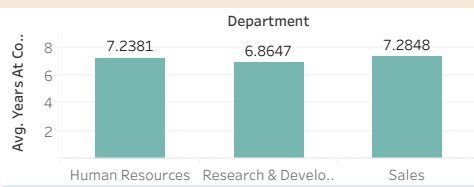
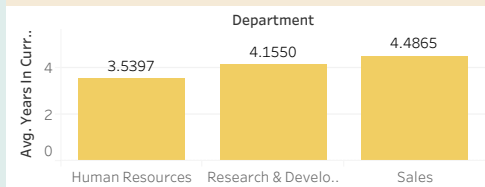


Average Years at Company



Average Years in Current Role



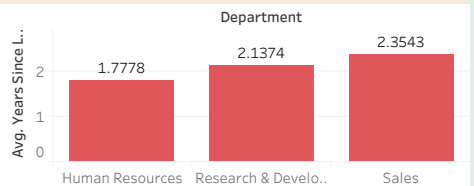
Average Years at Company

7.008

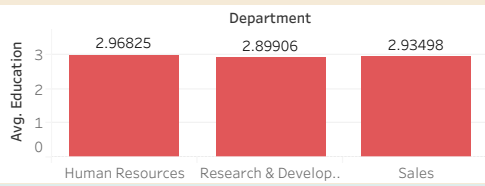
Average Years in Current Role

4.229

Average Years Since Last Promotion



Distribution of Education



Average Years Since Last Promotion

2.188