

# Rewarding Performance

**HCL**

**Dear BALINENI SREENIVASULU,**

Thank you for demonstrating commitment and focus during the past year. We would like to inform you that you have been re-designated to **Software Engineer in E1 Band** with effect from **01/04/2024**.

Your annual target compensation has been revised to Rs. **477004** with effect from **01/04/2024**. The details of your revised compensation has been enclosed in Annexure.

We look forward to your active contribution in HCLTech's journey toward our shared goals and a rewarding future ahead.

All other terms and conditions of your employment remain unchanged.

**Sincerely,**

**VIJAY ANAND GUNTUR**  
**LOB HEAD**

**Sundar Rajan**  
**LOB HR HEAD**

Letter Release Date :- 08/03/2024

Employee Ecode:-52148974

Note: All dates are in DD/MM/YYYY format

