

# SECTION A: GENERAL DISCLOSURES

## I. Details of the listed entity

- 1. Corporate Identity Number (CIN) : L12345XX4369YY
- 2. Name of the Listed Entity : NALCO Test Corp New
- 3. Year of Incorporation : 1981
- 4. Registered Office Address : NALCO Bhawan, P/1, Nayapalli, Bhubaneswar - 751013, Odisha, India (Test)
- 5. Corporate Office Address : NALCO Corporate Office, Plot No. P/1, Nayapalli, Bhubaneswar, Odisha 751013 (Test)
- 6. Email : testuser\_nalco\_1747888484369@example.com
- 7. Telephone : 06742301234
- 8. Website : https://nalcoindia.com/test
- 9. Financial Year for reporting : 2023-2024
- 10. Name of Stock Exchange(s) : NSE, BSE
- 11. Paid-up Capital (INR) : 12880000000
- 12. Contact for BRSR queries : Mr. Test Contact Person (nalco\_contact\_1747888484369@example.com)
- 13. Reporting boundary : Standalone

## II. Products / Services

15. Products/Services sold by the entity (accounting for 90% of Turnover):

Product/Service	NIC Code	% of total Turnover
Aluminium Ingots	24201	70
Alumina Hydrate	24202	30

## III. Operations

16. Number of locations:

Location	Number of plants	Number of offices	Total
National	0	0	5
International	0	0	2

17. Markets Served by the entity:

- a) Number of locations : National: 12 States, International: 8 Countries
- b) Contribution of exports as a percentage of total turnover : 25%
- c) A brief on types of customers : Industrial, Government, Export

## IV. Employees

18. Details as at the end of Financial Year:

a) Employees and workers (including differently abled):

Particulars	Male	Female	Total
<b>EMPLOYEES (Executives)</b>			
Permanent	120	30	150
Other than Permanent	10	5	15
<b>Total employees</b>	<b>130</b>	<b>35</b>	<b>165</b>
<b>WORKERS</b>			
Permanent	80	10	90
Other than Permanent	15	2	17
<b>Total workers</b>	<b>95</b>	<b>12</b>	<b>107</b>

b) Differently abled Employees and workers:

Particulars	Male	Female	Total
Differently abled employees	2	1	3
Differently abled workers	1	0	1

19. Participation/Inclusion/Representation of women:

Category	Total (A)	No. of Females (B)	% (B/A)
Board of Directors	8	2	25.00%
Key Management Personnel	5	1	20.00%

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

### 1. Statement by director responsible for the business responsibility report

Statement by director responsible for the business responsibility report (OCR2 SI.No.7): \*  
Highlight ESG related challenges, targets, achievements...

### 2. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies)

Name : NAmE test

Designation : director

DIN (if Director) : 637384

Email : dirtest@mail.co

Phone : 9873647593

### 3. Policy and management processes for NGRBC Principles

Principle	Has Policy	Board Approved	Policy Text/ URL	Extends to Value Chain	Performance Against Targets
P1: Social: Human Rights	Yes	Yes	example.com/policy	Yes	mou 176
P2: Environmental: Natural Capital	No	No	N/A	No	N/A
P3: Social: Employee Well-being	No	No	N/A	No	N/A
P4: Social: Stakeholder Engagement	Yes	Yes	heloo.com/poli	No	nan87
P5: Governance: Ethical Conduct	No	No	N/A	No	N/A
P6: Environmental: Circular Economy	No	No	N/A	No	N/A
P7: Governance: Policy	No	No	N/A	No	N/A

Principle	Has Policy	Board Approved	Policy Text/ URL	Extends to Value Chain	Performance Against Targets
Advocacy					
P8: Social: Inclusive Development	No	No	N/A	No	N/A
P9: Social: Customer Value	No	No	N/A	No	N/A

## 9. Sustainability Committee

Has Committee : Yes

Committee Details: CSR commit

## 10. Details of Review of NGRBCs by the Company

Performance Review : No

Compliance Review : No

Review Undertaken By : N/A

Frequency : N/A

## 11. Independent Assessment/Evaluation by External Agency

Conducted : No

**PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

### Essential Indicators

1. Anti-corruption/anti-bribery policy : No

2. Process for reporting concerns on unethical behavior : No

3. Number of instances of ethical concerns : 0

### 4. Details of fines/penalties for corruption and conflicts of interest

No fines or penalties reported.

### Leadership Indicators

Board awareness on ESG risks and opportunities : No

Processes to avoid conflicts of interest : No

*Principle 2 data not available.*

## PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

### Essential Indicators

#### 1. Details of employees and workers

#### 2. Employee associations and collective bargaining

Category	Total Eligible	Covered by Collective Bargaining (%)
Permanent Employees	0	0%
Permanent Workers	0	0%

#### 3. Details of retirement benefits

Benefit	Permanent Employees	Other than Permanent
Provident Fund	5	98
Gratuity	67	67
Superannuation Fund	6	87

#### 4. Workplace accessibility for differently abled : No

#### 5. Equal remuneration policy : No

#### 6. Complaints on working conditions and health & safety

### Leadership Indicators

Well-being measures beyond legal requirements : No

## PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

### Essential Indicators

#### 1. Stakeholder identification and engagement

No stakeholder identification data available.

#### 2. Feedback mechanism for vulnerable stakeholders : No

### Leadership Indicators

Stakeholder consultation on ESG risks : No

## PRINCIPLE 5: Businesses should respect and promote human rights.

### Essential Indicators

#### 1. Human rights training provided

No human rights training data available.

#### 2. Details of minimum wages paid

Category	Equal to Minimum Wage	More than Minimum Wage
Employees - permanent male	0	0
Employees - permanent female	0	0
Employees - other than permanent male	0	0
Employees - other than permanent female	0	0
Workers - permanent male	0	0
Workers - permanent female	0	0
Workers - other than permanent male	0	0
Workers - other than permanent female	0	0

#### 3. Details of remuneration/salary/wages

Category	Male	Female	Median (M:F Ratio)
BOD	N/A	N/A	N/A
KMP	N/A	N/A	N/A
EMPLOYEES OTHER THAN BOD KMP	N/A	N/A	N/A
WORKERS	N/A	N/A	N/A

4. Focal point for human rights : Yes

5. Grievance redressal mechanisms : N/A

#### 6. Complaints received during current financial year

Type	Filed	Pending	Resolved	Remarks
Sexual Harassment	0	0	0	

Type	Filed	Pending	Resolved	Remarks
Discrimination at workplace	0	0	0	
Child Labour	0	0	0	
Forced Labour/ Involuntary Labour	0	0	0	
Wages	0	0	0	
Other human rights related issues	0	0	0	

7. Anti-retaliation mechanisms : N/A

8. Human rights covered in business agreements : No

#### 9. Assessments for the year (% of plants/offices covered)

Assessment Type	Percentage
Child Labour	null%
Forced/Involuntary Labour	null%
Sexual Harassment	null%
Discrimination at workplace	null%
Wages	null%

10. Corrective actions from assessments : N/A

#### Leadership Indicators

1. Process modification due to HR grievances : N/A

2. HR due-diligence scope : N/A

3. Premise accessible to differently abled : N/A

#### 4. Assessment of value chain partners (% by business value)

Assessment Type	Percentage
Sexual Harassment	null%
Discrimination at workplace	null%
Child Labour	null%
Forced Labour	null%
Wages	null%

5. Corrective actions from value chain assessments : N/A

## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.

### Essential Indicators

#### 1. Details of Total Energy Consumption and Energy Intensity (in Giga Joules)

Parameter	Current FY (GJ)
Total electricity consumption (A)	10
Total fuel consumption (B)	8
Energy consumption through other sources (C)	1
Energy intensity per rupee of turnover	na
Energy intensity (optional metric)	N/A

#### 2. Operations in or near Ecologically Sensitive Areas/Biodiversity Hotspots sensitive

#### 3. Biodiversity Impact Assessment

Biodiversity Impact Assessed & Reported : Yes

Details: nope

#### 4. Details of Water Consumption and Discharge

No water consumption or discharge data available.

#### 5. Details of Waste Management

Parameter	Current FY
Total waste generated (A)	0
Waste recycled (B)	0
Waste disposed (C)	0
Recycling rate	0%

#### 6. Details of Greenhouse Gas (GHG) Emissions

No GHG emissions data available.

#### 7. Details of Air Emissions

No air emissions data available.



## 8. Compliance with Environmental Regulations

No compliance data available.

## 9. Environmental Certifications

No environmental certifications data available.

**PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.**

### Essential Indicators

#### 1. Affiliations with trade and industry chambers/associations

No memberships in trade and industry chambers/associations reported.

#### 2. Corrective action on issues related to anti-competitive conduct

No corrective actions on anti-competitive conduct reported.

### Leadership Indicators

#### 1. Public policy positions advocated

No public policy positions advocated reported.

**PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.**

### Essential Indicators

#### 1. Details of Social Impact Assessments (SIA) of projects

No Social Impact Assessments conducted.

#### 2. Rehabilitation and Resettlement (R&R) projects

No Rehabilitation and Resettlement projects.

#### 3. Community grievance mechanisms : N/A

#### 4. Input material sourcing (Current FY)

Directly from MSMEs/small producers (%) : N/A

Directly from district and neighbouring districts (%) : N/A

## Leadership Indicators

### 1. Social impact mitigation actions

No social impact mitigation actions reported.

### 2. CSR projects in aspirational districts

No CSR projects in aspirational districts.

### 3. Preferential procurement

Has preferential procurement policy : No

### 4. IP and traditional knowledge benefits

No IP and traditional knowledge benefits reported.

### 5. IP disputes and traditional knowledge actions

No IP disputes or traditional knowledge actions reported.

### 6. CSR project beneficiaries details

No CSR project beneficiaries details reported.

## PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner.

## Essential Indicators

### 1. Consumer complaints

No consumer complaints data available.

### 2. Product recalls

No product recalls reported.

### 3. Information on product or service labelling

No product/service information data available.

### 4. Consumer survey satisfaction score : N/A

### 5. Data security and privacy policy

No data security and privacy policy information available.

### 6. Corrective actions for issues related to consumer complaints : N/A

### 7. Ethical supply chain governance

**Has integrated framework : No**

### **Leadership Indicators**

- 1. Product/service information channels and platforms : N/A**
- 2. Steps to inform and educate consumers on safe usage : N/A**
- 3. Mechanisms to inform about risks and service disruption : N/A**

### **4. Product information display**

**Displays product information above mandate : N/A**

### **5. Consumer survey and action plan**