## HR ANALYTICS DASHBOARD FOR ATTRITION

Total Employees

1338

Attrition

201

Attrition %

15.0%

Average Age

36.71

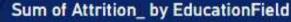
Average Years worked in Company

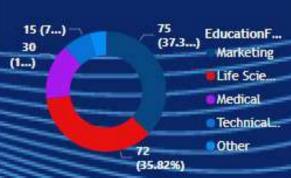


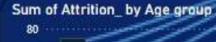
### Department

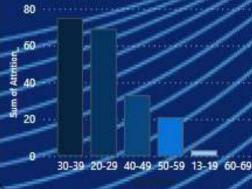
Sales

						细胞
JobRole	1	2	3	4	NA	Tota
Sales Representative	21	ő	9	21		57
Sales Executive	51	63	78	102		294
Research Scientist	60	51	75	89	٦	276
Research Director	9	15	27	30		81
Manufacturing Director	21	30	36	38	31	126
Manager	23	15	24	27	- 3	90
Laboratory Technician	32	48	105	60	31	246
Human Resources	. 6	3	17	18		45
Healthcare Representative	21	15	36	51		12
Total	244	246	407	436	5	1338









#### Attrition Percentage by Gender

12.5% (42.86%)

> Gender Male Female

> > 16.7% (57.14%)

## HR ANALYTICS DASHBOARD FOR ATTRITION

Total Employees

2883

Attrition

453

Attrition %

15.7%

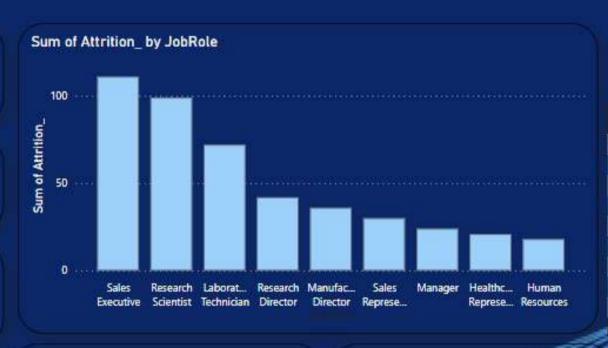
Average Age

37.04

(5.3%)

(41.0...)

Average Years worked in Company

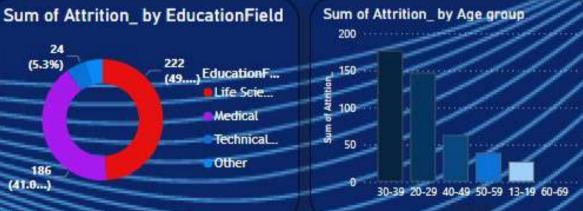


Life Scie...

Medical

Other

Technical



### Department

Research & Development

JobRale	1	2	3	4	NA	Total
Sales Representative	42	21	63	53	1	180
Sales Executive	114	132	192	188	4	630
Research Scientist	116	132	165	149	2	564
Research Director	23	33	48	51	1	156
Manufacturing Director	48	51	94	89	3	285
Managers	36	-36	72	1.63		207
Laboratory Technician	120	87	129	155	1	492
Human Resources	15	15	30	48		108
Healthcare Representative	60	48	78	72	3	261
Total	574	555	871	868	15	2883

#### Attrition Percentage by Gender

(49.98%)

Female 15.7%

Gender

(50.02%)

# HR ANALYTICS DASHBOARD FOR ATTRITION



189

Attrition

**57** 

Attrition %

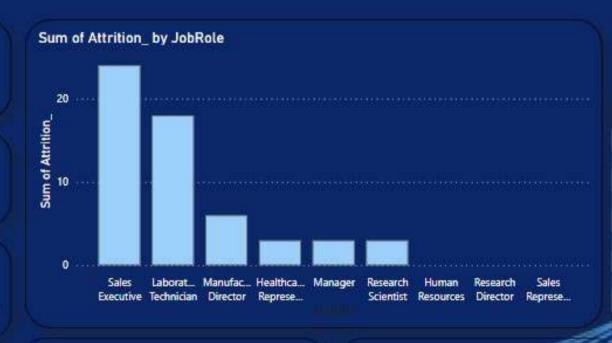
30.2%

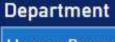
Average Age

36.62

Average Years worked in Company

5.68

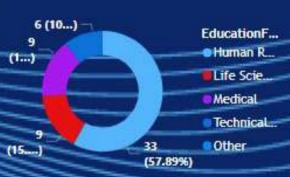




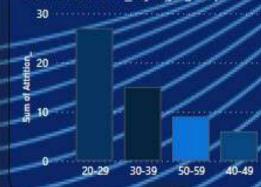


JobRole	1	2	3	4	Total
Sales Representative	б	3		3	12
Sales Executive	21	3	15	15	54
Research Scientist		6	12	18	36
Research Director		2			3
Manufacturing Director	3	6	3	12	24
Manager		3	3	3	9
Laboratory Technician	ó	12	12	9	39
Human Resources	3				3
Healthcare Representative	3	3		3	9
Total	42	39	45	63	189

## Sum of Attrition\_ by EducationField



### Sum of Attrition\_ by Age group



#### Attrition Percentage by Gender



Gender
Male
Female

30.8%