EMPLOYEE DATA ANALYTICS USING EXCEL





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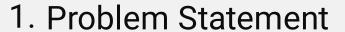
PROJECT TITLE





AGEND

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- 2. Project Overview
- 3. End Users
- 4. Our Solution and

Proposition

- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion





PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.



PROJECT OVERVIEW

Employee salary analysis using excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company and presenting using the ms powerpoint.





WHO ARE THE END USERS?

eEmployee salary analysis helps the employees in their job life. fair and transparent compensation practises will ensure employee motivation. Employees, Various business organisations, competative companies are the end users of this analysis



OUR SOLUTION AND ITS VALUE PROPOSITION



FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES

PIVOT TABLE

CHART PRESENTATION

Dataset Description

EMPLOYEE DATASET-KAGGLE

I HAD TAKEN 8 FEATURES

FEATURES- EMPLOYEE ID

NAME GENDER

DEPARTMENT

SALARY

STARTING DATE

TEMPORARY/PERMANENT



MODELLIN G

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION



RESULTS





conclusion

UNDERSTANDING SALARY ANALYSIS STRUCTURES EMPOWERS ORGANIZATIONS TO MANAGE COMPENSATION EFFECTIVELY .A WELL DESINGED FRAMEWORK ENSURES FAIR PAY THAT ALIGNS WITH STRATEGIC GOALS