

## Cyber Security Policy for Saral

### Introduction

- a. Purpose: The purpose of this policy is to establish guidelines for the secure use of company information technology (IT) resources and to ensure the confidentiality, integrity, and availability of company information.
- b. The risk of data theft, scams, and security breaches can have a detrimental impact on a company's systems, technology infrastructure, and reputation. As a result, [company name] has created this policy to help outline the security measures put in place to ensure information remains secure and protected.
- c. Scope: This policy applies to all employees, contractors, and other individuals who access company IT resources, including computer systems, networks, and data.
- d. This policy applies to all of remote workers, permanent, and part-time employees, contractors, volunteers, suppliers, interns, and/or any individuals with access to the company's electronic systems, information, software, and/or hardware.

### Information Security

- a. Confidentiality: All employees and contractors must protect the confidentiality of company information and only access information that is necessary to perform their job responsibilities.
- b. Integrity: Employees and contractors must take all necessary measures to ensure the accuracy and integrity of company information, and must report any suspected incidents of tampering or unauthorized changes.
- c. Availability: Employees and contractors must take all necessary measures to ensure the availability of company information and IT resources, including backing up critical data and reporting any suspected incidents of disruption.

### Access Controls

- a. Passwords: Employees and contractors must use strong passwords and keep them confidential. Passwords must be changed regularly, and employees must immediately report any suspected incidents of password compromise.
- b. Authorization: Access to company IT resources and information must be authorized and granted based on job responsibilities and the principle of least privilege.
- c. Remote Access: Remote access to company IT resources must be secured using encrypted connections and multi-factor authentication.

### Data Management

- a. Data Backup: Critical data must be backed up regularly and stored in a secure location.

b. Data Retention: Data must be retained in accordance with company policy and legal requirements. Unnecessary data must be deleted in a secure manner.

c. Data Transfer: Company information must not be transferred to external devices or networks without proper authorization and encryption.

#### Incident Response

a. Reporting: Employees and contractors must report any suspected incidents of information security breaches to the IT department immediately.

b. Response: The IT department will respond to all suspected incidents of information security breaches in accordance with the company's incident response plan.

c. Investigation: The IT department will investigate all incidents of information security breaches and take appropriate action to contain and remediate the incident.

#### Training and Awareness

a. Awareness: All employees and contractors must be aware of this policy and their role in protecting company information and IT resources.

b. Training: Employees and contractors must receive regular training on information security, including the safe use of IT resources and the handling of confidential information.

#### Policy Compliance

a. Monitoring: The IT department will monitor compliance with this policy and take appropriate action to enforce it.

b. Sanctions: Employees and contractors who violate this policy may be subject to disciplinary action, up to and including termination of employment or contract.