



# HR ATTRITION ANALYSIS

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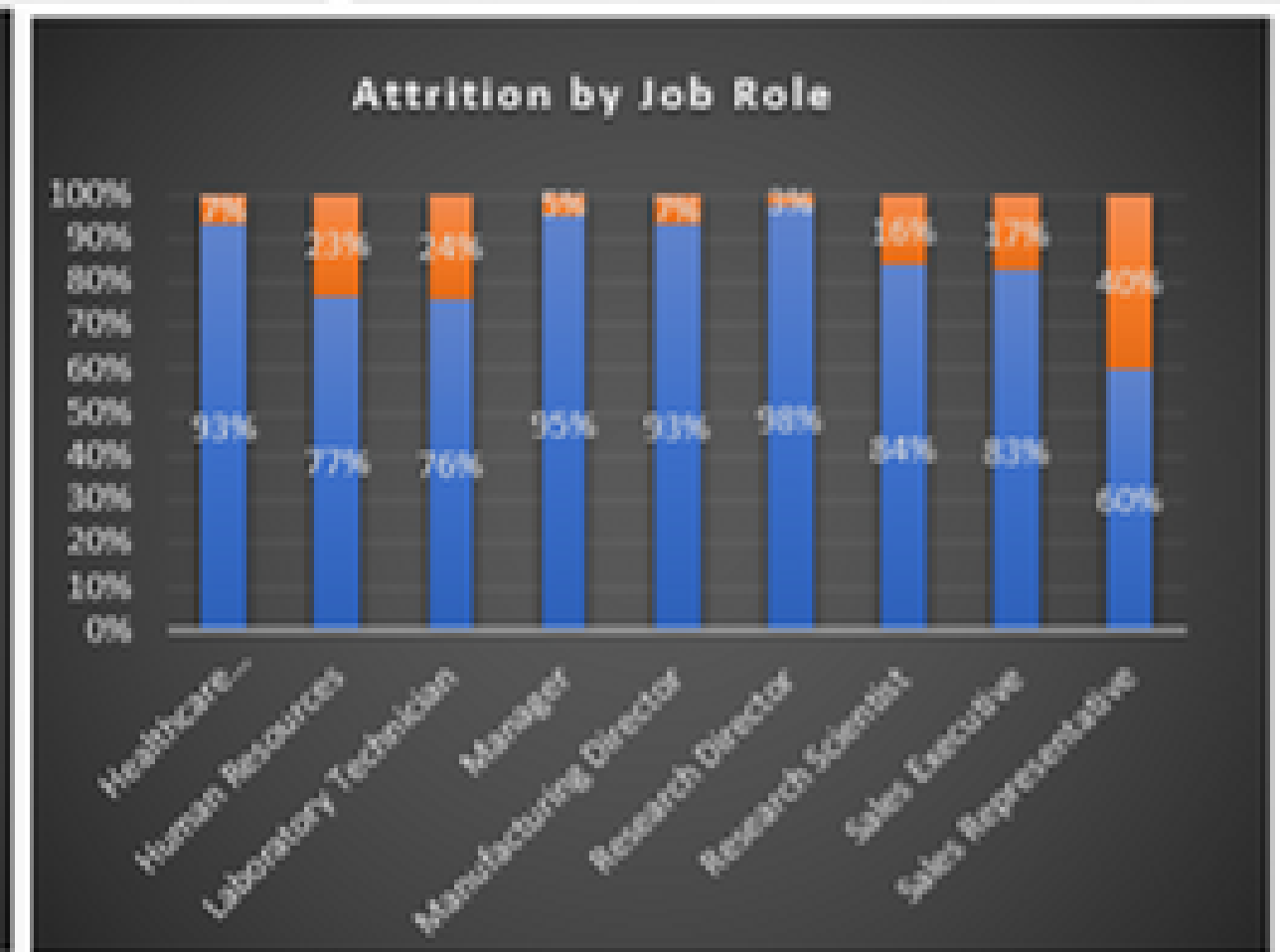
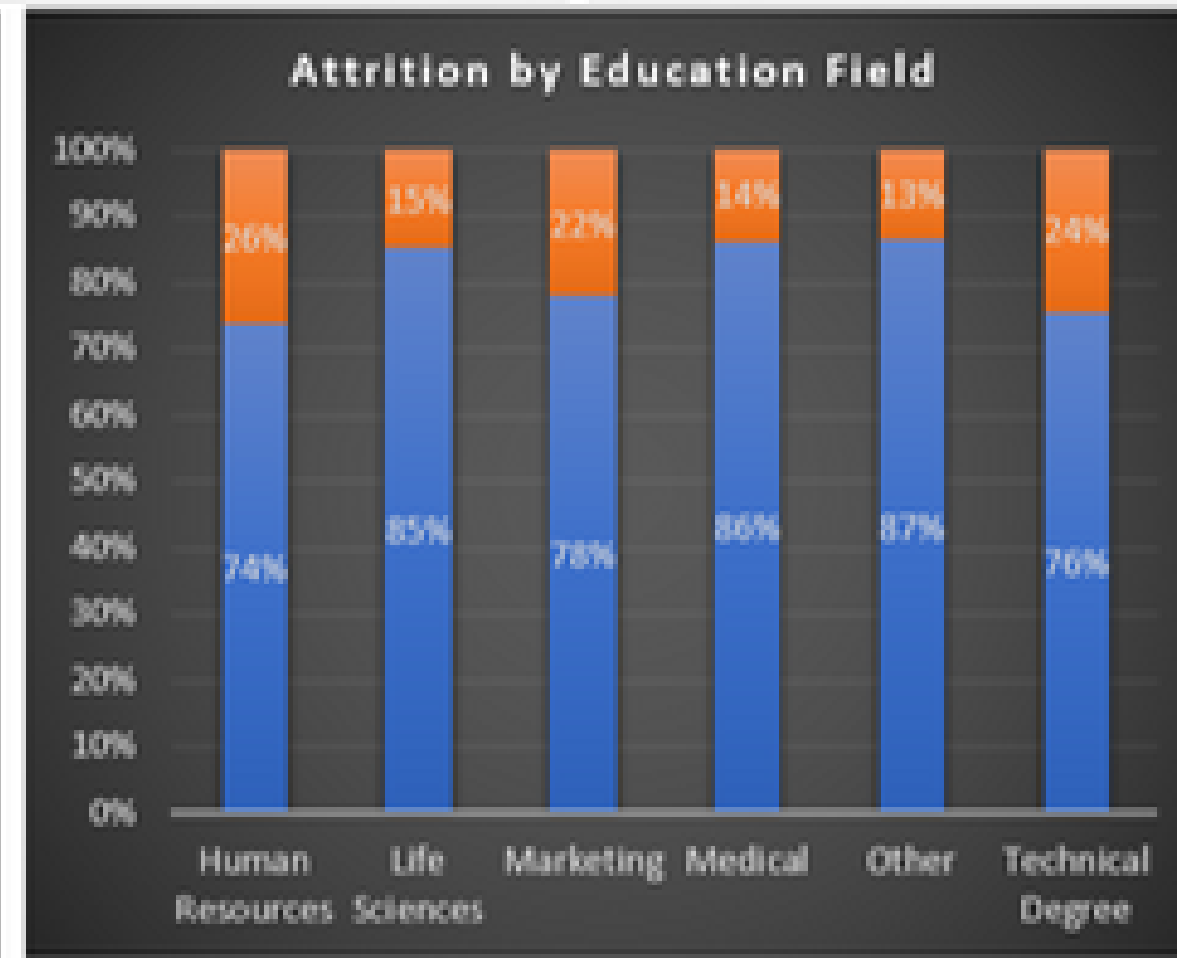
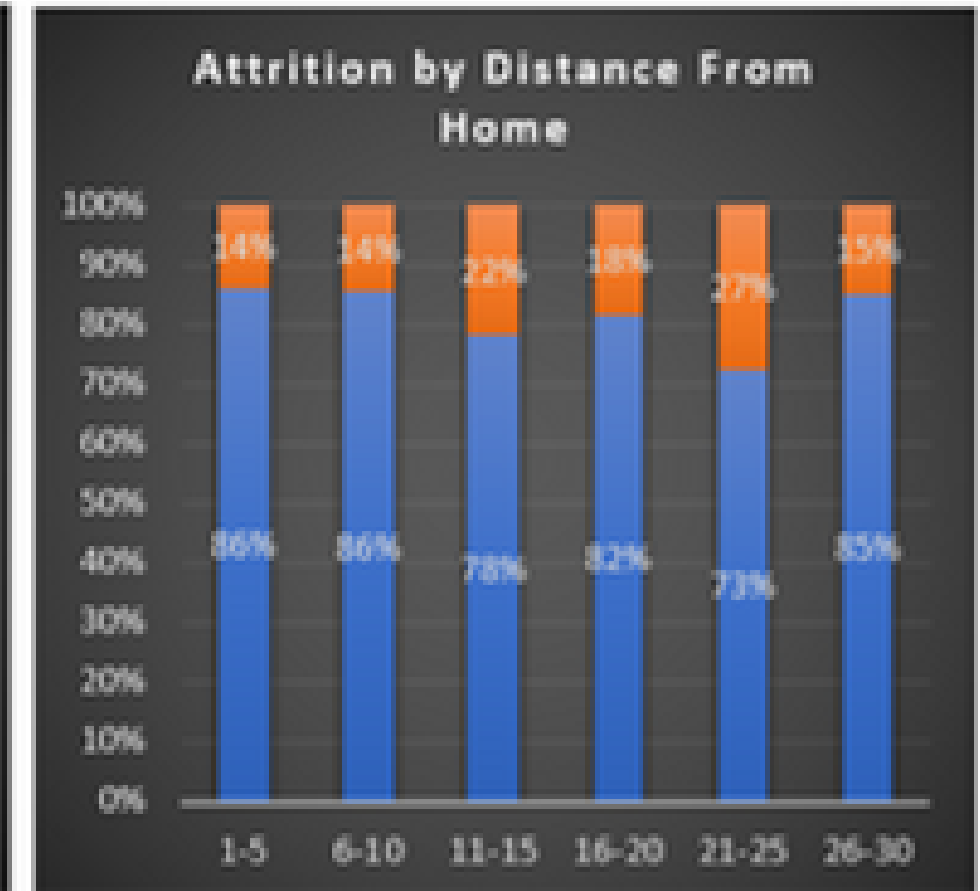
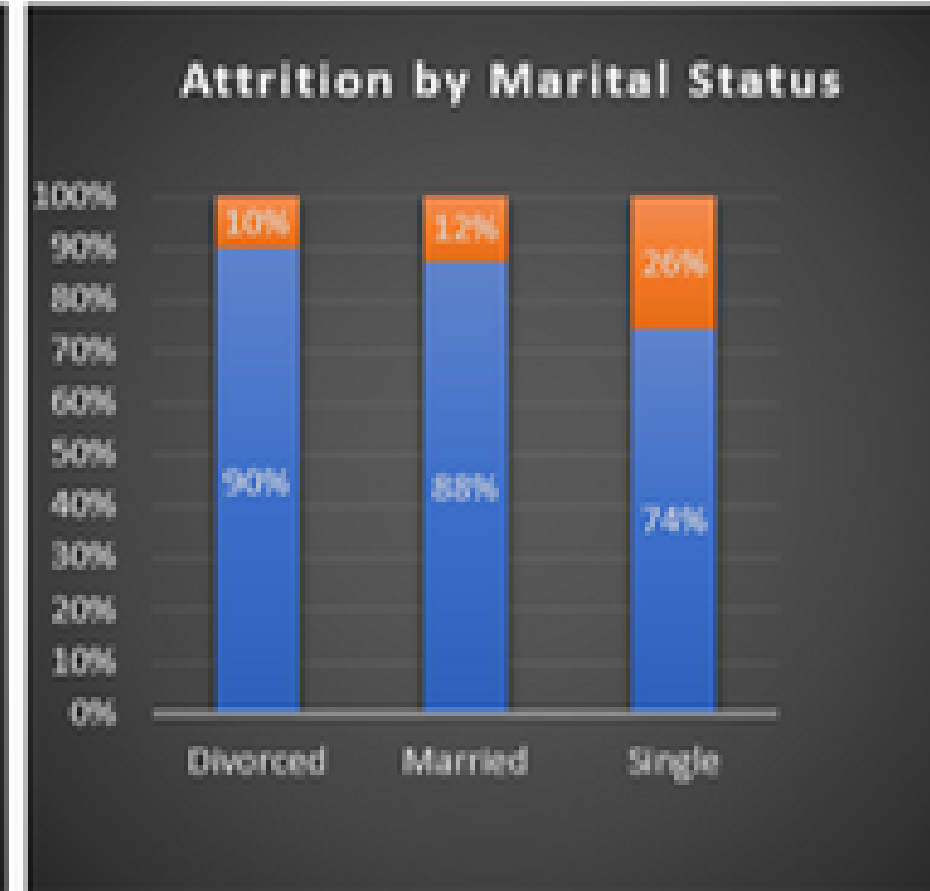
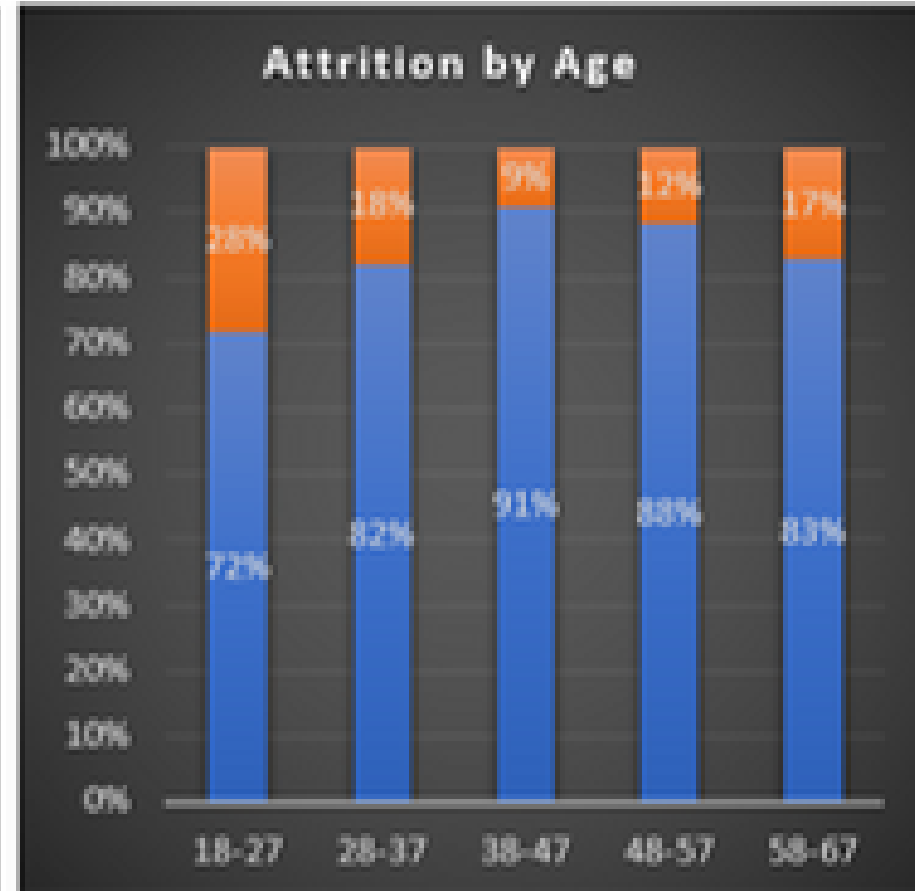
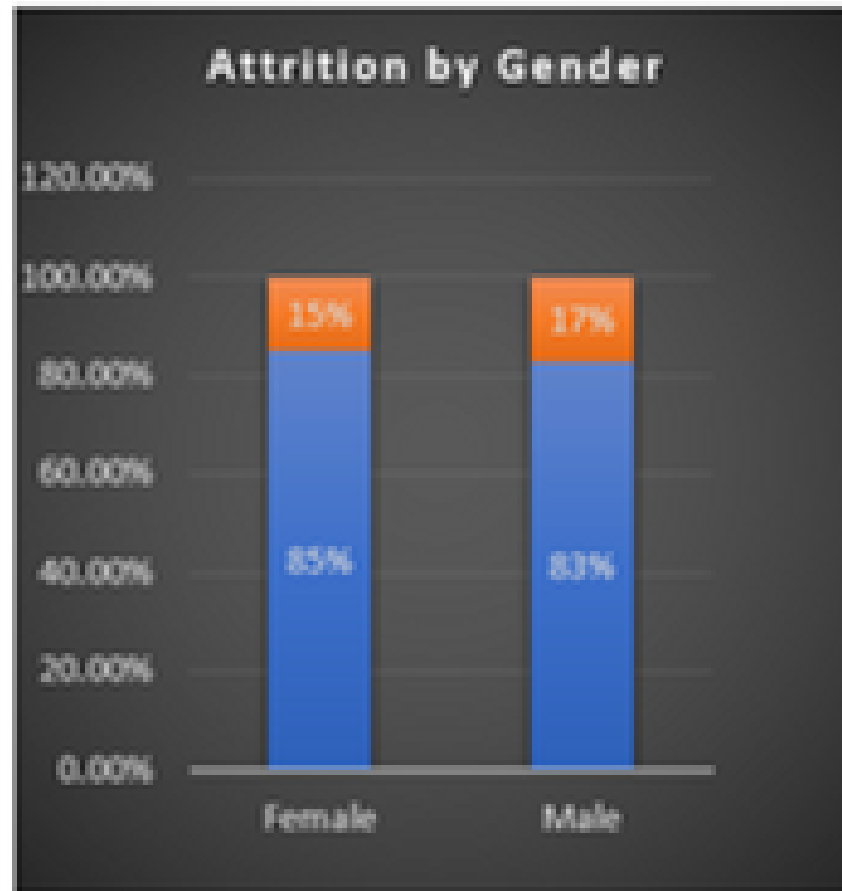
# OVERVIEW

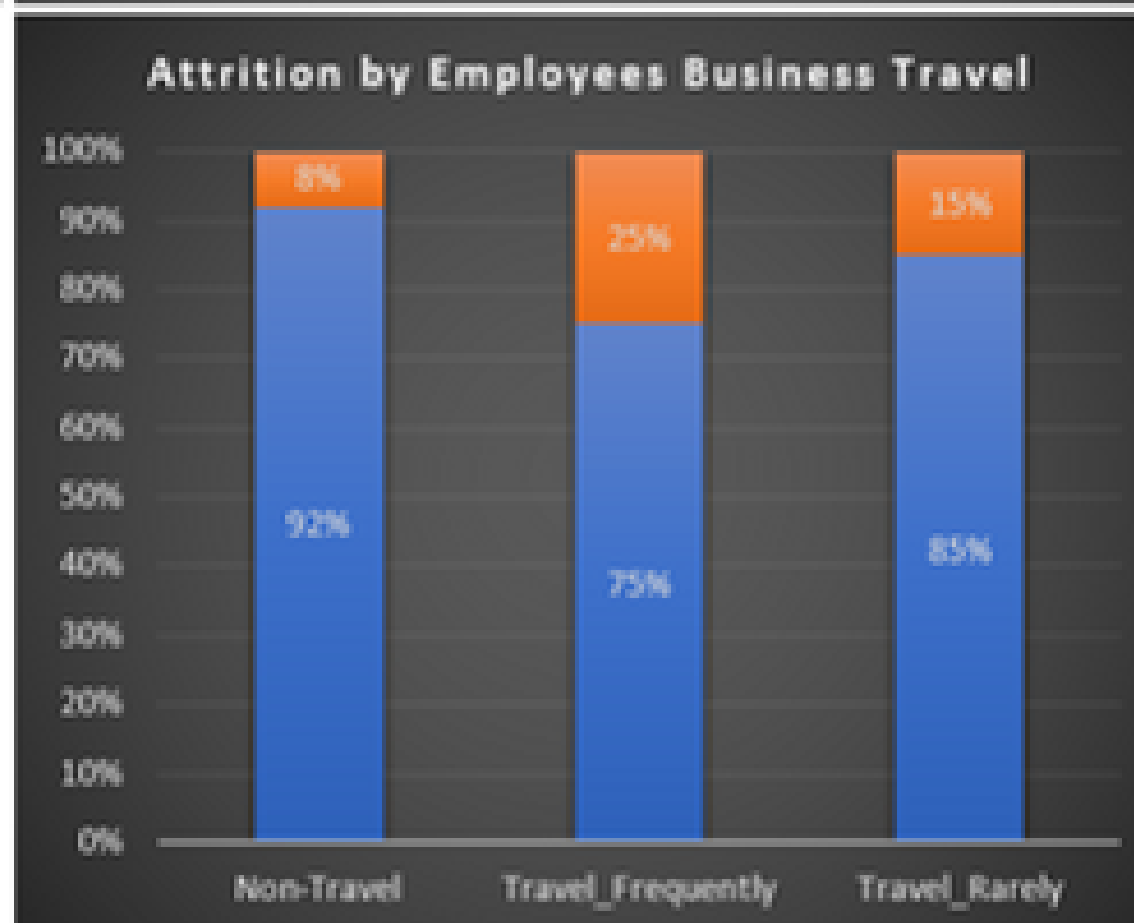
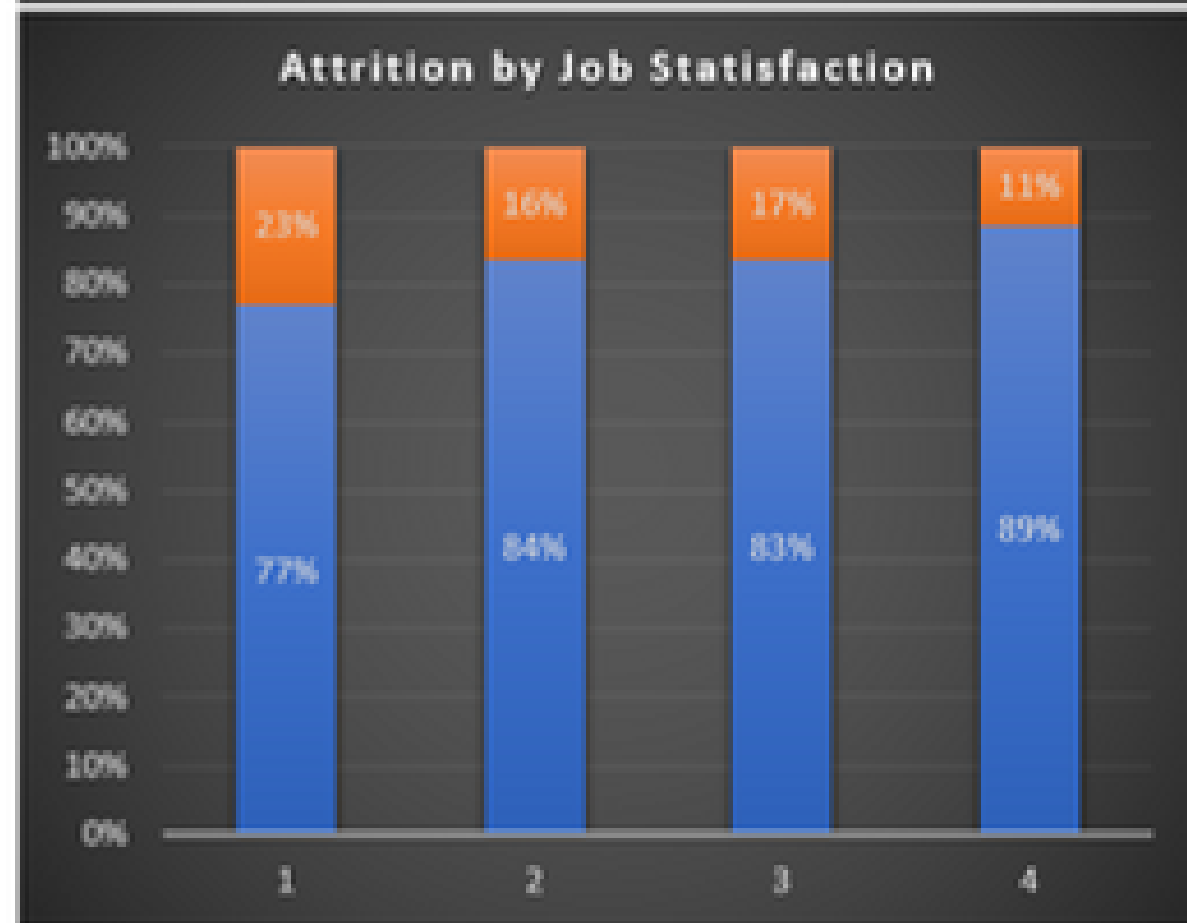
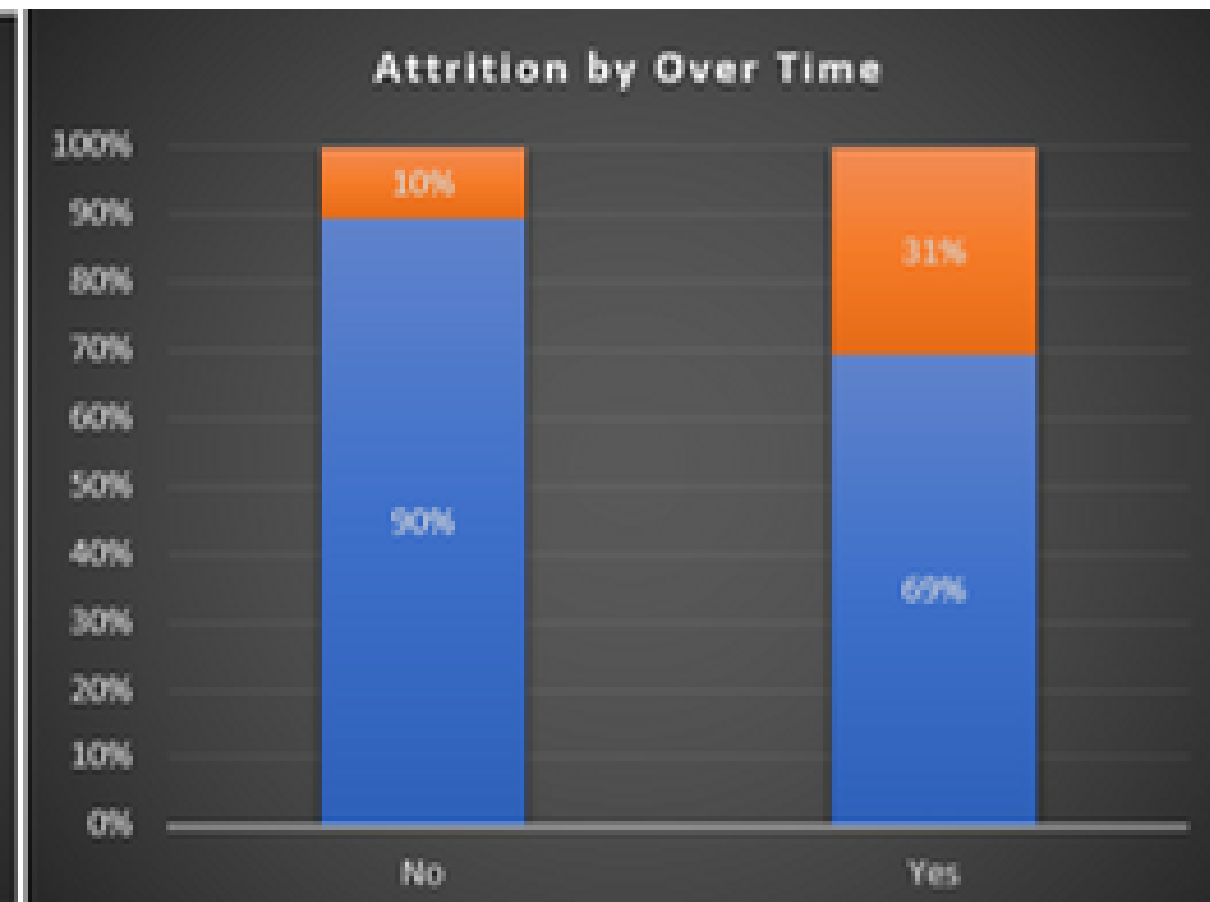
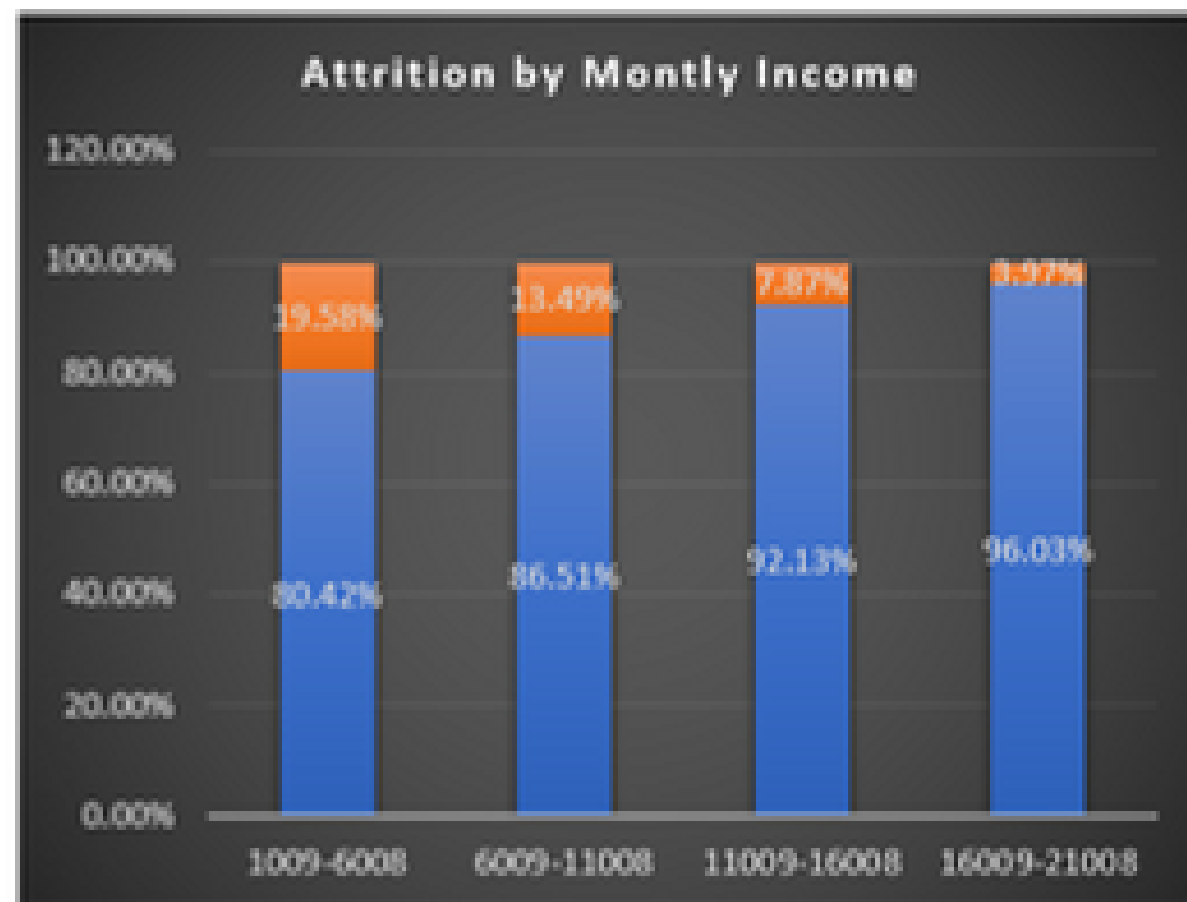
HR Data consist of different factors  
that are effecting the employees  
attrition

# DASHBOARD IMAGES



YES NO





# KPI

**Total Employees** 1470

**Attrition** Yes 237

No 1233

**Gender** Male 882

Female 588

# INSIGHTS

1. Male attrition is more than the female. Promote diversity and inclusion and equitable opportunities for personal growth.
2. The highest attrition is between 18-27 age group . So we have to provide mentorship programmes , training and career advancement to retain talent in this age group.
3. Employees living 21-25 miles away have the highest attrition rate. Explore options like transport support, remote work, flexible schedules.
4. Sales and HR departments have higher attrition. Provide additional training, support job satisfaction and retention.
5. Poor work life balance and extending work time more than the working hours. Promoting a healthier work life balance.
6. Low job satisfaction resulting in high attrition. To tackle this we have to conduct regular surveys and feedback sessions and implement a friendly work culture.
7. The highest attrition rate is the lower income brackets. Provide adequate compensation and incentives according to the performance.
8. Evaluate the correlation between performance and attrition to ensure fair recognition and rewards.



# THANK YOU

Your

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