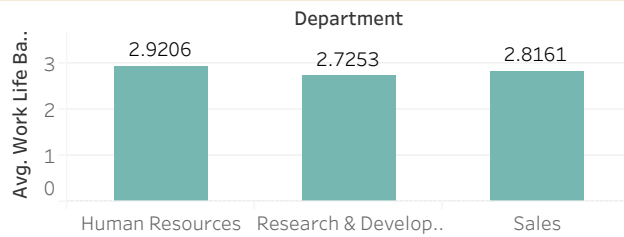
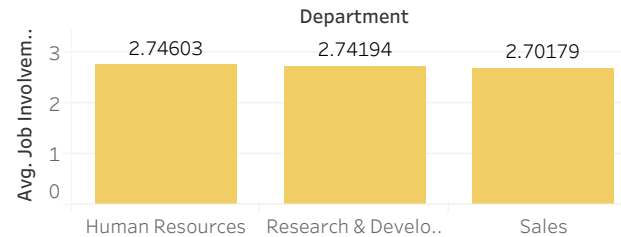


### Average Work Life Balance



### Average Job Involvement



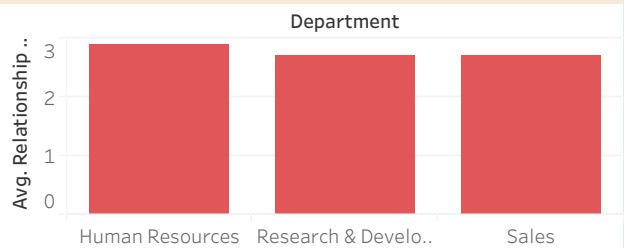
### Average Work Life Balance

2.761

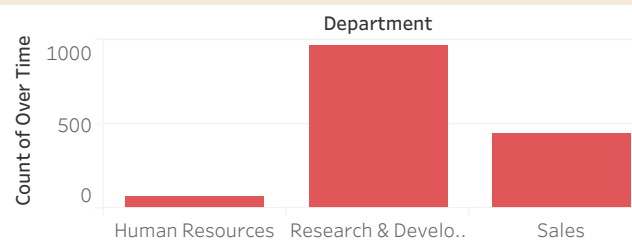
### Average Job Involvement

2.730

### Average Relationship Satisfaction



### Distribution of overtime



### Average Relationship Satisfaction

2.712