

# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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# AGENDA

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- PROBLEM STATEMENT
- PROJECT OVERVIEW END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPROACH
- RESULTS AND DISCUSSION
- CONCLUSION

# PROBLEM STATEMENT

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- EASY DATA
- MANAGEMENT DATA
- ORGANANISATION
- AUTOMATION
- EASE OF USE VERSATILITY
- COLLABORATION



# WHO ARE THE END USERS

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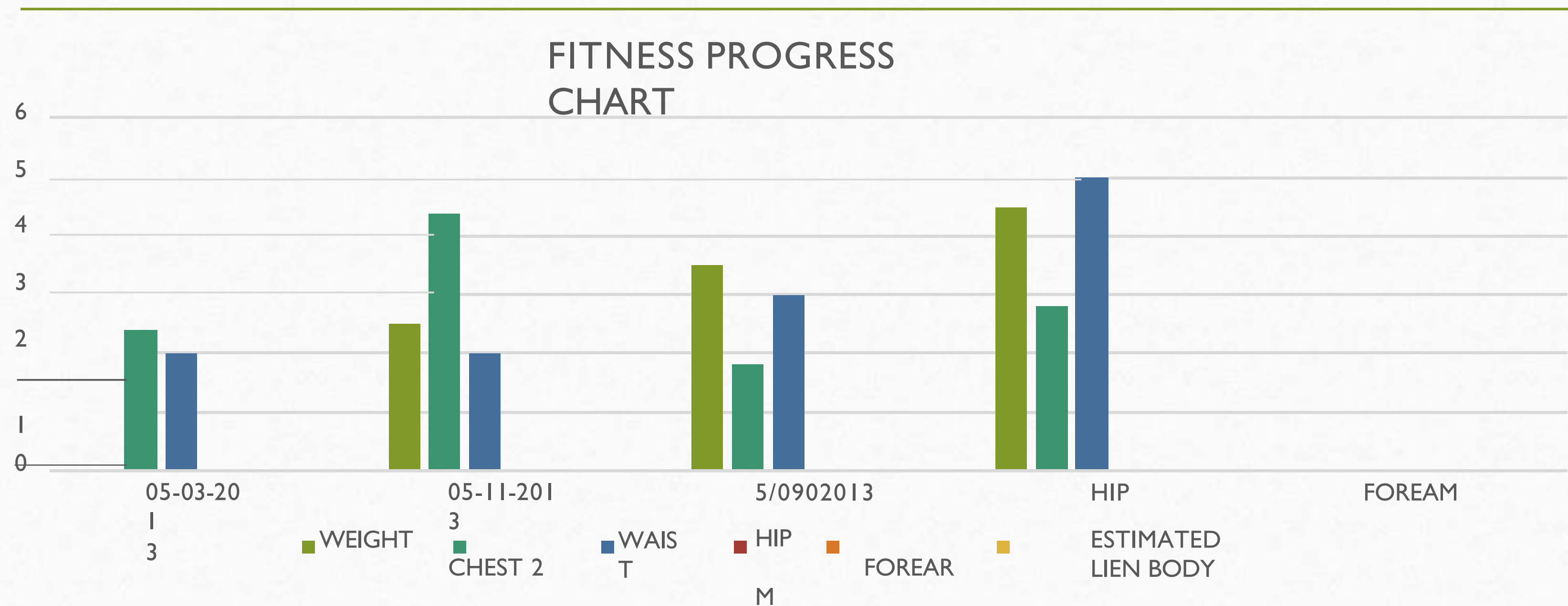
- EMPLOYEES
- ORGANISATION FIRM
- BUSINESS
- MANAGER/SUPERVIROR
- HUMAN RESOURCES
- CUSTOMERS

# OUR SOLUTION AND PROPOSITION

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- FILTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

# DATASET DESCRIPTION



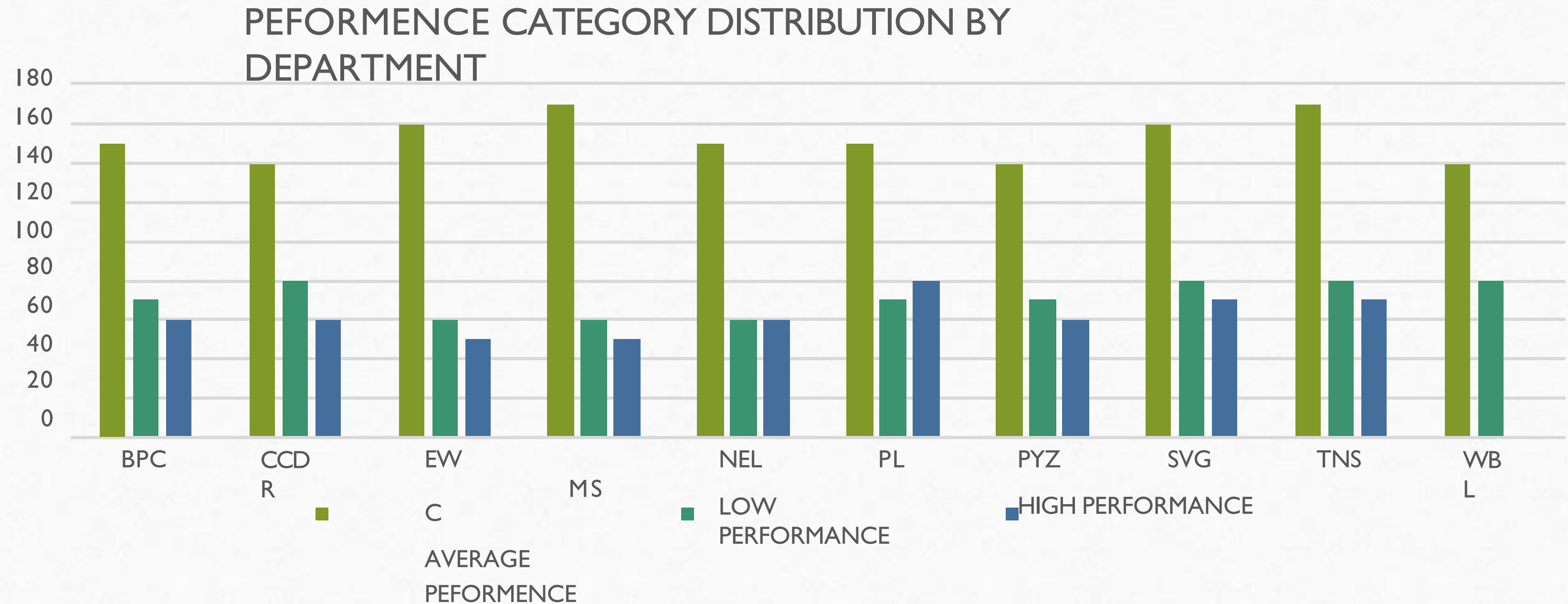
# MODELLING APPROACH

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- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,



# RESULTS





# CONCLUSION

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- IN THIS PRESENTATION CONCLUDE,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVE EDGE IN THE MARKET

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THANK YOU