FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FLJOEDA	Last updated on 22-May-2025

Name and address of the Employer/Specified Bank	Name and address of the Employee/Specified senior citizen
COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE LIMITED Ground floor, SDB 1 Plot No. H-4, SIPCOT IT Park, Padur Post Siruseri, Chengalpattu - 603103 Tamil Nadu +(91)44-43675000 IndiaPayrollTax@cognizant.com	SRINIVAS YADALA 9-35-1, LBS NAGAR, BEHIND GOVERNMENTHOSPITAL, PERALA CHIRALA, PRAKASAM - 523157 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAACD3312M	CHEC02509D	BBDPY0224R	0002217534

CIT (TDS)	Assessment Year	Period with the Employer	
		From	**To**
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2025-26	01-Apr-2024	31-Mar-2025

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVSQKWYB	295236.00	20705.00	20705.00
Q2	QVVQSTHG	303436.00	18411.00	18411.00
Q3	QVXORYFB	307536.00	17263.00	17263.00
Q4	QVZZDWCC	356286.00	24870.00	24870.00
Total (Rs.)		**1262494.00**	**81249.00**	**81249.00**

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6901.00	6390031	07-05-2024	05273	F
2	6902.00	6390031	07-06-2024	51995	F
3	6902.00	6390009	05-07-2024	57910	F
4	6902.00	6390031	07-08-2024	96025	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5754.00	6360014	06-09-2024	44093	F
6	5755.00	6360014	07-10-2024	57499	F
7	5754.00	6939001	07-11-2024	23363	F
8	5754.00	6939001	06-12-2024	14680	F
9	5755.00	6939001	07-01-2025	04773	F
10	5755.00	6939001	07-02-2025	09326	F
11	5755.00	6939001	07-03-2025	10805	F
12	13360.00	6939001	28-04-2025	05714	F
Total (Rs.)	81249.00				

Verification

I, **RAGHAVENDRAN HARINATH**, son / daughter of **NARAYANAN RAGHAVENDRAN** working in the capacity of **SENIOR DIRECTOR FINANCE** (designation) do hereby certify that a sum of Rs. **81249.00** [Rs. **Eighty One Thousand Two Hundred and Fourty Nine Only** (in words)] has been deducted and a sum of Rs. **81249.00** [Rs. **Eighty One Thousand Two Hundred and Fourty Nine Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place		CHENNAI	
Date		23-May-2025	**(Signature of person responsible for deduction of Tax)**
Designation: SENIOR DIRECTOR FINANCE		**Full Name:** RAGHAVENDRAN HARINATH	

Notes:

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement