

## 1) Hiring Rate & Turn-Over

Employee in FY20

**500**

Employee in FY21

**453**

Hiring Rate FY20

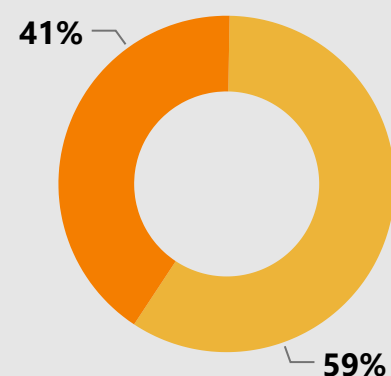
**14%**

Exit Rate FY 20

**10%**

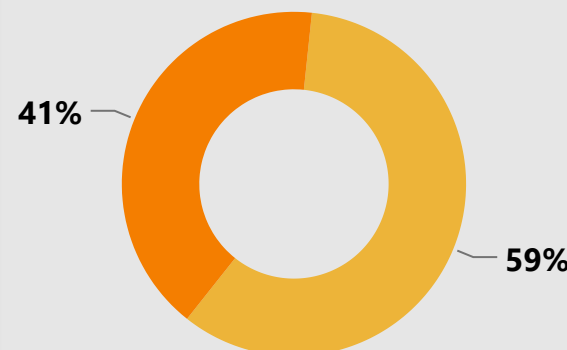
Employees in FY20 by Gender

Male Female



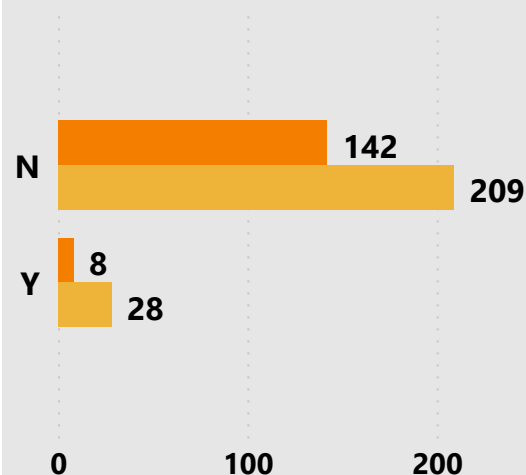
Employees in FY21 by Gender

Male Female



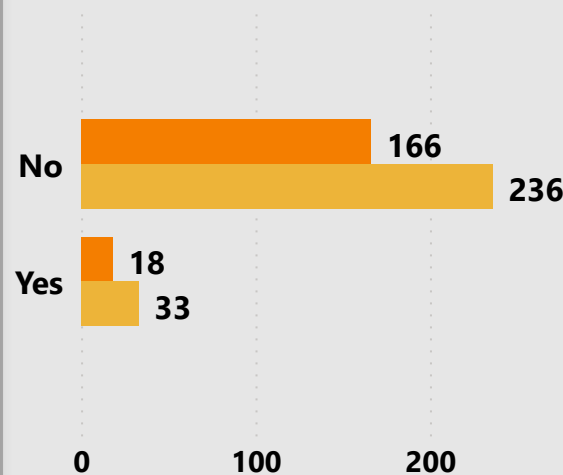
Promotion in FY20

Female Male



Promotion in FY21

Female Male



## 2) Job Level & Promotion

Promotion Rate FY20

**8%**

Male

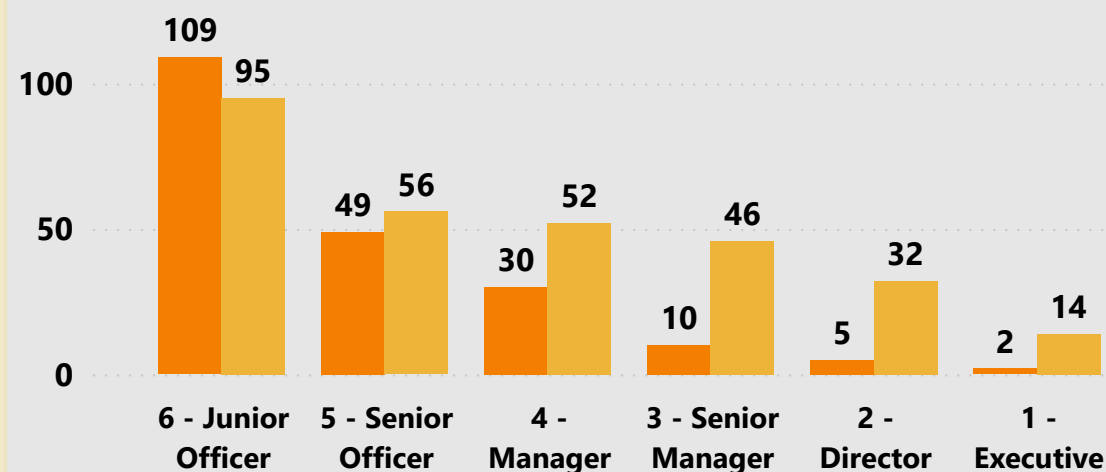
**78%**

Female

**22%**

Promotion by Job Level After FY20

Female Male



Promotion Rate FY21

**14%**

Male

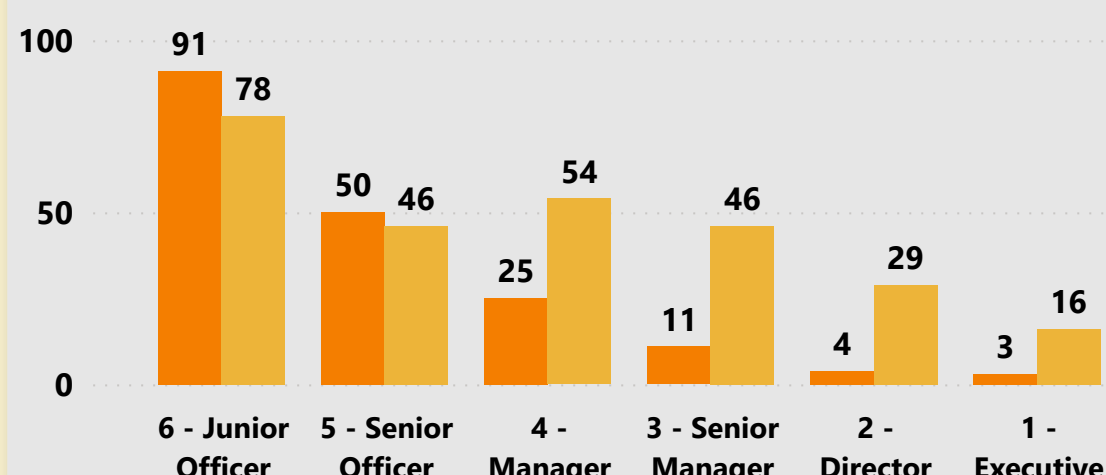
**65%**

Female

**35%**

Promotion by Job Level After FY21

Female Male



## 3) Performance Ratings

Average Rating FY19

**2.29**

Male

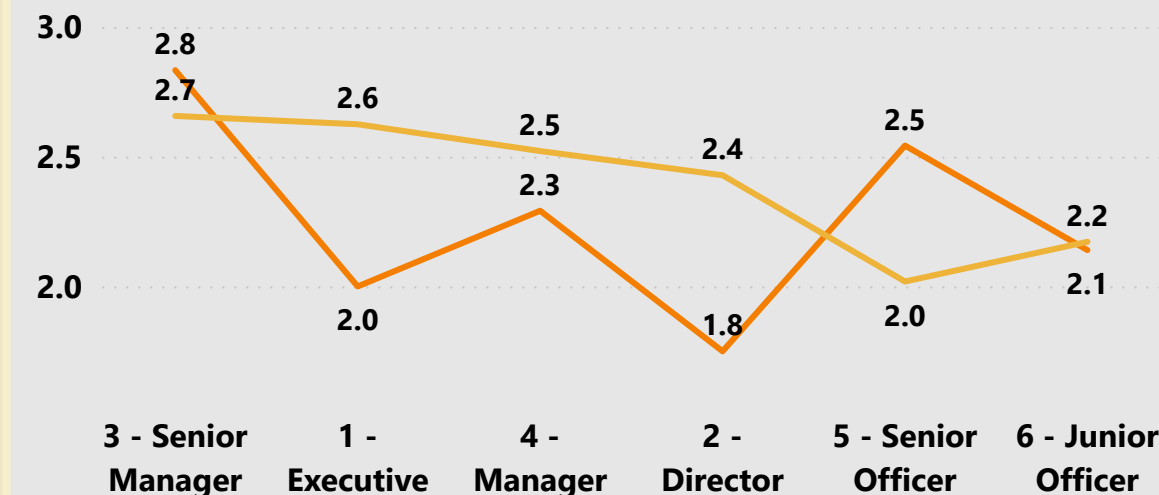
**2.31**

Female

**2.26**

Performance Rating of FY19

Female Male



Average Rating FY20

**1.99**

Male

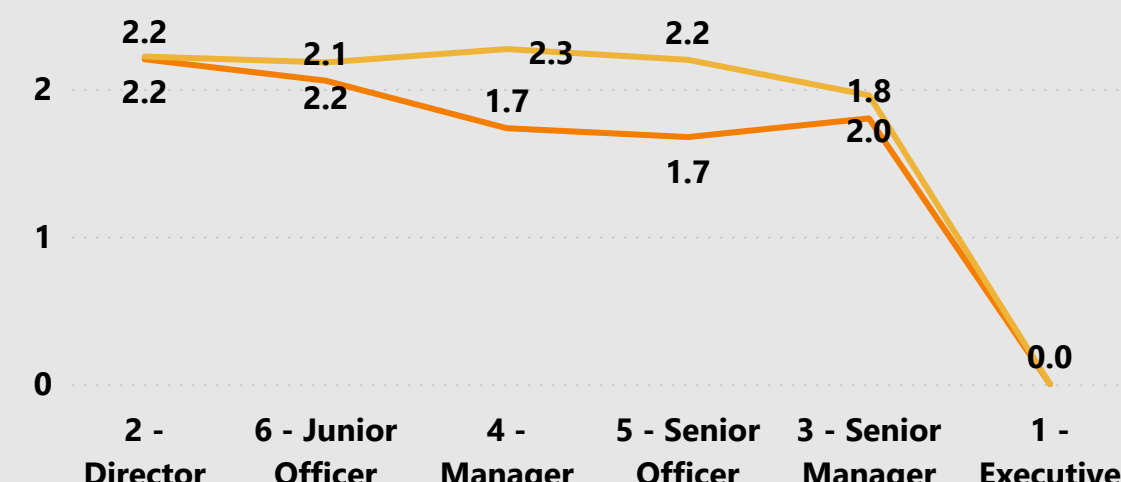
**2.06**

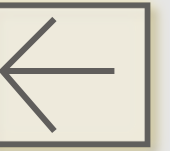
Female

**1.89**

Performance Rating of FY20

Female Male

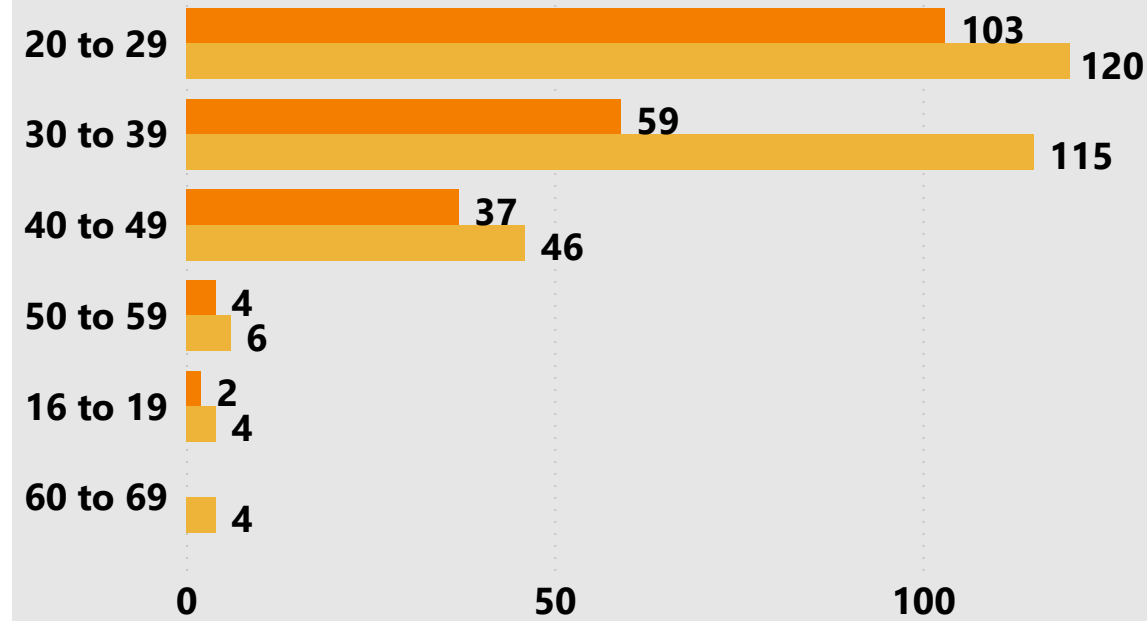




## 4) Age Group

### Age Group by Gender

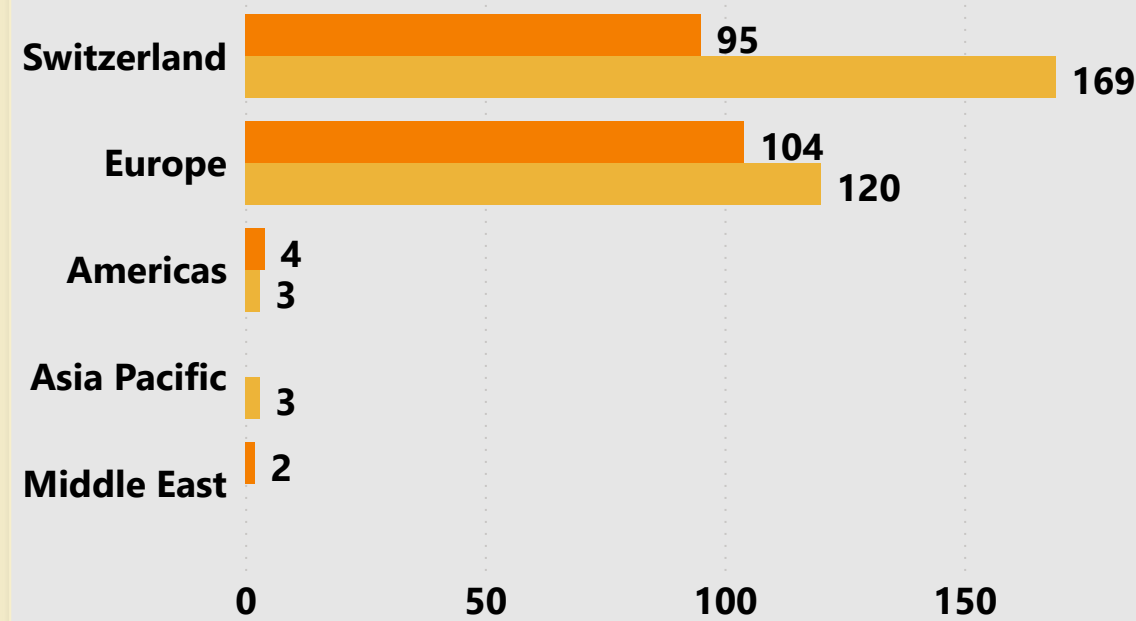
● Female ● Male



## 5) Region & Nationality

### Region by Gender

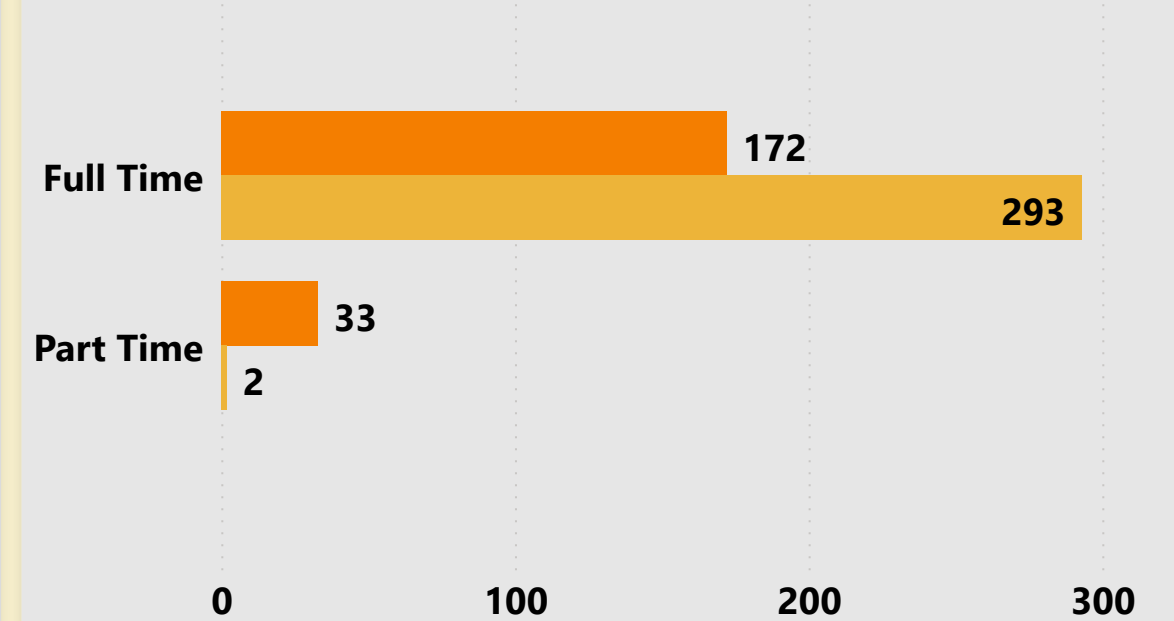
● Female ● Male



## 6) Employment Type

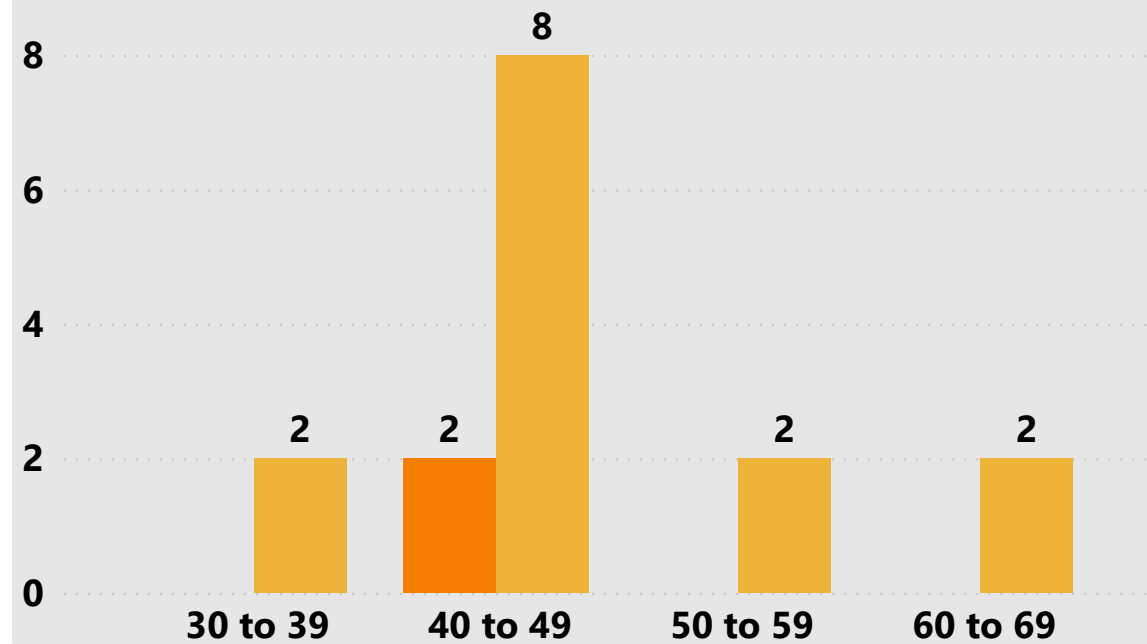
### Job Type by Gender

● Female ● Male



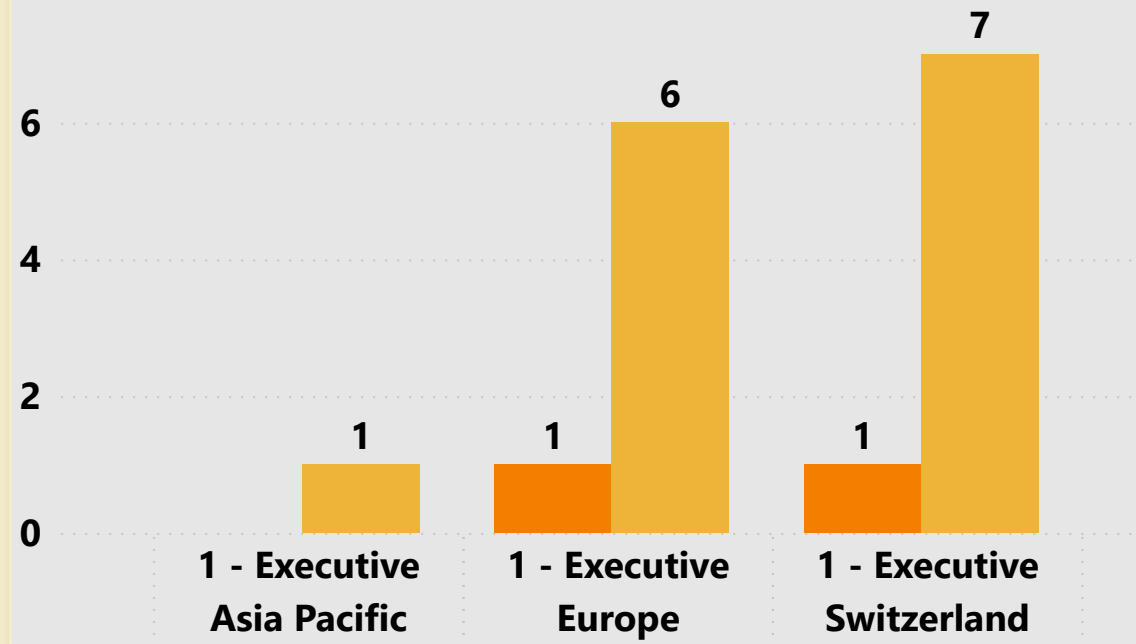
### Age Group by Executive Level

● Female ● Male



### Region by Executive Level

● Female ● Male



### Job Type by Executive Level

● Female ● Male

