1. **Tell me about yourself.**

(Answers)

Let me introduce myself first. Located in Whale Cove, Nunavut, Canada.

My name is Jordan, Taiwanese Canadian, 29 years old. I graduated from the University of Queensland with a bachelor's degree in Information Technology in 2014. Since I enrolled at the university in 2011, I have already been a self-learning full-stack programmer that eventually made me to where I am now. Senior software engineer with over 6 years of experience in the frontend and backend industries. I have always loved to learn new technologies and make my own products. While working at Euvic, they offered me a project manager but at that time I imagined myself working on the great tasks and application, which is often the case in big corporations and I want to work with more talented people. I thought I wouldn't grow professionally. That's the reason why I am applying to your company. Also in your company I can learn new technologies from the others and personal growth. Like you guys said on the post, Zapier could be a great fit for me in the future.

As you can see in my Resume, I have enough experiences with different technologies.

You know I just don't won't be suitable but I think you met the right guy.

2. **What do you know about your company.**

- goals, culture, sector, key challenges, and values.

(Answers)

I had dived deeply into your company.

Zapier's on a mission to make everyone more productive at work. Zapier has helped millions of people build businesses through the power of automation.

I know your overall culture is ranked high as 78 points.

Starting right at the top, the biggest challenge with remote working is managing projects when your team is spread out across multiple locations.

And Sequoia Capital and Steadfast Financial bought shares from some of the company's original investors in January 2021, raising Zapier's valuation to $5 billion.

This means that Zapier has the bright future and I want to contribute myself to remove the big challenges to the company to meet the goal of the company and me.

3. **Why do you want to work for us?**

I feel my skills are particularly well-suited to this position.

<u>As the senior full stack developer</u> in Euvic and SiteCore companies, I have supervised all the steps from reviewing design to the improvements of the finalized projects. Last year, my key challenge was to lead the team to build the 15 website projects and improve our SEO results. Here are the results for that.

1.All of the 9 projects are completely finished with the good reviews from the companies and clients.

2.Raise the visitors 20 times than before and saved up to 120K.

3.Fast and believable SEO results.

I can finish any tasks React-based like NextJS projects and have a rich experience in using HTML, CSS ,Typescript and other web developing areas.
I always have set focus to the teamwork because set of individual talented people without teamwork is weaker than the normal people with great teamwork.
We used to try to find the suitable way when there's a disagreement with each other.
To do so, the team leader needs to have not only talented skills, but also the leaderships.
About 80% of the disagreements in the team occurs from the technical problems, so the leader needs to persuade teammate why this technical solution is the optimum to everyone.

I had enough experience as the developer and team leader and I also wanted to work in the company like you who set great focus on collaboration and skills you are requiring is absolutely fits to me.

4. What can you bring to the organization?

I have experience with developing websites lifting from 1,000 monthly visitors to 73,400 visitors per month in just 3 months.

Old websites were very boring site and have short number of visitors.

Because the contents were written in words and have too many colors and users used to feel it is bored.

So many users never visited again once they left. This makes the short revenue and they are finding the website developers.

I decided to build the site again from the design to finish of website.

We found the websites builder designers and let them make design of our sites.

Next, we uploaded them into one crowding website and let them choose the best design.

Surely that design was a trial version keeping its structure.

After 15 days later, the most ranked design was selected we started work. I discussed with the company about the design and made sure the requirements of them.

And I built the static pixel-perfect site with HTML, CSS like the design and got the feedback from the clients again.

After updating the website as they require, I made the connection with the backend side and fixed errors.

Finally, I discussed with other team members to improve the performance and function.

During work, also there were disagreements within the team members, but I persuaded about the optimum technical problems and let them enforce the great teamwork.

I lifted the website visitors more than 70 times before in only 3 months.

If you let me work together, I want to do my best to make the great achievement on your company.

5. **Tell me about your weaknesses**

When I'm given a task, I am very goal-oriented and work hard to complete that task. However, when new projects come across my plate, I sometimes jump right into those projects and halt work on the projects I had in progress. Having to jump between tasks, so many times throughout the day hinders my productivity and prevents me from delivering my best work. I have been using a project management tool to help me manage my tasks and my time, which has helped me become more aware of prioritization. Since implementing this project management mentality, I have only improved my efficiency and productivity.

6. **What are your skills?**
   your top five strength only

I believe that my greatest strength is the ability to solve problems quickly and efficiently. I can see any given situation from multiple perspectives, which makes me uniquely qualified to complete my work even under challenging conditions. That problem solving allows me to be a better communicator. I am just as comfortable speaking to senior executives as I am junior team members. I think my ability to see all sides of an issue will make me a great asset to the team.

I have enough experiences in building websites especially using javascript frameworks, can handle any tasks.

I also obey on the team decision whatever it is, also like to suggest the new ideas to the team leader.

Last, I have good communication skills and full time available.

7. **Why is there a gap in your work history?**

Reason: parent, dismissal, health issues

8. **What challenges are you looking for in a position?**

I want to develop new skills such as a new software program and getting to know the talented members of your team.

I'm used to working with a large and diverse team and thrive on finding the best in my colleagues.

9. **What would an excellent performance look like in this role**

How committed you'd be to this role.

Your general work ethic.

What impact you might make.

As the senior front engineer, I can make the best collaboration with others.

And also I can finsh the task to meet the deadline. If I am behind the project's plan, I will work part time to finish.

Also, I will suggest critical creative idea for the project and shows the best model for the time management.

10. **What is your greatest accomplishment**

I have experience with developing websites lifting from 1,000 monthly visitors to 73,400 visitors per month in just 3 months.

Old websites were very boring site and have short number of visitors.

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11. Why should we hire you?

Answering a question like this means explaining your unique selling points (USPs)
Talk about how your specific skills can make a difference to the company and the challenges it faces.

I have the rich experience in building websites and as being a team leader. So I have the deep knowledge about this and value the teamwork as you want.

I also know the friends who are working as the developer from different countries and let you have contact with them.

So we can learn from the others and make the collaboration for the great profit.

I also can introduce more than 20 talented people who are experts in website building.

You know I just won't be suitable but I think you met the right guy.

12. Why are you suitable for the job?

What can you do for us that other candidates can't

I have the rich experience in building websites using React and as being a team leader. So I have the deep knowledge about this and value the teamwork as you want.

I also know the friends who are working as the developer from different countries and let you have contact with them.

So we can learn from the others and make the collaboration for the great profit.

I also can introduce more than 20 talented people who are experts in website building.

I am also full time available and like to learn from the others and make the challenge to the new technology.

I also have the good communication skills.

You know I just won't be suitable but I think you met the right guy.

13. What would you do in the first month on the job?

I'll introduce myself to key partners in other departments and learn their expectations for someone in my role.

I'll spend the first month learning as much as possible and getting to know the team I'll be working with.

I'll work on cultivating positive relationships with co-workers.

I will ask the manager or leader for my task in the projects and make the plan to do it well.

14. What's your dream job?

I enjoy guiding other team members on projects and making sure everything goes smoothly. My dream job would be a leadership position where the other team members are active participants and communication happens daily. I love seeing a project through to the end and celebrating everyone's hard work.

15. What motivates you?

I am motivated by mind to complete a difficult project, and seeing it through to the end in the company which have the bright future.

And I also heard about your company is great and have lots of talented people and that attracts to be a member of the talented team.

16. **If you were an animal what would you be?**

I would be an ant. some people may underestimate the power ants have. Ants are always a great example of persistence and productive teamwork. If we apply these two traits, then we can succeed in many aspects of life.

A butterfly is an interesting choice, always progressing through stages of development, waiting for the right day to fly.

17. **Describe your character in under 30 words**

fast, creative, team-working skills, interpersonal skills.

18. **What are your salary expectations?**

I am open to discussion regarding my salary expectations. However, given my salary in my previous position as well as my industry knowledge and experience, I feel that a salary between the range of $70,000 and $80,000 is fair.

19. Questions to Ask

- The company or department.

- Organisational culture.

- The team you'd be joining.

- The challenges you may face in the first month.

- The future direction of the company.

- What the company is doing to beat competitors.

- What a typical day would be like.

- Why the role has become available.