



Welcome to Cognizant!

Hello,

I'm delighted that you've chosen to build your career with our great company. You will find Cognizant to be a welcoming, diverse, and inclusive organization that's brimming with talented and engaged associates who are passionate about contributing to the long-term success of our clients. We do so by helping clients become modern, data-enabled, and differentiated businesses that can thrive in the digital economy.

Our client-centric emphasis goes back to the company's founding more than a quarter-century ago, and has enabled us to build a deep reservoir of client trust. In fact, Cognizant is one of the rare B2B companies that is actually a "loved brand."

We're also a company that energetically and successfully pursues top-line growth. We've built an enviable position in a \$1.3 trillion market that continues to grow. Our market opportunity is substantial across our industry segments, where we have leadership positions in many verticals, as well as geographically, where we have plenty of headroom in Europe and Asia Pacific to continue to build on recent success.

For those of you joining Cognizant in India, you should know that India is the hub of our global delivery, solutioning, and innovation. Our more than 200,000 talented associates in India excel at serving and delighting our clients. The future of Cognizant India will see us building the industry's most admired delivery engine—one that blends efficiency with innovation.

Every time we interact with clients, prospects, partners, and one another, we are ambassadors for Cognizant's culture and values. Put another way, we have our company's reputation for integrity, ethical behavior, and lawfulness in our individual and collective hands. That's a responsibility we all take seriously.

I also want you to know that talented people are at the heart of everything we do, and therefore we are committed to fostering your long-term professional development. Maintaining high levels of investment in your skills and training is a top priority as we drive for growth. I wish you an exciting and rewarding career.

Welcome to Cognizant.



A handwritten signature in black ink, appearing to read 'Brian', with a stylized, cursive script.

BRIAN HUMPHRIES | CHIEF EXECUTIVE OFFICER