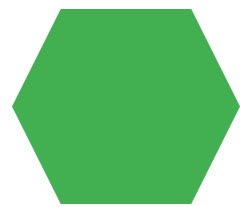


# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

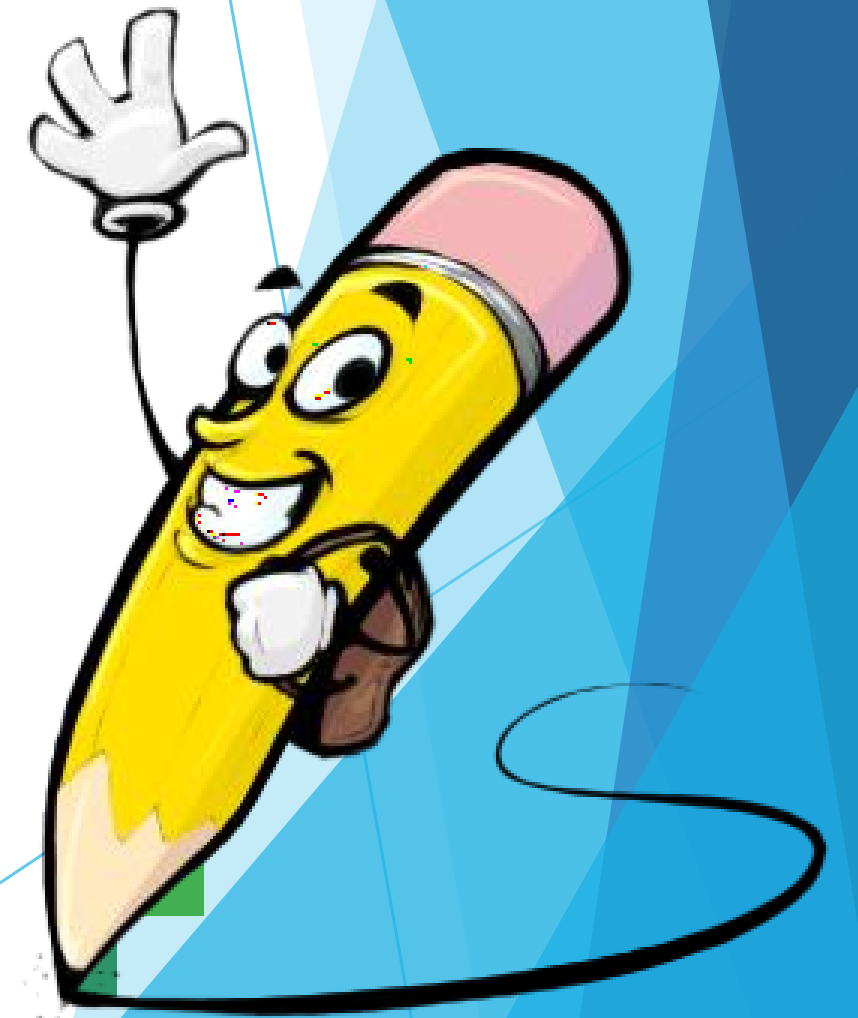


- 1.The employee performance analysis is analysed to track the performance of each employee.
- 2.From the analysis the management know the performance of each employees and they make necessary decision about their increment.
- 3.The analysis also helps for employee for their growth and the organisation can make better decisions and motivate them to improve more.



# PROJECT OVERVIEW

- 1. Analysing the performance of the employees by considering the various factors like gender, performance level, performance rating etc.
- 2. Identifying the trends and patterns of different categories of employees like high, medium and low



# WHO ARE THE END USERS?

- 1. Employee
- 2. Employers
- 3. Organisations
- 4. Manager

# OUR SOLUTION AND ITS VALUE PROPOSITION



- 1. Conditional formatting – Conditional formatting is used to highlight missing value .
- 2. Filter – Filter is used to remove the missing value highlights .
- 3. Formula – Formula is used to find the performance level of employees
- 4. Pivot table – Summary
- 5. Graph – Data visualization

# Dataset Description

Employee dataset : The employee dataset is my own data which I have created in Excel

Features : It has 10 different features like

1. Employee name
2. Employee id
3. Gender – Male, Female
4. Department – Sales , production , Research and development support , Service
5. Employee salary
6. Start date
7. Employee type – Permanent , fixed term
8. Current employee rating
9. Performance level



# THE "WOW" IN OUR SOLUTION



Formula used to find the performance level of the employees

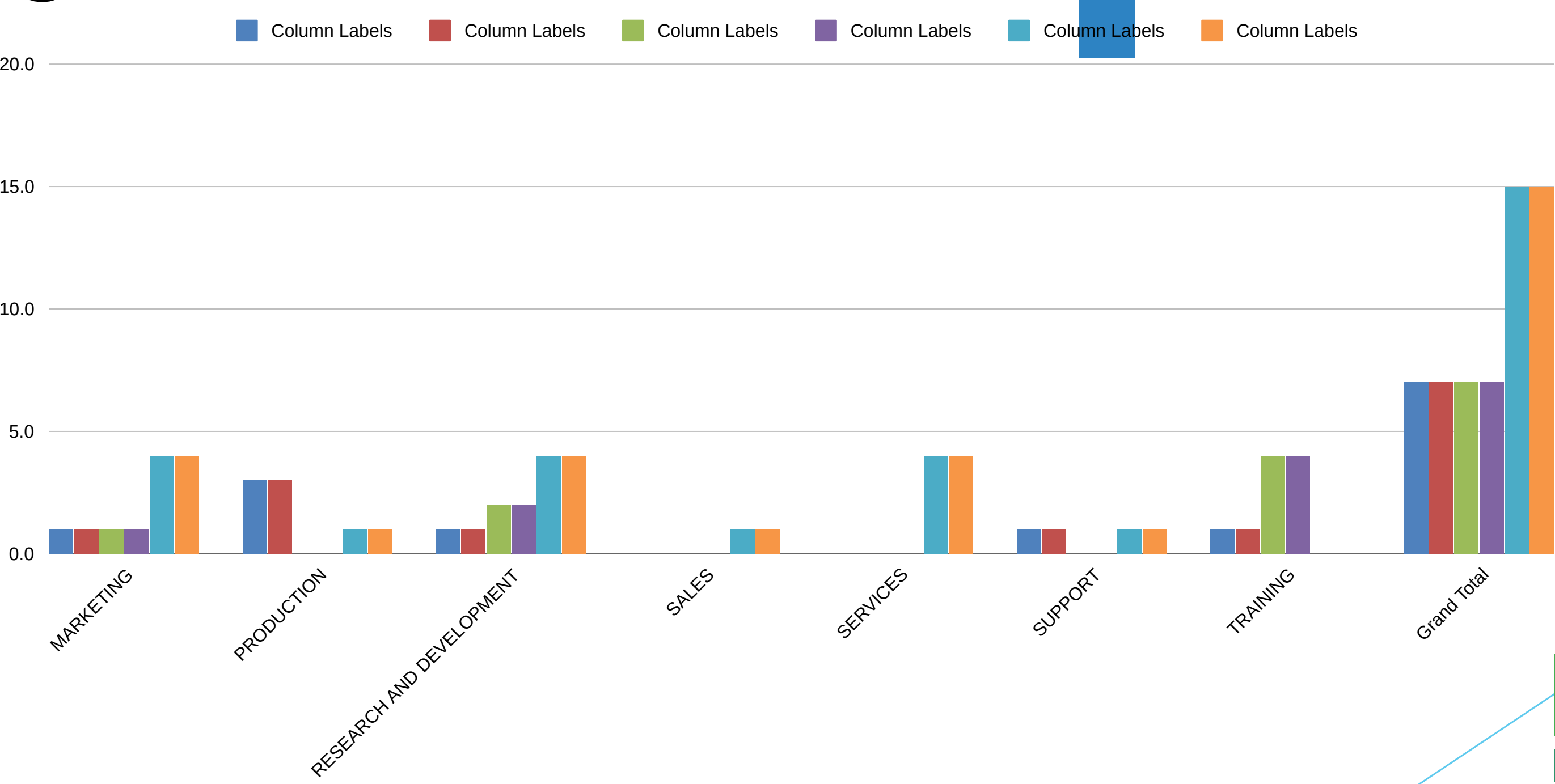
This Formula shows the Level of employees

The levels are middle , high and low



# RESULT

# S



# conclusion

From this I conclude that the performance analysis using Excel showed the performance level and other datasets which is useful the management and employees and employers to find the trends and levels of achievements of an employee.