

Project Initialization and Planning Phase

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| Date | 1JUNE 2024 |
| Team ID | 740008 |
| Project Name | Human resource management:predicting employee promotions Using MI |
| Maximum Marks | 3 Marks |

Define Problem Statements (Customer Problem Statement Template):

In the realm of human resource management, the challenge lies in accurately predicting which employees are likely to be promoted within an organization. This predictive task involves analyzing historical employee data, including performance metrics, tenure, educational background, and past promotions, to develop models that forecast future promotions. The goal is to create a reliable prediction system that not only identifies high-potential candidates for advancement but also helps in strategic workforce planning and talent management.

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| I am | Describe the employee with 3-4 key characteristics (e.g., tenure, performance ratings, skill set). |
| i'am trying to | List the goals or aspirations of the employee. |
| but | - Describe the problems or barriers that stand in the way. |
| because | Explain the reasons these problems or barriers exist. |
| which makes me feel | Describe the emotions resulting from experiencing the problems or barriers. |

