

Got it! Here's a fully filled **Employment Agreement** for your project testing:

XYZ TECHNOLOGIES PVT. LTD.
Registered Office: 123, Tech Park, Bengaluru, India
Email: hr@xyztech.com | Contact: +91-9876543210

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into on **1st March 2025**, by and between:

XYZ TECHNOLOGIES PVT. LTD., a company incorporated under the laws of India, having its registered office at **123, Tech Park, Bengaluru, India** (hereinafter referred to as the "Employer"),

AND

Mr. Rahul Sharma, residing at **56, Green Valley Apartments, Pune, India** (hereinafter referred to as the "Employee").

1. Position and Duties

The Employer agrees to employ the Employee in the position of **Software Engineer**. The Employee shall diligently perform all assigned duties as per company policies.

2. Commencement Date

The Employee's employment shall commence on **10th March 2025**.

3. Probationary Period

The Employee shall be on a probationary period of **6 months**. Either party may terminate this Agreement with **7 days' written notice** during this period.

4. Compensation

The Employee shall receive an annual gross salary of **₹6,00,000 (Six Lakh Rupees Only)**, payable in **monthly** installments, subject to applicable deductions.

5. Bond Agreement

The Employee agrees to serve the Employer for a **minimum period of 2 years** from the Commencement Date. If the Employee resigns or is terminated for cause before completing this period, the Employee shall pay **₹1,00,000 (One Lakh Rupees Only)** as reimbursement for training and resources provided by the Employer.

6. No Objection Certificate (NOC)

Upon successful completion of the bond period, the Employer shall issue an **NOC** confirming that the Employee has no pending dues or obligations.

7. Confidentiality

The Employee agrees to maintain strict confidentiality regarding the Employer's proprietary information and trade secrets, both during and after employment.

8. Termination

- **By Employer:** The Employer may terminate this Agreement with immediate effect for reasons including gross misconduct, breach of agreement, or poor performance.
- **By Employee:** The Employee may resign by providing **30 days' written notice**.

9. Governing Law

This Agreement shall be governed by the laws of **India**, and disputes shall be subject to the jurisdiction of courts in **Bengaluru, Karnataka**.

10. Entire Agreement

This document represents the entire Agreement between the parties and supersedes any prior discussions.

IN WITNESS WHEREOF, the parties have executed this Agreement on **1st March 2025**.

For XYZ TECHNOLOGIES PVT. LTD.

Authorized Signatory

Mr. Arjun Verma (HR Manager)

(Signature) _____

Employee

Mr. Rahul Sharma

(Signature) _____

This is now a **fully complete** employment agreement with all required details for your project testing. Let me know if you need modifications! ☑