



Srinivasan Kidambi  
B.Tech in Electrical Engineering  
Indian Institute of Technology Madras

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## RESEARCH INTERESTS

Mechanistic Interpretability, Data Science, Embodied AI, Reinforcement Learning, Computer Vision

## EDUCATION

### Indian Institute of Technology, Madras

2021–25

Bachelor of Technology in Electrical Engineering, Minor in Artificial Intelligence and Machine Learning— CGPA : 9.29/10

## PUBLICATIONS

1. **S. Kidambi**, G. Vashishtha, RPJC. Bose "InferNet: Next Likely Action Prediction in Business Processes", accepted in *International Conference on Service-Oriented Computing, (ICSO'24)*
2. **S. Kidambi**, P. Nair "Plug-and-Play Linear Attention for Pre-trained Image and Video Restoration Models", submitted in *IEEE Signal Processing Letters (under review)*

## PROFESSIONAL EXPERIENCE

### Skan AI

Data Scientist I (Agentic AI)

Current

- Finetuned a proprietary action discovery model on open source Qwen3-VL and Mistral-2.4, using **GRPO** with a mixture of expert rewards to achieve action-level process discovery from execution clickstreams.
- Designed a training-free **multimodal RAG system** for high-precision clickstream localization. Achieved **96% @5recall and 100% @10recall** for clickstream localization despite significant UI variability (layout, resolution, and text density).
- Currently building a vision-language-action model for **robotic process automation** using the generated playbook from the discovery pipeline with guardrails to meet enterprise process requirements.

Data Scientist Intern

Summer 2024

- Developed a Bayesian Network architecture to model business processes, with a focus on next activity prediction.
- Achieved **83% avg accuracy** across 6 large volume client databases, with **more than 200 unique prediction classes**.
- Outperformed state-of-the-art white-box models and **matched or surpassed deep learning models** across multiple BPI logs while retaining complete **interpretability** and non-parametrized learning.

### Cummins Inc

Machine Learning Intern

Winter 2023

- Built a neural network model to estimate phase currents of a controlled PMSM motor, with **0.001% MSE error**.
- Optimized the network for real-time inference by pruning layers and quantizing weights to **4 bit precision**.
- Engineered hardware using SystemVerilog for FPGA to run the model with **sub-1  $\mu$ -second inference time** while keeping effective cost under \$300 as opposed to currently used \$9000 Speedgoat real-time simulator.

## RESEARCH PROJECTS

### Plug-and-Play Linear Attention for Vision Models

Guide: Dr. Pravin Nair | Dept. of Electrical Engineering, IIT Madras

2025

- Designed PnP-Nystra, a Nyström-based plug-and-play attention module to replace quadratic MHSA, achieving up to **4x GPU** and **5x CPU** speed-up with **<1.5 dB PSNR loss** across diverse restoration tasks.
- Integrated PnP-Nystra into SwinIR, Uformer-B, and RVRT with up to **3.8x/4.5x** GPU/CPU speed-up on image restoration ( $\leq 0.8$  dB PSNR drop) and up to **4.6x/5.3x** on video super-resolution ( $\leq 1.2$  dB loss).
- Provided error bounds linking approximation quality to the decay of singular values of attention maps, and empirically validated this decay across restoration tasks—offering formal guarantees on output fidelity.

### Prior conditioned 3DGS for sparse input views

Guide: Dr. Rajiv Soundarajan | Department of Electrical Communication Engineering, IISc Bangalore

2024-25

- Investigated several geometric priors such as depth maps, normal surfaces, and pose conditioning to improve the performance of vanilla 3D gaussian splatting (3DGS) on sparse input views.

- Modified the pruning mechanism in vanilla 3DGS to increase SSIM by 0.18 and decrease LPIPS by 0.16 on scenes from the LLFF dataset with 3 input views.

### Natural Language Explanations for RL Agent Trajectories

2024

*Guide: Dr. Balaram Ravindran | Dept. of Data Science and AI, IIT Madras*

- Developed an attention attribution approach to attribute state information to actions for multi-agent trajectories by modeling policy and environment using a **transformer** model inspired by Trajectory Transformer (Janner et al).
- Finetuned GPT2 (NanoGPT) to generate natural language explanations using the state-action attribution.

### Microprocessor Modeling with RNNs: A Hippocampal Analogy Approach

2023

*Guide: Dr. V Srinivasa Chakravarthy | Dept. of Biotechnology, IIT Madras*

- Studied similarities between the biology of the hippocampus and mathematical models with neural networks.
- Programmed a transformer variant to mimic stack memory with 85% accuracy on sequential recollection tasks.

## SCHOLASTIC ACHIEVEMENTS

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- Secured All India Rank 713 in Joint Entrance Examination Advanced 2021 out of 250,000+ aspirants [2021]
- Secured All India Rank 565 in Joint Entrance Examination Mains 2021 out of 1M+ aspirants [2021]
- Awarded the **KVPY fellowship**, a research fellowship by the Indian Institute of Science, Bengaluru [2021]

## OTHER PROJECTS AND COMPETITIONS

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### Improving robotic path planning with distance aware goal generation

2024

*Course project in Recent Advances in RL | Instructor: Prof. Balaram Ravindran*

- Built an open source codebase for the HiGOC framework for path planning from the paper "Hierarchical Planning Through Goal-Conditioned Offline Reinforcement Learning", Li et. al
- Investigated improvements to low level planner by replacing CQL with IQN and TD3+BC. This makes reproduction of the pipeline much less cumbersome while improving performance.
- Improved the high level planner by adding a scaled distance term to value formulation and enforced one subgoal reduction per planning step. Improvements speed up planning and generate more relevant subgoals.

### Phaseless Direction of Arrival Estimation for 6G Applications

2024

*Course project in Undergraduate Research course | Instructor: Prof. Uday Khankhoje*

- Developed a **novel IRS algorithm** to estimate direction of arrival of 6G signals using only incident power.
- Designed a phased antenna array sensor system for precise DoA estimation, achieving an average error of 0.3° over a 180° range of arrival directions, with a **resolution of 0.1°**, using only 5 **antenna elements**.

### Convolve Inter-IIT ML Hackathon

2023

*Competition by Cisco*

- First place among more than 400 teams in an all-India ML hackathon conducted by various IITs and Cisco.
- Finetuned a Twitter RoBERTa encoder with rigorous pre-processing for feedback sentiment with 98.8%.

### Inter IIT Tech Meet 11.0 - ISRO Moon Mapping Challenge

2023

*Competition by Indian Space Research Organization*

- Secured a bronze medal in the ISRO Moon Mapping Challenge among teams from 23 IITs.
- Trained the OGSRN (optically guided SR network) to super resolve lunar images from the Chandrayaan satellite 16x.
- Built a partial lunar map utilizing the super-resolved images and leveraging QGIS for geographical mapping.

## TEACHING ASSISTANT

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### Applied Programming Lab

*Teaching Assistant | Prof. Nitin Chandrarachoodan*

2025

- Conducted sessions to **teach python programming** through applications to electrical engineering problems.
- Conducted bi-weekly tutorial sessions. **Graded assignments** and **examinations** taken by course applicants.

## COURSES UNDERTAKEN

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**Computer Science** Pattern Recognition and Machine Learning, Fundamentals of Deep Learning, Reinforcement Learning, Multi-Armed Bandits, Recent Advances in RL, Tools in Data Science

**Electrical/Mathematics** Probability Foundations, Linear Algebra, Control Systems, Information Theory, Incentive Centered Design, Microprocessors Theory + Lab

## EXTRACURRICULARS

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- Organized events to promote classical music as part of **Classical Arts Club**. Playing Indian classical violin for 8 years.
- Led a team of 5 members to build a natural language image editing model as **project lead in the AI club**.
- Conducted sessions to teach the basics of GANs to the student body as part of the Analytics club and techfest.