first aid, treatment, or service rendered in connection with Ambassador's activities with High Hopes, Inc.

3. Assumption of Risk. Ambassador acknowledges and understands that the activities for High Hopes, Inc. may include work that may be hazardous to the Ambassador, including, but not limited to, construction, loading and unloading and transportation. The Ambassador hereby

expressly assumes risks of injury or harm in these activities and releases High Hopes, Inc. from all liability for bodily injury, personal injury, illness, death, or property damage resulting from the activities the Ambassador performs on behalf of High Hopes. Inc.

4. **Personal Vehicle.** Ambassador understands that participation as an ambassador requires Ambassador to use a personal vehicle to travel to and from High Hopes, Inc. Ambassador further understands that High Hopes, Inc. provides no coverage for either liability or physical damage to any personal vehicle that may be used.

5. **Insurance.** The Ambassador understands that High Hopes, Inc. does not carry or maintain health, medical, or disability insurance coverage for any Ambassador. Each ambassador is expected and encouraged to obtain his or her own medical or health insurance coverage.

6. **Photographic Release.** Ambassador does hereby grant and convey unto High Hopes, Inc. all rights, title, and interest in any and all photographic images and video or audio recording made by High Hopes, Inc. during the Ambassador's work for High Hopes, Inc. including but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

7. **Effect.** Ambassador acknowledges that he or she has read this Release and understands that this Release may be pled as a complete bar and defense to any action or other proceedings instituted or filed by Ambassador on account of any matter contained herein. Ambassador expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of State of Tennessee and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. Ambassador agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

If for any reason I believe that my working as a volunteer for High Hopes, Inc. might endanger myself or others or I have knowledge of or suspect any dishonest, deceptive, illegal or unethical activities, I must report this to the Executive Director immediately. This might include, among other things, improper use of property, communicable diseases, physical impairments, and medication (prescription and/or otherwise that might impair my judgment). I am volunteering for High Hopes, Inc. at my own risk. I understand and agree to adhere by High Hopes, Inc.'s policies and will not conduct myself in actions that may discriminate against others.

I certify that this information is true and accurate to the best of my knowledge, and I release and hold harmless High Hopes, Inc. of Franklin, Tennessee, for any inaccuracy or misrepresentation.

Your signature_____ **Date**_____

In the event that the above volunteer is less than eighteen (18) years old, this Release must be executed by the minor's parent or legal guardian.

Parent/Guardian's Signature_____ **Date**_____