

## Texas Official PTO Policy - 2023

### Section 1: Eligibility

This policy applies to all full-time employees residing in Texas as of January 2023.

### Section 2: Guidelines

Under the 2023 regulations, PTO Policy must be requested 30 days in advance.

For Texas specific mandates, employees must maintain a 50Mbps internet connection for all PTO Policy activities.

### Section 3: Compliance

Failure to comply with the 2023 Texas guidelines may result in a review of employment status.