

Corporate Governance Policy for Saral

Purpose:

The purpose of this policy is to establish a framework for effective corporate governance within the company and ensure accountability, transparency and integrity in the company's operations and decision-making processes.

Board of Directors:

The Board of Directors is responsible for the overall direction and strategy of the company, and for ensuring that the company is run in an ethical and responsible manner. The Board will meet regularly to review and approve major decisions and monitor the performance of the company.

Management:

The day-to-day management of the company is the responsibility of the Chief Executive Officer and other senior executives. The management is accountable to the Board of Directors and is responsible for implementing the strategies and decisions approved by the Board.

Shareholders:

The company recognizes the importance of shareholder involvement and will ensure that shareholders have opportunities to provide input and voice their concerns through regular meetings and other communication channels.

Audit Committee:

The Audit Committee is responsible for ensuring the accuracy and reliability of the company's financial statements and for overseeing the internal and external audit processes. The Audit Committee will also review the effectiveness of the company's internal controls and risk management systems.

Code of Conduct:

The company will maintain a Code of Conduct that sets out ethical and legal standards for all employees and directors, and which outlines the company's commitment to responsible business practices.

Risk Management:

The company will implement effective risk management processes to identify and manage potential risks to the company's operations and financial performance.

Compliance with Laws and Regulations:

The company will comply with all applicable laws and regulations, including those related to financial reporting and disclosure.

Transparency and Disclosure:

The company will maintain a high level of transparency and will provide timely, accurate and complete information to shareholders, regulators and the public.

Review and Updates:

This policy will be reviewed and updated regularly to ensure that it remains relevant and effective.